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## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors for Employee Central Payroll Sample Questions (Q46-Q51):

#### **NEW QUESTION #46**

What are the Kronos labor levels?

- A. Permit structures
- B. Employee structures
- C. Workflow structures
- D. Organizational and accounting structures

Answer: D

#### **NEW QUESTION #47**

Which values are used for the retroactive accounting limit? Note: There are 3 correct answers to th question.

- A. Payroll alert detailed information
- B. Employee hiring date
- C. Payroll control record
- D. Employee transfer date
- E. Payroll status data

Answer: B,C

#### **NEW QUESTION #48**

Which business function do you use to enable point-to-point replication for employee master data?

- A. HCM LOC CI 100
- B. OHCM SSC EIC 1
- C. OHCM ESS WDA 1
- D. HCM\_SFEC\_MDEC2HR

Answer: D

#### **NEW QUESTION #49**

An employee requires back pay due to a recent promotion. Which Payroll Control Center function does the payroll manager use to make this correction?

- A. My Processes
- B. My Alerts
- C. My Off-Cycles
- D. Manage Processes

Answer: C

#### **NEW QUESTION #50**

What table contains the header of the test payroll results?

- A. HRPY RGDIR
- B. PC PAYRESULT
- C. HRDCT\_TPY\_RGDIR
- D. HRDCT LOAD PY RX

Answer: C

#### **NEW QUESTION #51**

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