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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors for Employee Central Payroll Sample Questions (Q46-Q51):

NEW QUESTION # 46

What are the Kronos labor levels?

- A. Permit structures
- B. Employee structures
- C. Workflow structures
- D. Organizational and accounting structures

Answer: D

NEW QUESTION # 47

Which values are used for the retroactive accounting limit? Note: There are 3 correct answers to th question.

- A. Payroll alert detailed information
- B. Employee hiring date
- C. Payroll control record
- D. Employee transfer date
- E. Payroll status data

Answer: B,C

NEW QUESTION # 48

Which business function do you use to enable point-to-point replication for employee master data?

- A. HCM_LOC_CI_100
- B. OHCM_SSC_EIC_1
- C. OHCM_ESS_WDA_1
- D. HCM_SFEC_MDEC2HR

Answer: D

NEW QUESTION # 49

An employee requires back pay due to a recent promotion. Which Payroll Control Center function does the payroll manager use to make this correction?

- A. My Processes
- B. My Alerts
- C. My Off-Cycles
- D. Manage Processes

Answer: C

NEW QUESTION # 50

What table contains the header of the test payroll results?

- A. HRPY_RGDIR
- B. PC_PAYRESULT
- C. HRDCT_TPY_RGDIR
- D. HRDCT_LOAD_PY_RX

Answer: C

NEW QUESTION # 51

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