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Oracle Recruiting Cloud 2024 Implementation Professional Sample Questions (Q25-Q30):

NEW QUESTION #25

Which tool would you use to add or remove the Required attribute from the Education Level or Job Type when creating a requisition?

- A. BI Publisher
- B. Fast Formula
- C. HDL Loader
- D. Transaction Design Studio

Answer: D

Explanation:

The correct tool to add or remove the Required attribute from fields like Education Level or Job Type when creating a requisition is Transaction Design Studio. This tool allows administrators to customize the requisition creation process by modifying field properties, such as making them required or optional, without needing custom code or data uploads.

Step-by-Step Solution:

- * Navigate to the HCM Experience Design Studio.
- * Select the Transaction Design Studio option.
- * Choose the Recruiting-related transaction (e.g., "Create Job Requisition").
- * Locate the fields (Education Level or Job Type) in the configuration settings.
- * Adjust the "Required" attribute by enabling or disabling it as needed.
- * Save and test the changes in a sandbox environment before deploying.

Transaction Design Studio is Oracle's tool for tailoring user interface behavior in HCM Cloud, including Recruiting. It allows fine-grained control over field properties like required status, visibility, and default values in transactions such as requisition creation. Fast Formula is used for business logic and rules, BI Publisher for reporting and document generation, and HDL Loader for bulk data imports-none of which directly address field attribute changes in the UI. Reference: Oracle HCM Cloud Recruiting Configuration documentation, Transaction Design Studio section.

NEW QUESTION #26

Your organization will be creating a variety of offer letters based on hiring types. Which tools do you need to build the templates the teams will use?

- A. Oracle Recruiting Cloud and BI Publisher plug-in only
- B. a data model, BI Publisher plug-in, MS Word, Oracle Recruiting Cloud
- C. a data model and BI Publisher only
- D. Oracle Recruiting Cloud, BI Publisher, MS Excel

Answer: B

NEW QUESTION #27

Many of the new Redwood Recruiting pages must be enabled before they are available for use by organizations. Which is the primary step used to enable these pages?

- A. Set corresponding administrator profile values to "Y" or "Yes".
- B. Create an SR with Oracle to enable Redwood pages.
- C. Enable the new Redwood offering in the Setup and Maintenance work area.

Answer: A

Explanation:

The primary step to enable Redwood Recruiting pages is toset corresponding administrator profile values to "Y" or "Yes". This activates the Redwood experience by toggling specific profile options in the system.

Step-by-Step Solution:

- * Go to Setup and Maintenance in Oracle HCM Cloud.
- * Search for the "Manage Administrator Profile Values" task.
- * Locate the profile options related to Redwood Recruiting pages (e.g., ORA HCM REDWOD ENABLED or similar).
- * Set the value to "Y" or "Yes" at the appropriate level (site, user, etc.).
- * Save the changes and verify that the Redwood pages are accessible.

Redwood pages are part of Oracle's modern UX framework, and enabling them typically involves adjusting profile options rather than a full offering setup or an SR (service request). The profile value approach is standard for enabling optional UI features in Oracle HCM Cloud, ensuring flexibility and control. The Setup and Maintenance work area is used for broader configurations, but the specific toggle for Redwood is via profile options. Reference: Oracle Recruiting Cloud Redwood Experience Enablement Guide.

NEW QUESTION #28

Which tool would you use to remove the mandatory attribute from the phone number and/or email when creating a candidate?

- A. BI Publisher
- B. Fast Formula
- C. HDL Loader
- D. Transaction Design Studio

Answer: D

NEW QUESTION #29

Your recruiting specialist wants to enable intelligent matching features such as Suggested Candidates, Similar Candidates, Similar Jobs, and Suggested Jobs to make the recruiting and hiring processes more efficient and effective. What do you need to do in order to use these features?

- A. Request a controlled availability update from Oracle
- B. Activate the available embedded AI functionality
- C. Disable resume parsing

Answer: B

Explanation:

You need to activate the available embedded AI functionality.

Step-by-Step Solution:

- * Go to Recruiting and Candidate Experience Management.
- * Locate the AI settings section.
- * Enable the embedded AI features (e.g., Suggested Candidates).
- * Test the intelligent matching in a requisition.

These AI-driven features are embedded in Oracle Recruiting Cloud and can be activated via configuration, not requiring special requests or disabling other features like resume parsing. Reference: Oracle Recruiting Cloud AI Features Guide, Intelligent Matching section.

NEW QUESTION #30

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