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CIPS Project and Change Management Sample Questions (Q34-Q39):

NEW QUESTION # 34

According to Blake and Mouton, project managers who use the _____ method use a give-and take-approach to resolving conflicts.

- A. forcing
- B. compromise
- C. smoothing
- D. confrontation

Answer: B

NEW QUESTION # 35

Which of the following is a 'push' strategy for change?

- A. coercion
- B. collaboration and communication
- C. refinement
- D. goal-orientated change

Answer: A

Explanation:

Push strategies use authority or power to impose change (e.g., coercion, threats, mandates). Pull strategies rely on persuasion, involvement, and communication to encourage voluntary acceptance.

Reference: CIPS L5M8 Study Guide, p.140.

NEW QUESTION # 36

One of Juran's ten steps to quality improvement states that:

- A. an organization should avoid "keeping score" in order to achieve an overall atmosphere of quality improvement
- B. an organization should build awareness of the need and opportunity for improvement
- C. an organization should entrust improvement to individual employees rather than appointing teams or facilitators
- D. an organization should minimize top management involvement in the achievement of individual employee goals

Answer: B

NEW QUESTION # 37

The Triple Helix System describes how added value can be derived from a project through which three factors within the supply chain network? Select THREE

- A. interdependency
- B. interaction
- C. information
- D. integration
- E. independence

Answer: A,B,D

Explanation:

Janusz's Triple Helix highlights Interdependency, Interaction, and Integration among network actors as levers for added value in projects/supply networks.

Reference: CIPS L5M8 Study Guide, p.27.

NEW QUESTION # 38

In project time management, a(n) _____ is an output of controlling the schedule.

- A. project management plan update
- B. milestones list
- C. activity attribute
- D. activity duration estimate

Answer: A

NEW QUESTION # 39

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