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SAP C_THR95_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Configuring SAP SuccessFactors Career Development Planning: This section of the exam measures skills of SAP Consultants and covers the basic configuration of Career Development Planning. It includes foundational system setup steps required to enable development planning features and ensure integration with the broader SuccessFactors suite.
Topic 2	<ul style="list-style-type: none">Configuring Learning Activities: This section of the exam measures the skills of Talent Development Specialists in configuring learning activities within the development plan. It focuses on aligning learning content with development goals to facilitate continuous skill-building.
Topic 3	<ul style="list-style-type: none">Configuring Career Worksheets, Career Paths, and Opportunity Marketplace: This section of the exam evaluates the knowledge of SAP Consultants in configuring advanced tools such as the career worksheet, career paths, and the opportunity marketplace. These features support internal mobility and employee-led career exploration and development.
Topic 4	<ul style="list-style-type: none">Creating Mentoring Programs: This section of the exam assesses the ability of SAP Consultants to create and configure mentoring programs. It includes setting criteria, workflows, and matching logic for connecting mentors and mentees as part of development initiatives.
Topic 5	<ul style="list-style-type: none">Enabling Development Goal Plans: This section of the exam assesses the abilities of Talent Development Specialists in setting up and managing development goal plans. It includes creating goal templates, setting permissions, and aligning development planning with performance and growth objectives.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors

Career Development Planning and Mentoring Sample Questions (Q39-Q44):

NEW QUESTION # 39

Based on this screenshot, if the user selects Cascade delete from the Human Resources Manager role, how many roles will be deleted?



- A. 0
- B. 1
- C. 2
- D. 3

Answer: A

NEW QUESTION # 40

What do you do to make sure that all development goals are published by default in the People Profile?

- A. Add the scorecard in Configure People Profile.
- B. Modify the background element.
- C. Add a switch in the plan template XML.
- D. Check a box in Manage Template.

Answer: A

NEW QUESTION # 41

What actions must you take to integrate a Learning Management System with Career Development Planning? Note: There are 3 correct answer to this question.

- A. Enable the mentoring program.
- B. Enable the transcript feature.
- C. Enable integration with SAP SuccessFactors Learning.
- D. Provide a unique learning URL.
- E. Enable External Learning User.

Answer: B,C,D

NEW QUESTION # 42

Which of the following are examples of fields in the Career Worksheet XML template? Note: There are 3 correct answer to this question.

- A. hide-position-count
- B. last_rated_form

- C. last_rating
- D. new-role-readiness-calculation
- E. competency_name

Answer: B,C,E

NEW QUESTION # 43

What can you configure from the General Settings section in Manage Template? Note: There are 2 correct answers to this question.

- A. The instructions that appear at the top of the development plan
- B. The career worksheet to which the development plan is connected
- C. The option to make goals private or public by default, as text or icon
- D. The start and end dates that will default for all goals added to the plan

Answer: A,D

NEW QUESTION # 44

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All of the traits above are available in this web-based SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring (C_THR95_2505) practice test of ExamsTorrent. The main distinction is that the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring (C_THR95_2505) online practice test works with not only Windows but also Mac, Linux, iOS, and Android. Above all, taking the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring (C_THR95_2505) web-based practice test while preparing for the examination does not need any software installation.

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