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## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q39-Q44):

### NEW QUESTION # 39

Which of the following key elements can be displayed on the Role node in the Career Path? Note: There are 3 correct answers to this question.

- A. Expected competency rating
- B. Number of successors for this role
- C. Job code
- D. Number of skills needed to take the job role
- E. Number of people holding this role

**Answer: A,C,E**

**NEW QUESTION # 40**

Which of the following are valid development plan template IDs?Note: There are 2 correct answers to this question.

- A. 0
- B. 1
- C. 2
- D. 3

**Answer: A,B**

**NEW QUESTION # 41**

Within Role-Based Permissions, where is the most likely place you would go to hide sensitive fields for the Career Path object?

- A. Miscellaneous Permissions
- B. MDF Foundation Objects Permissions
- C. Metadata Framework Permissions
- D. Manage Foundation Objects Permission

**Answer: A**

**NEW QUESTION # 42**

With the deep link functionality, where can users go directly?Note: There are 2 correct answers to this question.

- A. Career Worksheet Targeted Roles, but NOT Current Role
- B. Career Worksheet Current Role, but NOT Targeted Roles
- C. Development Plan and Mentoring
- D. Career Worksheet and Current Role

**Answer: C,D**

**NEW QUESTION # 43**

Where can you see a development goal plan field label, which you would NOT see otherwise, when showlabel="true"?

- A. In the development goal block in People Profile when editing an existing goal
- B. In the development goal plan layout when the field is NOT at the top of the column
- C. In the development goal pop-up window when creating a new goal from the library
- D. In the development goal section of a PM form when the plan is synchronized with the form

**Answer: C,D**

**NEW QUESTION # 44**

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