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SAP C_THR96_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	Build Validation and Data Validation: This section of the exam evaluates the ability of Analytics Consultants to implement build validations and data checks to ensure integrity, accuracy, and consistency of analytical outputs before go-live.
Topic 2	SAP SuccessFactors Workforce Analytics on SAP HANA – Prerequisites and Implementation Methodology
Topic 3	Metrics Pack Fundamentals: This section of the exam evaluates the ability of Analytics Consultants to work with pre-delivered metrics packs, focusing on their role in enabling standard KPI definitions and reporting frameworks in Workforce Analytics.
Topic 4	Metadata Framework (MDF) Fundamentals: This section of the exam measures skills of Analytics Consultants and covers the foundational understanding of Metadata Framework elements, including object definitions and the relationship between MDF and analytics structures.

Topic 5	• Process Data and Hierarchies: This section of the exam measures skills of HR Data Specialists and focuses on the processes involved in validating and organizing data through hierarchies for clean and structured workforce analysis.
Topic 6	• This section of the exam measures skills of HR Data Specialists and covers the preconditions for a successful WFA on HANA implementation, including system readiness, integration points, and methodology phases.
Topic 7	• BI Fundamentals and Build Fact Tables: This section of the exam evaluates the ability of Analytics Consultants to apply business intelligence concepts when constructing fact tables, which serve as the basis for metric reporting in WFA.
Topic 8	• Create Lookups and Events: This section of the exam measures skills of HR Data Specialists and includes configuring lookup tables and event types used to enrich data calculations and contextual reporting in the analytics solution.
Topic 9	• SAP SuccessFactors Employee Central Fundamentals: This section of the exam assesses the knowledge of HR Data Specialists in understanding how Employee Central structures and employee data relate to and impact the setup of Workforce Analytics.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q12-Q17):

NEW QUESTION # 12

To store data for an SAP SuccessFactors Workforce Analytics on SAP HANA implementation, you need to create a Metadata Framework (MDF) object. Where do you create the MDF object?

- A. In Provisioning -> Edit Profile Meta Data
- B. In Provisioning -> Import/Export Data Model
- C. In Admin Center -> Manage Data
- **D. In Admin Center -> Configure Object Definitions**

Answer: D

NEW QUESTION # 13

What happens when the Primary Person ID and Secondary Person ID Special Use Type properties are set on a single table?

- A. A relationship is defined for a parent (primary)/child (secondary) relationship for a supervisor structure.
- **B. A Lookup is created in the Lookup tab to join tables with Primary Person ID to a Secondary Person ID(s).**
- C. A mapping is created between the Primary Person within a position and Secondary Person(s) within that position.
- D. A mapping is created between an employee's identifier and the employee's assignment(s).

Answer: B

NEW QUESTION # 14

A base input measure configured in data factory does NOT produce any result. Which of the following actions could be helpful to debug the error? Note: There are 3 correct answers to this question.

- A. Create a new query in advanced reporting that returns the values derived for the base input measure.
- B. Create a dummy measure that returns all record from the same fact table.
- C. Add all fields used in measure calculation syntax into Drill to Detail.
- D. Temporarily disable Role-Based Permission for the data required to build the base input measure.
- E. Return all records from Drill to Detail and manually check the value against measure syntax.

Answer: A,C,E

NEW QUESTION # 15

Which rollop types are available when a record is spliced? Note: There are 3 correct answers to this question.

- A. Prorata
- B. SOP
- C. Normal
- D. EOP
- E. Average

Answer: A,B,C

NEW QUESTION # 16

When using the Build Fact Data and Cube Command, the initial load fails with the following message in the log:
InfoHRM.Girru.Components.InputProcessingException: Uncaught exception during input processing: Component=component "Parent Child Converter Workforce __ Organizational Unit" (28) ---> System.Exception: Duplicate id generated as 3631545_3639040_UNK_DIV. Here is the parent and child path for duplication - { LEVEL_1_ID='3631545' LEVEL_1_NAME='ROMPETROL DOWNSTREAM' LEVEL_2_ID='3631545_3639040' LEVEL_2_NAME='Supply Chain'.
Why do you get this error?

- A. The Organizational Unit structure does NOT link to employee records.
- B. The Data Factory has a database connection error.
- C. The Organizational Unit structure has nodes with duplicate IDs/paths that is NOT supported in the Data Factory.
- D. The Organizational Unit structure is unable to access the table.

Answer: C

NEW QUESTION # 17

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