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SAP C_HRHPC_2105 Certification Description



The "SAP Certified Application Associate - SAP SuccessFactors for Employee Central Payroll 1H/2021" certification exam validates that the candidate possesses the fundamental and core knowledge required of the SAP SuccessFactors for Employee Central Payroll profile. This C_HRHPC_2105 certification proves that the candidate has an overall understanding and in-depth technical skills to participate as a member of a project team in a mentored role. This C_HRHPC_2105 certification exam is recommended as an entry level qualification.

SAP C_HRHPC_2105 Certification Notes

To ensure success, SAP recommends combining education courses and hands-on experience (see simulations in eLearning track) to prepare for your C_HRHPC_2105 certification exam as questions will test your ability to apply the knowledge you have gained in training. You are not allowed to use any reference materials during the certification test (no access to online documentation or to any SAP system). This certification is not intended for customers. If you are a customer administrator, please explore the customer training catalogue and become accredited via the SFX Accreditation program. Please note that with passing this exam you will be asked to keep your certification current with every new product release. For more information click here . Once you pass the exam, you will be required to pass regular assessments to stay current for all subsequent SAP SuccessFactors

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q56-Q61):

NEW QUESTION # 56

What must you set up before you apply the settings for payroll posting?

- A. Distribution of controlling
- **B. Distribution of cost centers**
- C. Distribution of project
- D. Distribution of general ledger

Answer: B

NEW QUESTION # 57

What are the consequences of modifying Best Practice PCC objects directly without copying them? Note:

There are 2 correct answers to this question.

- **A. Any changes you make directly to the standard objects will be overwritten during an upgrade, leading to a loss of customizations and potential disruption in payroll processes**
- **B. Direct modifications can complicate troubleshooting, introduce inconsistencies and make it difficult to track changes**
- C. Direct modifications improve implementation efficiency by reducing the time required for implementation
- D. Direct modifications help to cut down on the number of PCC objects, which in turn makes it much easier to maintain the solution

Answer: A,B

NEW QUESTION # 58

How many characters can the internal cost center have when you replicate employee data from SAP SuccessFactors Employee Central to SAP SuccessFactors Employee Central Payroll?

- A. 0
- B. 1
- C. 2
- **D. 3**

Answer: D

NEW QUESTION # 59

What HRIS element changes require push replication?

- **A. jobinfo**
- **B. paymentInfo**
- C. compInfo
- **D. employmentInfo**

Answer: A,B,D

NEW QUESTION # 60

Which of the following statements apply to the results of the PYC_CONVERT_VR_TO_TSK PCC report for converting legacy validation rules into the new framework? Note: There are 3 correct answers to this question.

- A. The legacy validation rules and the rules created in Manage Configuration application can be used only for the Team Monitoring processes

- B. The legacy validation rules remain unchanged
- C. The legacy validation rules and the rules created in Manage Configuration application can be used only in separate processes
- D. The legacy validation rules and the rules created in Manage Configuration application can be used in the same process
- E. Converting legacy validation rules creates a new set of validation rules with the same check logic in Manage Configuration

Answer: B,D,E

NEW QUESTION # 61

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