

Here's the Quick Way to Crack C_THR82_2505 Certification Exam

5 TIPS TO PASS THE SAP C_THR82_2505 EXAM

01 UTILIZE THE STUDY GUIDE

Understand the structure and the key topics covered in the exam.

TAKE PRACTICE TESTS 02

Websites like ERPPrep provide excellent resources that mimic the format and style of the actual exam.

03 REVIEW SAMPLE QUESTIONS

Familiarize yourself with the types of questions you might face, which can be found on certification preparation sites.

STUDY REGULARLY 04

Set a study schedule that allows you to cover all the material thoroughly and revisit difficult topics.

05 JOIN STUDY GROUPS

Engage with other candidates preparing for the same exam to exchange insights and tips.

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SAP Certified Associate - SAP SuccessFactors Performance and Goals Sample Questions (Q36-Q41):

NEW QUESTION # 36

Your customer wants to transfer the goal weights from the Goal Plan to the Performance Management Form. The weights should be editable by end users, and the goal section should display item weights in the Summary. Which of the following attributes are relevant to achieve this requirement? Note: There are 2 correct answers to this question.

- A. in-overall-rating="true"
- B. lock-item-weights="false"
- C. no-weight="true"
- D. configurable="true"

Answer: A,B

NEW QUESTION # 37

Which of the following are valid end user actions in Continuous Performance Management (CPM)? Note: There are 3 correct answers to this question.

- A. Provide coaching advice to your direct report in the 1:1 meeting.
- B. Add your own meeting notes to assist with the 1:1 meeting.
- C. Send a channel invitation to your colleague to have regular 1:1 meetings.
- D. Create a new development goal from your activities view.
- E. Add attachments to one of your activities.

Answer: B,D,E

NEW QUESTION # 38

How can you set up rating scales in your performance form template? Note: There are 2 correct answers to this question.

- A. You can change the rating scale on live forms.
- **B. You can assign more than one rating scale to your ratable sections.**
- C. You can set a rating scale in a custom section.
- **D. You can set a main rating scale from General Settings.**

Answer: B,D

NEW QUESTION # 39

Which of the following are characteristics of the integration between Dynamic Teams and Goal Management?

Note: There are 2 correct answers to this question.

- A. Each objective can have up to 5 key results, where the percentage of the target value achieved (DOS) is typically below 70%.
- B. The Performance Goals to be linked to the Objective and Key Results (OKRS) can only be selected from the default goal plan.
- **C. Each objective can have up to 5 key results, where the percentage of the target value achieved (DOS) is typically 70%.**
- **D. The Enable Linking to Performance Goals option can be turned on from the Dynamic Teams Configuration page.**

Answer: C,D

NEW QUESTION # 40

Where can you add and update translations for section name and description in a 360 Review form? Note:

There are 2 correct answers to this question.

- A. In Manage Templates, by adding the msgkey
- B. In Manage Languages, by adding the Translations
- **C. In the XML template, by referencing the msgkey**
- **D. In Manage Form Label Translations, by adding the Translations in a CSV file**

Answer: C,D

NEW QUESTION # 41

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