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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding Sample Questions (Q37-Q42):

NEW QUESTION # 37

How can you make new hire Company Documents visible to onboarding participants?

- A. Provide permission for Manage Documents
- B. Define business rules for the document templates
- C. Provide permission to the SuccessFactors Document Management System
- D. Create a custom card on the homepage and insert a document link on the content

Answer: A

Explanation:

Reference:

SAP SuccessFactors Onboarding Implementation Guide, Section: "Configuring Document Visibility" SAP SuccessFactors

NEW QUESTION # 38

What are some of the Email Services features available in Onboarding?

Note: There are 3 correct answers to this question.

- A. Trigger an onboarding task
- B. Delete a preconfigured email template
- C. Attach documents to email notifications
- D. Create new email templates with business and locale-specific rules content
- E. Configure reminder notifications to control the frequency of reminder messages

Answer: C,D,E

Explanation:

Reference:

SAP SuccessFactors Onboarding Configuration Guide, Section: "Email Services Features" SAP SuccessFactors Onboarding Study Guide, Topic: "Email Notification Configuration"

NEW QUESTION # 39

What are some examples of preconfigured Offboarding email templates?

Note: There are 3 correct answers to this question.

- A. Resignation Approval Message to Employee
- B. Announce Termination Message
- C. Offboarding Process Restarted
- D. Offboarding Exit Interview Scheduling
- E. Offboarding Cancelled

Answer: A,B,E

NEW QUESTION # 40

What are some of the steps to assign the Review New Hire Data step to a hiring manager?

Note: There are 2 correct answers to this question.

- A. Add an HRIS element in the user data file
- B. Set rule SAP_ONB2_HMReviewCheck to True
- C. Create a custom HRIS element as an MDF object
- D. Set up role-based permissions

Answer: B,D

Explanation:

Reference:

SAP SuccessFactors Onboarding Implementation Guide, Section: "Configuring Review New Hire Data Step" SAP SuccessFactors Onboarding Study Guide, Topic: "Task Assignment in Onboarding"

NEW QUESTION # 41

How can you create an additional data collection step?

Note: There are 3 correct answers to this question.

- A. Create a custom MDF object
- B. Create a UI for the custom MDF object
- C. Modify ONB2DataCollectionConfig object
- D. Define the visibility of the custom MDF object
- E. Create new fields in the Employee Central data model

Answer: A,B,C

NEW QUESTION # 42

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