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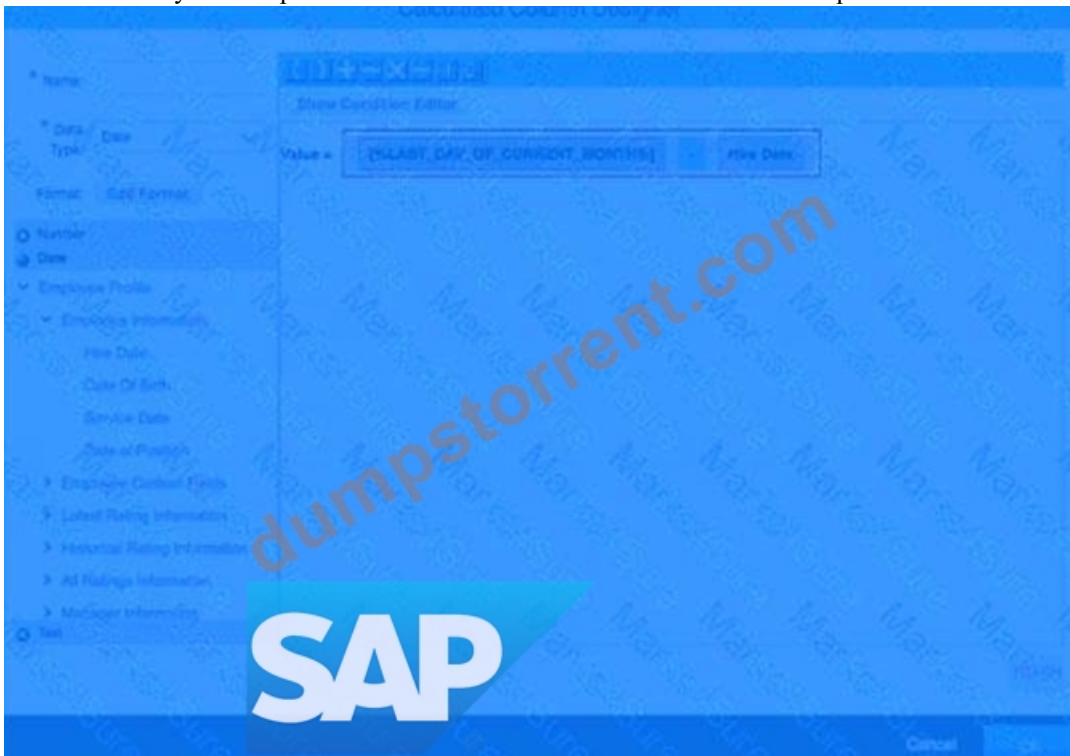
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## SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q20-Q25):

### NEW QUESTION # 20

An executive reviews a canvas report on employee compensation. The executive discovers that NOT all employees are included in the report. You need to adjust the report so that all employees are included by default, but included employees can be adjusted at runtime. How do you accomplish this task? Note: There are 2 correct answers to this question.



- A. Set the People Scope Team Manager to Logged in User and set Team Reporting Type to other filters.
- B. Enable User Prompted People Scope.
- C. Set the People Scope Team Manager to CEO and set Team Reporting Type to Team View.
- D. Set a run-time filter on User Sys ID.

**Answer: A,B**

Explanation:

To include all employees in a report by default and allow runtime adjustments:

- \* Enable User Prompted People Scope (A):
- \* This allows the report runner to adjust the scope of employees included at runtime.
- \* Set the People Scope Team Manager to Logged in User and Team Reporting Type to Other Filters (B):
- \* By configuring the People Scope, all employees are included by default based on the team hierarchy, but the user can apply additional runtime filters to adjust the scope.

### NEW QUESTION # 21

A report consumer claims that a canvas report shared with them is NO longer available in Report Center.

Upon your investigation, you find the report has been deleted. You need to reproduce the report as quickly as possible. What action do you take?

- A. Create a new report and add orphaned pages. Share the report.
- B. Use the Recycle Bin to restore the Report.
- C. Contact SAP SuccessFactors support to request the report be restored.
- D. Use the Restore Deleted Report tool to restore the report.

**Answer: A**

Explanation:

\* Issue:

\* When a canvas report is deleted, its associated pages may remain in the system as orphaned pages.

\* Resolution:

\* Create a new report in Report Center.

- \* Add the orphaned pages to the new report, effectively recreating the deleted report.
  - \* Share the report with the intended recipients.
  - \* Why Other Options Are Incorrect:
  - \* A: The Restore Deleted Report tool is not available for restoring canvas reports.
  - \* C: SAP support cannot restore reports deleted by users.
  - \* D: There is no recycle bin for reports in SuccessFactors.
  - \* SAP SuccessFactors Canvas Reporting Guide
  - \* SAP Knowledge Base Article: Handling Orphaned Pages in Reports
- References and Documentation:

## NEW QUESTION # 22

You are constructing a Story. You want to return the quarter to date event records to count terminations. Which options would you set in the time filter? Note: There are 3 correct answers to this question.

- A. Range Type: dynamic
- B. Range period: Actual start/end date of the current quarter
- C. Records Returned: Include only records that begin in your defined date range
- D. Range Type: fixed
- E. Range Parameters: Period to Date

**Answer: A,C,E**

Explanation:

- \* Setting Time Filters for Quarter-to-Date Data
- \* To return records within a quarter-to-date timeframe, the filters must be configured dynamically to adapt to the current period.
- \* Explanation of Correct Answers
- \* A (Period to Date): Ensures the filter dynamically calculates dates for the current quarter.
- \* C (Dynamic Range Type): Dynamically adjusts the date range based on the current period.
- \* E (Records Returned): Ensures only records within the defined range are included.
- \* Why Other Options are Incorrect
- \* B (Fixed Start/End Dates): Fixed dates do not accommodate dynamic quarter-to-date filtering.
- \* D (Fixed Range Type): Fixed ranges do not adapt to the current quarter.

References

- \* SAP SuccessFactors Story Reporting Guide

## NEW QUESTION # 23

What are the steps to create and assign a date filter to a tile?

- A. Enable the date filter in the tile. Create a new date range. Configure the Name, label, and date from/date to. Configure end user free selection of date range.
- B. Access Date Options. Configure the date type to Date Range. Configure the date from/date to.

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