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## SAP C-THR96-2411 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>Build Validation and Data Validation: This section of the exam measures the skills of the target audience in covering building validation processes and ensuring data integrity within SAP SuccessFactors Workforce Analytics.</li></ul>

Topic 2	<ul style="list-style-type: none"> <li>• Create Lookups and Events: This section of the exam measures skills of SAP Consultants and covers creating lookups and events within SAP SuccessFactors Workforce Analytics.</li> </ul>
Topic 3	<ul style="list-style-type: none"> <li>• Managing Clean Core: This section of the exam measures the skills of SAP SuccessFactors consultants and covers the principles of maintaining a clean core in SAP SuccessFactors environments. It emphasizes strategies to ensure system integrity and optimal performance. A key skill assessed is understanding the importance of a clean core for effective system management.</li> </ul>
Topic 4	<ul style="list-style-type: none"> <li>• SAP SuccessFactors Employee Central Fundamentals: This section of the exam measures the skills of SAP consultant administrators and covers the foundational concepts of SAP SuccessFactors Employee Central. It emphasizes understanding employee data management and organizational structure within the platform. A key skill assessed is managing employee records effectively to support HR processes.</li> </ul>
Topic 5	<ul style="list-style-type: none"> <li>• SAP SuccessFactors Workforce Analytics on SAP HANA - Prerequisites and Implementation Methodology: This section of the exam measures the skills of SAP consultants and covers prerequisites and methodologies for implementing Workforce Analytics on SAP HANA. It emphasizes understanding the steps required for successful deployment. A key skill assessed is following implementation methodologies to ensure project success.</li> </ul>
Topic 6	<ul style="list-style-type: none"> <li>• Process Data and Hierarchies: This section of the exam measures the skills of data managers and covers processing data and managing hierarchies within SAP SuccessFactors Workforce Analytics. It emphasizes techniques for organizing data for analysis.</li> </ul>

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## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q43-Q48):

### NEW QUESTION # 43

When using the Build Fact Data and Cube Command the initial load fails with the following message in the log:  
 InfoHRM.Girru.Components.InputProcessingException: Uncaught exception during input processing: Component-component "Parent Child Convertor Workforce Organizational Unit" (28)-> System.Exception: Duplicate id generated as 3631545\_3639040\_UNK DIV. Here is the parent and child path for duplication - (LEVEL\_1\_ID=3631545 LEVEL\_1\_NAME=ROMPETROL DOWNSTREAM LEVEL\_2\_ID=3631545\_3639040 LEVEL\_2\_NAME=Supply Chain'  
 Why do you get this error?

- A. The Organizational Unit structure does NOT link to employee records.
- **B. The Organizational Unit structure has nodes with duplicate IDs/paths that is NOT supported in the Data Factory.**
- C. The Data Factory has a database connection error.
- D. The Organizational Unit structure is unable to access the table.

**Answer: B**

### NEW QUESTION # 44

To store data for an SAP SuccessFactors Workforce Analytics on SAP HANA implementation you need to create a Metadata Framework (MDF) object. Where do you create the MDF object?

- A. In Provisioning -> Import/Export Data Model
- B. In Admin Center-> Manage Data

- C. In Admin Center -> Configure Object Definitions
- D. In Provisioning -> Edit Profile Meta Data

**Answer: C**

#### NEW QUESTION # 45

What is the correct order of phases in the SAP SuccessFactors Workforce Analytics implementation timeline?

- A. Prepare Explore Realize Deploy
- B. Discover Explore Deploy Realize
- C. Prepare Explore Deploy Realize
- D. Discover Prepare Realize Deploy

**Answer: A**

#### NEW QUESTION # 46

A base input measure configured in data factory does NOT produce any result.

Which of the following actions could be helpful to debug the error?

Note: There are 3 correct answers to this question.

- A. Add all fields used in measure calculation syntax into Drill to Detail.
- B. Create a dummy measure that returns all record from the same fact table.
- C. Create a new query in advanced reporting that returns the values derived for the base input measure.
- D. Temporarily disable Role-Based Permission for the data required to build the base input measure.
- E. Return all records from Drill to Detail and manually check the value against measure syntax.

**Answer: A,B,E**

#### NEW QUESTION # 47

Which of the following functions are managed in the WFA on HANA Data Factory tool? Note: There are 3 correct answers to this question.

- A. Import/export the configuration for a backup or to use in another instance.
- B. Import/export reports for a backup or to use in another instance.
- C. Enable/disable measures and dimensions for the instance.
- D. Enable/disable role-based permissions for the instance.
- E. Enable/disable incremental processing and frequency and start an out-of-cycle incremental build.

**Answer: C,E**

#### NEW QUESTION # 48

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