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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience Sample Questions (Q11-Q16):

NEW QUESTION # 11
When setting up Real Time Job Sync, where will you find the values to populate the Service Provider Settings in Provisioning? Note: There are 2 correct answers to this question.

- A. The Security Key is from CSB > Settings > Site Configuration > Site Integrations.
- B. API Key is from CSB > Settings > Site Configuration > Site Integrations.
- C. The API Key, Username, and Password are from CSB > Tools > Manage API Credentials.
- D. The URLs, Username, and Password are from CSB > Tools > Manage API Credentials.

Answer: A,C

Explanation:
Comprehensive and Detailed In-Depth Explanation:
Real Time Job Sync connects Career Site Builder (CSB) to Recruiting Management, requiring specific credentials and keys in Provisioning's Service Provider Settings. Let's explore the sources:
* Option B (The API Key, Username, and Password are from CSB > Tools > Manage API Credentials): Correct. These credentials authenticate the sync between CSB and the SAP system.
* SAP Documentation Excerpt: From the Implementation Handbook: "In CSB > Tools > Manage API Credentials, obtain the API Key, Username, and Password required to populate the Service Provider Settings in Provisioning for Real Time Job Sync."
* Reasoning: In CSB, navigate to Tools > Manage API Credentials, generate or retrieve these values (e.g., API Key: "abc123", Username: "admin"), and input them into Provisioning > Company Settings > Service Provider Settings. This ensures secure data flow from job requisitions to the CSB site.
* Practical Example: For "Best Run," a consultant copies "API Key: xyz789" from CSB and pastes it into Provisioning, tested successfully in a sandbox.
* Option C (The Security Key is from CSB > Settings > Site Configuration > Site Integrations):
Correct. The Security Key secures the integration endpoint, a critical component for sync activation.
* SAP Documentation Excerpt: From the Career Site Builder Administration Guide: "The Security Key, found in CSB > Settings > Site Configuration > Site Integrations, is used in the Service Provider Settings to enable secure Real Time Job Sync between CSB and Recruiting Management."
* Reasoning: In CSB > Settings > Site Configuration > Site Integrations, locate the Real Time Job Sync section, copy the Security Key (e.g., "sec456"), and add it to Provisioning. This key validates the connection, preventing unauthorized access.
* Practical Example: For "Best Run," entering "sec456" in Provisioning enables sync, verified by job data appearing on careers.bestrun.com.
* Option A (The URLs, Username, and Password are from CSB > Tools > Manage API Credentials)
: Incorrect. URLs are system-generated in Provisioning or CSB documentation, not retrieved from Manage API Credentials, which focuses on authentication tokens.
* Option D (API Key is from CSB > Settings > Site Configuration > Site Integrations): Incorrect.
The API Key is sourced from Manage API Credentials, not Site Integrations, which provides the Security Key.
: SAP SuccessFactors Recruiting: Candidate Experience - Implementation Handbook; Career Site Builder Administration Guide.

NEW QUESTION # 12
Based on leading practices, which of the following page types can contain job listings?

- A. Landing page
- B. Home page
- C. Content page
- D. Category page

Answer: D

Explanation:
Comprehensive and Detailed In-Depth Explanation:

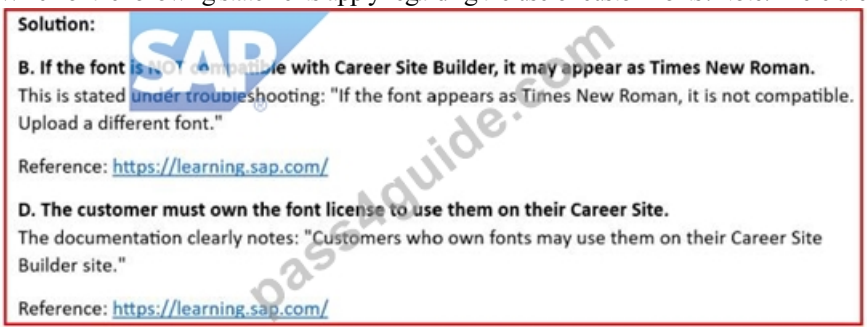
In CSB, page types serve distinct purposes:
* Option C (Category page): Correct. Category pages are designed to display job listings grouped by criteria (e.g., department, location), a leading practice for job visibility.
* SAP Documentation Excerpt: From the Career Site Builder Administration Guide: "Category pages are the primary page type for displaying job listings, allowing candidates to browse jobs filtered by categories such as job type or location, per leading practices."
* Option A (Content page): Incorrect. Content pages (e.g., "About Us") provide static information, not job listings.
* Option B (Home page): Incorrect. The home page may feature select jobs (e.g., featured jobs), but it's not primarily for listings.

NEW QUESTION # 13
What are the recommended actions to be completed before the Career Site Builder (CSB) kickoff call? Note: There are 2 correct answers to this question.

- A. Develop the CSB project plan.
- B. Assist the customer to complete the Readiness Checklist.
- C. Review the statement of work (SOW).
- D. Finish the CSB Configuration Workbook.

Answer: A,C

NEW QUESTION # 14
Which of the following statements apply regarding the use of custom fonts?Note: There are 2 correct answers to this question.



- A. The file must be an .otf type.
- B. If the font is NOT compatible with Career Site Builder, it may appear as Times New Roman.
- C. The customer must own the font license to use them on their Career Site.
- D. The maximum size limit for custom fonts is LOOMB.

Answer: B,C

NEW QUESTION # 15
What is recommended to be included in the header navigation menu? Note: There are 2 correct answers to this question.

- A. Links to social networks
- B. Links to Content pages
- C. Links to Category pages
- D. Links to top job searches

Answer: B,C

NEW QUESTION # 16
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