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As we all know, in the highly competitive world, we have no choice but improve our soft power, such as C_HRHPC_2411 certification. You may be in a condition of changing a job, but having your own career is unbelievably hard. Then how to improve yourself and switch the impossible mission into possible is your priority. Here come our C_HRHPC_2411 Guide torrents giving you a helping hand. It is of great significance to have C_HRHPC_2411 question torrent to pass v exams as well as highlight your resume, thus helping you achieve success in your workplace.

SAP C_HRHPC_2411 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">• Payroll Process using Payroll Control Center: This section of the exam measures the skills of Payroll Administrators and covers the use of the Payroll Control Center for managing payroll processes. It emphasizes monitoring and controlling payroll activities to ensure compliance and accuracy. A skill to be measured is utilizing the control center tools effectively.
Topic 2	<ul style="list-style-type: none">• Integration Employee Central Payroll and SAP Financials: This section of the exam measures the skills of SAP Administrators and covers the integration between Employee Central Payroll and SAP Financials. It emphasizes ensuring seamless data flow between payroll and financial modules. A skill to be measured is managing integration points effectively.
Topic 3	<ul style="list-style-type: none">• Payroll Control Center Tools:
Topic 4	<ul style="list-style-type: none">• Point-to-Point Integration (Employee Central, Employee Central Time Off): This section of the exam measures the skills of SAP Administrators and covers point-to-point integration scenarios involving time-off management in Employee Central. It emphasizes ensuring accurate data synchronization for employee time-off records.

Topic 5	<ul style="list-style-type: none"> • Decluttered Payroll Results: This section of the exam measures the skills of SAP administrators and covers understanding decluttered payroll results within SAP systems. It focuses on analyzing payroll data structures for reporting purposes. A skill to be measured is interpreting decluttered payroll data accurately.
Topic 6	<ul style="list-style-type: none"> • Authorizations In Payroll Control Center: This section of the exam measures the skills of SAP Administrators and covers managing authorizations within the Payroll Control Center. It emphasizes ensuring proper access controls are in place for payroll functions.
Topic 7	<ul style="list-style-type: none"> • Payroll Processing: This section of the exam measures the skills of SAP Payroll Administrators and covers the fundamental processes involved in payroll management. It focuses on understanding payroll cycles, calculations, and reporting requirements. A skill to be measured is executing payroll calculations accurately.
Topic 8	<ul style="list-style-type: none"> • Managing Clean Core: This section of the exam measures the skills of SAP Consultants and covers the principles of maintaining a clean core within SAP systems. It emphasizes minimizing custom modifications to enhance system agility and upgradeability. One skill to be measured is identifying unnecessary customizations effectively.
Topic 9	<ul style="list-style-type: none"> • This section of the exam measures the skills of SAP Payroll Administrators and covers various tools available within the Payroll Control Center. It focuses on utilizing these tools for monitoring and managing payroll processes efficiently. A skill to be measured is leveraging control center tools effectively.
Topic 10	<ul style="list-style-type: none"> • Provisioning Settings for Employee Central Payroll: This section of the exam measures the skills of System Administrators and covers the provisioning settings necessary for configuring Employee Central Payroll. It focuses on establishing foundational settings for payroll processing. A skill to be measured is configuring provisioning settings accurately.
Topic 11	<ul style="list-style-type: none"> • Payroll Control Center Configuration: This section of the exam covers configuring the Payroll Control Center for effective payroll management. It emphasizes setting up necessary parameters and controls for payroll operations. A skill to be measured is configuring control center settings correctly.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors for Employee Central Payroll Sample Questions (Q38-Q43):

NEW QUESTION # 38

Which provisioning switch do you need to enable in Company Settings before you implement the SAP Best Practices for SAP SuccessFactors Employee Central Integration package?

- A. Enable OData API Dictionary Cache
- B. DocSearch Web Service
- **C. Enable New Payment Information**
- D. SAP RPC Service

Answer: C

NEW QUESTION # 39

When you configure work schedules for the Employee Central custom field, which HRIS element must you use?

- A. imInfo
- B. emailInfo
- C. paymentInfo
- D. jobinfo

Answer: A

NEW QUESTION # 40

What does the Declustering Tools - Initial Load of Payroll Results report log allow you to verify?

Note: There are 3 correct answers to this question.

- A. Selected rows
- B. Selected processes
- C. Selected client
- D. Selected tables
- E. Selected employees

Answer: A,D,E

NEW QUESTION # 41

Which Payroll Control Center process do you use to locate errors prior to production payroll?

- A. Payroll Alert Assignment
- B. Automated Virus Analysis
- C. Team Monitoring
- D. Payroll Process Manager

Answer: C

NEW QUESTION # 42

You need to verify the country-specific tables for international payroll declustered results.

Which tables must exist to receive the correct result?

Note: There are 3 correct answers to this question.

- A. WPBP_INDEX
- B. RT
- C. WPBP
- D. HRPY_WPBP
- E. EVAL PERIOD

Answer: A,B,C

NEW QUESTION # 43

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