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Undoubtedly, passing the SAP C-THR85-2505 certification exam is one big achievement. Regardless of how tough the C-THR85-2505 exam is, it serves an important purpose of improving your skills and knowledge of a specific field. Once you become certified by SAP C-THR85-2505, a whole new career scope will open up to you.

SAP C-THR85-2505 Exam Syllabus Topics:

| Topic | Details |
|---------|---|
| Topic 1 | <ul style="list-style-type: none">• Succession Model and People Profile: This section of the exam assesses the abilities of SAP Consultants in defining the succession data model and aligning it with the People Profile framework. It focuses on field configuration, background elements, and the structural alignment needed to enable succession workflows. |
| Topic 2 | <ul style="list-style-type: none">• Succession Management: This section of the exam evaluates the knowledge of SAP Consultants in configuring core succession planning features. It includes nomination methods, role-based permissions, and the integration of succession data across modules for strategic workforce planning. |
| Topic 3 | <ul style="list-style-type: none">• Presentations and Talent Cards: This section of the exam measures skills of Implementation Specialists and covers the setup and customization of Presentations and Talent Cards. It focuses on how visual tools are configured to display key talent metrics and performance indicators within the Succession module. |
| Topic 4 | <ul style="list-style-type: none">• Succession Tools: This section of the exam measures the proficiency of Implementation Specialists in managing and deploying the key tools within Succession Management. It includes configuration and use of Matrix Grid Reports, Talent Search, Position Tile Views, and Talent Pools to support effective succession decisions. |

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q81-Q86):

NEW QUESTION # 81

Which of the following is an advantage of the Position Tile view? Note: There are 2 correct answers to this question.

- A. It is available for both Legacy and MDF Position Nomination Methods.
- B. It allows users to search, and filter based on position attributes.
- C. Picklist fields CANNOT be made searchable for the Position Tile view.
- D. It can be used as an alternative to the Succession Org Chart.

Answer: B,D

NEW QUESTION # 82

What are the prerequisites for a background element to be visible in People Profile? Note: There are 2 correct answers to this question.

- A. The element is added under Admin Center → Configure People Profile.
- B. The element is listed in the <view-template id="talentSearch"> section of the data model.
- C. A picklist is created under Admin Center → Picklist Center.
- D. Permissions are granted under Admin Center → Set User Permissions.

Answer: A,D

NEW QUESTION # 83

Where can you view bench strength within Succession Management? Note: There are 2 correct answers to this question.

- A. In the talent pools
- B. In the position card
- C. In the matrix grid report
- D. In the Succession Org Chart

Answer: A,D

NEW QUESTION # 84

What actions must you complete before you assign talent pool permissions? Note: There are 3 correct answers to this question.

- A. Configure target population access to pools.
- B. Define the Performance-Potential Matrix Grid report.
- C. Enable pool-based succession planning.
- D. Ensure generic objects are activated.
- E. Secure the object in Configure Object Definition.

Answer: C,D,E

NEW QUESTION # 85

Where do you go to configure the retirement eligibility functionality? Note: There are 2 correct answers to this question.

- A. Provisioning → Edit Org Chart configuration
- B. Admin Center → Succession
- C. Admin Center → Reporting and Analytics
- D. Provisioning → Edit Matrix Classifier configuration in Provisioning

Answer: B,D

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