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SAP C-HRHFC-2411 Exam Syllabus Topics:

| Topic | Details |
|-------|---------|
| | |

| Topic 1 | SAP SuccessFactors Employee Central Integration Overview and Basic Settings: This section of the exam measures the skills of SAP Consultants and covers the basic settings and overview of integrating SAP SuccessFactors Employee Central with other systems. It focuses on the initial configuration steps necessary for successful integration. One skill to be measured is configuring basic integration settings accurately. |
|---------|---|
| Topic 2 | Cost Center Replication from SAP ERP to SAP SuccessFactors Employee Central: This section of the exam measures the skills of the target professionals in understanding replicating cost center data from SAP ERP to SAP SuccessFactors Employee Central. It emphasizes ensuring accurate financial data flow between systems. |
| Topic 3 | Organizational Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP HRM Consultants and covers the replication of organizational data from SAP SuccessFactors Employee Central to SAP ERP. |
| Торіс 4 | SAP SuccessFactors Employee Central Integration with SAP ERP Scenarios Overview: This section of the exam measures the skills of professionals in understanding various scenarios for integrating SAP SuccessFactors Employee Central with SAP ERP. |
| Topic 5 | SAP SuccessFactors Employee Central OData API: This section of the exam measures the skills of API Developers and covers the use of the OData API for accessing data from SAP SuccessFactors Employee Central. |
| Торіс 6 | SAP SuccessFactors Compound Employee API: This section of the exam measures the skills of SAP Consultants and covers the Compound Employee API, which facilitates employee data replication between systems. It focuses on structuring employee data for efficient transfer. A skill to be measured is utilizing the Compound Employee API for data synchronization. |

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q19-Q24):

NEW QUESTION #19

On SAP ERP HCM, what are the prerequisites to enable Core Hybrid integrations with SAP SuccessFactors Employee Central? Note: There are 2 correct answers to this question.

- A. PA SE IN 100 add-on
- B. SFIHCM03 add-on 1.0
- C. SAP APPL 600 SP15 or higher
- D. SAP APPL 531

Answer: B,C

NEW QUESTION #20

A customer implements employee master data replication and needs to define country-specific mappings. What is the best practice to start the configuration?

- A. Clone the transformation template group.
- B. Clone the transformation template for existing secondary mappings.
- C. Copy sample secondary mappings.
- D. Copy sample primary mappings.

Answer: C

NEW QUESTION #21

Your customer wants to continue using SAP ERP HCM on premise, but is having trouble getting a complete overview of their workforce because NOT all their global locations have fully implemented SAP ERP HCM on premise. They also want to implement

SAP SuccessFactors talent modules in the cloud. Which integration deployment methodology would be a good choice?

- A. Core Hybrid
- B. Full Cloud
- C. Side by Side
- D. Talent Hybrid

Answer: A

NEW OUESTION #22

Your customer wants to create a placeholder record as of the hire date using Infoporter. Which switch for view V ECPAO CONSTANT must be activated?

- A. Filter Based on Employment Status
- B. Additional Event Records
- C. Activate Onboarding
- D. Fallback Action Type for Hire

Answer: B

NEW OUESTION #23

Position management is active in SAP SuccessFactors Employee Central and the customer wants to replicate the same positions to SAP ERP. Which switch needs to be activated in the SAP ERP system?

- A. SFSFI SBSER
- B. SFSFI OANSS
- C. SFSFI PMACT
- D. SFSFI SPOMP

Answer: D

NEW QUESTION #24

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