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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q27-Q32):

NEW QUESTION # 27

What actions must you take to integrate a Learning Management System with Career Development Planning? Note: There are 2 correct answers to this question.

- A. Enable the transcript feature.
- B. Enable integration with SAP SuccessFactors Learning.
- C. Enable the mentoring program.
- D. Provide a unique learning URI.

Answer: B,D

NEW QUESTION # 28

Suggested roles are based on a formula that can combine which of the following attributes? Note: There are 3 correct answers to this question.

- A. Peer popularity
- B. Common job role
- C. Mentoring programs
- D. Proximity of role in career path
- E. Common job family

Answer: A,D,E

NEW QUESTION # 29

What can you configure from the General Settings section in Manage Template? Note: There are 2 correct answers to this question.

- A. The option to make goals private or public by default, as text or icon
- B. The instructions that appear at the top of the development plan
- C. The career worksheet to which the development plan is connected
- D. The start and end dates that will default for all goals added to the plan

Answer: B,D

NEW QUESTION # 30

You add a role to your career worksheet that has two competencies: Customer Focus and Communication. The scale on the career worksheet is a 5 point scale (lowest score 1 and highest score 5).

. For the Customer Focus competency, the expected rating is 4 and your last rating is 3. For the Communication competency, the expected rating is 4 and your last rating is 3.

What is the result in the readiness meter?

Note: There are 2 correct answers to this question.

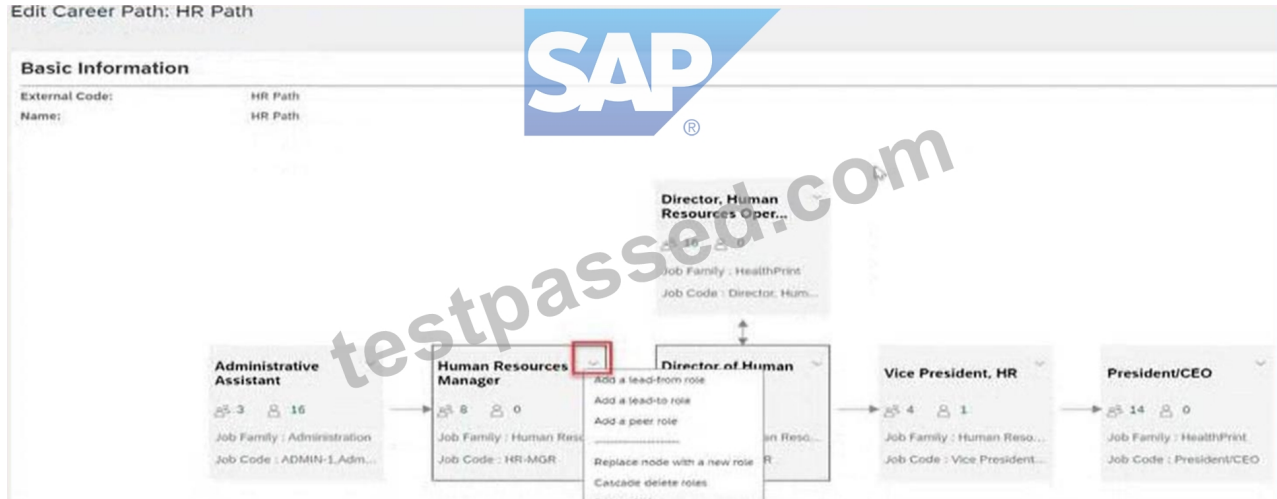
- A. With the old role readiness calculation, the result is a score of 0% which is lower than the
- B. With the old role readiness calculation, the result is a score of 75% which is higher than the
- C. With the new role readiness calculation, the result is a higher score than with the old role

- D. With the new role readiness calculation, the result is a lower score than with the old role

Answer: A,D

NEW QUESTION # 31

Based on this screenshot, if the user selects Cascade delete from the Human Resources Manager role, how many roles will be deleted?



- A. 0
- B. 1
- C. 2
- D. 3

Answer: B

NEW QUESTION # 32

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