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Oracle 1Z0-1069-24

Oracle Recruiting Cloud 2024 Implementation Professional

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Oracle 1Z0-1069-24 Exam Syllabus Topics:

Topic	Details
Topic 1	Configuring Sourcing: This section of the exam measures the skills of a Recruiting Manager and covers setting up and optimizing sourcing strategies within Oracle Recruiting Cloud. It includes configuring internal and external sourcing channels to attract top talent. The section ensures that recruiters can effectively reach qualified candidates through job boards, social media, referrals, and talent pools.

Topic 2	Managing the Hire: This section of the exam measures the skills of an HR System Administrator and covers the final steps in the recruitment process, focusing on managing new hires within the Oracle Recruiting Cloud. It involves the setup and management of hiring workflows, ensuring seamless integration with core HR systems. The goal is to ensure that once a candidate is selected, the transition to employee status is smooth and compliant with organizational policies.
Topic 3	Managing the Candidate: This section of the exam measures the skills of a Recruiting Manager and covers the management of candidates throughout the recruitment process. It includes tracking candidate status, managing candidate pipelines, and ensuring effective communication. This ensures recruiters can maintain organized, up-to-date candidate records and optimize their workflow from application to offer.
Topic 4	Configuring Job Opening: This section of the exam measures the skills of a Recruiting Manager and covers how to create and manage job openings in Oracle Recruiting Cloud. It involves setting up job details, defining position requirements, and ensuring that job postings align with the organization's hiring needs and compliance standards. The configuration enables recruiters to advertise roles and effectively attract qualified candidates through appropriate channels.

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Oracle Recruiting Cloud 2024 Implementation Professional Sample Questions (Q40-Q45):

NEW QUESTION # 40

An organization wants to use video conferencing for second-level interviews with candidates. Which is the correct path for adding this interaction type?

- A. Tools > Transaction Console > Recruiting Maintenance > CSP Configurations
- B. Tools > Transaction Console > Configure Recruiting Interaction Categories
- C. Setup and Maintenance > Recruiting and Candidate Experience > Candidate Experience > Configure Recruiting Interaction Categories
- D. Setup and Maintenance > Recruiting and Candidate Experience > Recruiting and Candidate Experience Management > Configure Recruiting Interaction Categories

Answer: D

NEW QUESTION # 41

Which two additional tokens are available for notifications regarding Job Offer Declined?

- A. IRC_OfferDeclineComment
- B. JobOfferDeclineMotiveComment
- C. JobOfferCandidateDeclineReason
- D. IRC_OfferDecline
- E. JobOfferDeclineMotive
- F. JobOfferCandidateDeclineComment

Answer: B,E

NEW QUESTION # 42

Which privilege enables a recruiter to merge duplicate candidates?

- A. IRC_DUPLICATE_CHECK_PRIV
- B. IRC_PERFORM_CANDIDATE_DUPLICATE_CHECK_AND_MERGE_PRIV
- C. IRC_MERGE_AND_DUPLICATE_CHECK_PRIV
- D. IRC_PERFORM_MERGE_PRIV

Answer: B

NEW QUESTION # 43

Recruiting organizations can now approve job offers using the Approvals work area that has been re-created in the Redwood toolset Visual Builder Studio (VBS). What types of approvals are included in this new work area?

- A. All approval tasks
- B. Only approvals related to Recruiting
- C. Only job offer approvals

Answer: A

Explanation:

The new Approvals work area in the Redwood toolset includes all approval tasks, not just those specific to recruiting or job offers.

Step-by-Step Solution:

- * Ensure Redwood is enabled (via profile options, see Question 2).
- * Navigate to the Approvals work area in Oracle HCM Cloud.
- * Verify that various approval tasks (e.g., job offers, requisitions, promotions) are visible.
- * Test the approval process for a job offer to confirm functionality.

The Approvals work area, rebuilt in Redwood using Visual Builder Studio, is a centralized hub for all HCM approval tasks, not limited to recruiting. This reflects Oracle's unified Redwood UX strategy, enhancing usability across modules. Reference: Oracle HCM Cloud Approvals Configuration Guide, Redwood Approvals Work Area section.

NEW QUESTION # 44

Which Talent Profile content sections can be included in job applications?

- A. Only Previous Employment, Degrees, Work Requirements, Licenses and Certifications and Languages
- B. Only Previous Employment, Degrees and Work Requirements
- C. Only Previous Employment, Degrees and Areas of Study
- D. Only Previous Employment, Degrees, Accomplishments and Licenses and Certifications
- E. Only Previous Employment and Degrees

Answer: A

NEW QUESTION # 45

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