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SAP C-THR95-2411 Exam Syllabus Topics:

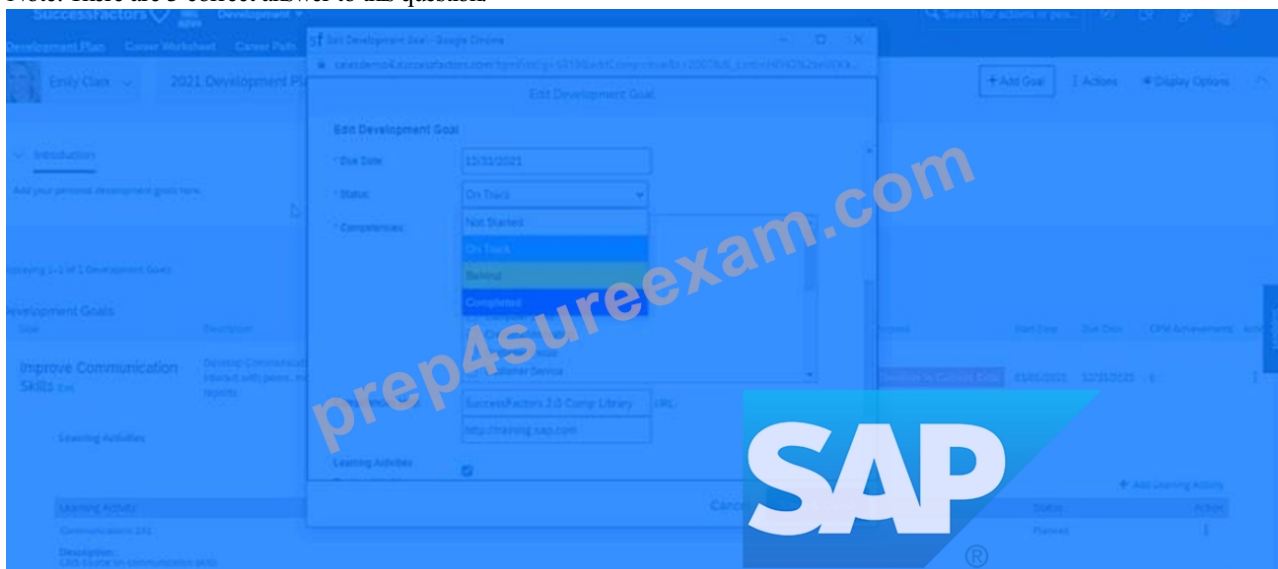
Topic	Details

Topic 1	Configuring Learning Activities: In this topic, SAP Consultants acquire skills in setting up learning activities that enhance employee development plans. The configuration process ensures learning initiatives are seamlessly integrated into the career development framework for optimal impact.
Topic 2	Managing Clean Core: This topic introduces SAP Consultants to the principles of maintaining a clean core in SAP SuccessFactors. It emphasizes best practices for ensuring minimal system customization to facilitate easier upgrades and maintenance. The topic evaluates the knowledge required to align system integrity with business needs.
Topic 3	Enabling Development Goal Plans: SAP Consultants will explore methods to create and manage development goals effectively. This topic highlights structuring employee career paths and supporting growth, testing the skills needed to design and manage actionable plans.
Topic 4	Creating Mentoring Programs: This segment evaluates proficiency in designing and implementing mentoring programs within the SAP ecosystem. SAP Consultants will delve into creating initiatives that foster collaboration and professional growth, supporting long-term employee development goals.
Topic 5	Configuring SAP SuccessFactors Career Development Planning: This area focuses on setting up the Career Development Planning module to reflect organizational objectives. SAP Consultants will learn how to configure tools that align employee career goals with business strategies, ensuring strategic alignment is optimized.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q72-Q77):

NEW QUESTION # 72

Your customer wants to have the status and competency fields configured as shown in the image. What can you do to achieve this?
Note: There are 3 correct answer to this question.



- A. Ensure the Status field definition is before the Competencies field definition in the XML.
- B. Add a field definition of type table and add a row to the table for each status.
- C. Ensure the required attribute of the status field is set to true in the XML.
- D. Ensure the Competency browser switch is turned on in the XML.
- E. Add a field definition of type enum in the goal plan template and ensure users have write permission.

Answer: A,B,C

NEW QUESTION # 73

Where do you add picklist label localizations for picklists used in mentoring?

- A. Manage Mentoring Programs
- B. Manage Suggested Roles
- C. Manage Data
- **D. Picklist Center**

Answer: D

NEW QUESTION # 74

Within Role-Based Permissions, where is the most likely place you would go to hide sensitive fields for the Career Path object?

- A. Manage Foundation Objects Permission
- **B. Miscellaneous Permissions**
- C. MDF Foundation Objects Permissions
- D. Metadata Framework Permissions

Answer: B

NEW QUESTION # 75

With the deep link functionality, where can users go directly?Note: There are 2 correct answers to this question.

- **A. Development Plan and Mentoring**
- B. Career Worksheet Current Role, but NOT Targeted Roles
- **C. Career Worksheet and Current Role**
- D. Career Worksheet Targeted Roles, but NOT Current Role

Answer: A,C

NEW QUESTION # 76

Which of the following are examples of fields in the Career Worksheet XML template?Note: There are 3 correct answer to this question.

- A. new-role-readiness-calculation
- B. hide-position-count
- **C. last_rated_form**
- **D. last_rating**
- **E. competency_name**

Answer: C,D,E

NEW QUESTION # 77

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