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OCEG GRC Professional Certification Exam Sample Questions (Q183-Q188):

NEW QUESTION # 183

What are some examples of economic incentives that can be used to encourage favorable conduct?

- A. Team-building activities, company retreats, and social events.
- B. Employee training, mentorship programs, and skills development.
- C. Monetary compensation, bonuses, profit-sharing, and gain-sharing.
- D. Flexible work hours, remote work options, and casual dress codes.

Answer: C

Explanation:

Economic incentives include financial rewards designed to motivate employees and promote favorable conduct.

Examples of Economic Incentives:

Monetary Compensation: Pay increases tied to performance or achievements.

Bonuses: Reward for meeting or exceeding specific goals.

Profit-Sharing: Employees receive a share of the company's profits.

Gain-Sharing: Rewards based on improved performance or productivity.

Why Other Options Are Incorrect:

B: These are examples of professional development, not economic incentives.

C: These are examples of workplace flexibility, not direct financial incentives.

D: These activities support team-building, not economic rewards.

Reference:

Employee Motivation Models: Highlight financial incentives as a key motivator.

OCEG GRC Capability Model: Recommends economic incentives to promote desired behaviors.

NEW QUESTION # 184

In the context of GRC, what is the importance of aligning objectives throughout the organization?

- A. It enables the governing authority to only focus on the highest-level objectives that are tied to financial outcomes.
- **B. It ensures that superior-level objectives cascade to subordinate units and that subordinate units contribute to the most important objectives and priorities of the organization.**
- C. It frees the organization to focus solely on short-term financial performance.
- D. It eliminates the need for excessive communication and collaboration between different departments within the organization.

Answer: B

NEW QUESTION # 185

Why is it necessary to provide timely disclosures about the resolution of issues to relevant stakeholders?

- **A. To meet legal requirements and provide confidence to stakeholders about the process.**
- B. To escalate incidents for investigation and identify them as in-house or external.
- C. To ensure protection of anonymity and non-retaliation for reporters.
- D. To compound and accelerate the impact of favorable events.

Answer: A

Explanation:

Timely disclosures about the resolution of issues are necessary to comply with legal requirements and reassure stakeholders that the organization is effectively managing risks and issues.

Purpose of Timely Disclosures:

Compliance: Meet regulatory requirements for transparency and accountability.

Stakeholder Confidence: Demonstrates the organization's commitment to addressing issues responsibly.

Benefits:

Builds trust with stakeholders, including employees, investors, and regulators.

Reduces reputational risks associated with delayed or incomplete disclosures.

Why Other Options Are Incorrect:

A: Escalation is an internal process, not related to stakeholder disclosures.

B: While anonymity is important, it is not the primary reason for disclosure.

C: Disclosures do not accelerate favorable events; they address issue resolution.

Reference:

ISO 37002 (Whistleblowing Management Systems): Discusses the importance of transparency in issue resolution.

OCEG GRC Capability Model: Recommends timely disclosures for stakeholder confidence.

NEW QUESTION # 186

What is the benefit of recognizing, compounding, and accelerating the impact of favorable events?

- **A. To maximize benefit and promote future occurrence of favorable events**
- B. To ensure confidentiality of the information and determine privilege

- C. To apply consistent discipline to individuals at fault
- D. To preserve records and other evidence for investigation

Answer: A

NEW QUESTION # 187

What is the purpose of assigning accountability for external factors within an organization?

- A. To reduce the workload of the organization's top management and having staff people track external factors relevant to their own roles
- **B. To ensure that individuals with authority and resources are responsible for successfully analyzing, influencing, and sensing external factors that may impact the organization**
- C. To eliminate the need for hiring consultants or law firms to monitor external factors
- D. To know who will be using technology to track external events so proper access can be assigned

Answer: B

Explanation:

Assigning accountability for monitoring external factors ensures that the organization has a structured approach to assessing and responding to external risks and opportunities. External factors, such as changing regulations, market dynamics, or geopolitical developments, can significantly impact the organization's operations, and a lack of accountability may lead to missed risks or opportunities.

Key Purposes for Assigning Accountability:

* Effective Monitoring:

* Ensures dedicated individuals or teams are responsible for continuously tracking changes in external factors, such as regulatory updates or industry trends.

* Example: Assigning a compliance officer to monitor regulatory updates related to data privacy (e.g., GDPR).

* Authority and Resources:

* Individuals with accountability must have the authority to make decisions and access resources to take timely action.

* Example: A legal counsel may engage external experts to analyze complex regulatory changes.

* Informed Decision-Making:

* Having accountable individuals ensures the organization can act on external changes, mitigating risks and seizing opportunities.

Why Option B is Correct:

Assigning accountability ensures that competent individuals with the authority and resources are dedicated to analyzing, influencing, and sensing external factors that may impact the organization, aligning with governance and risk management best practices.

Why the Other Options Are Incorrect:

* A: Assigning accountability does not eliminate the need for consultants or legal support; external expertise may still be necessary.

* C: Accountability is about assigning responsibility based on authority and expertise, not just reducing management's workload.

* D: While technology may support tracking, accountability goes beyond assigning access to tools and involves a broader scope of responsibility.

References and Resources:

* COSO ERM Framework- Emphasizes the importance of accountability in risk management processes.

* ISO 31000:2018- Highlights the role of accountability in monitoring external contexts.

* NIST Risk Management Framework (RMF)- Discusses the assignment of responsibility for external risk factors.

NEW QUESTION # 188

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