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Pass4Test Website ist voll mit Ressourcen und den Fragen der SAP C-THR88-2505 Prüfung ausgestattet. Es umfasst auch den SAP C-THR88-2505 Praxis-Test und Prüfungsspeicherung. Sie wird den Kandidaten helfen, sich gut auf die Prüfung vorzubereiten und die Prüfung zu bestehen, was Ihnen viel Angenehmlichkeiten bietet. Sie können die Demo zur SAP C-THR88-2505 Prüfung teilweise als Probe herunterladen. Pass4Test bietet eine echte und umfassende Prüfungsfragen und Antworten. Mit unserer exklusiven Online SAP C-THR88-2505 Prüfungsschulungsunterlagen werden Sie leicht das SAP C-THR88-2505 Exam bestehen. Unsere Website gewährleistet Ihnen eine 100%-Pass-Garantie.

## SAP C-THR88-2505 Prüfungsplan:

| Thema   | Einzelheiten                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
|---------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Thema 1 | <ul style="list-style-type: none"><li>Exploring the SAP SuccessFactors Learning Interface: This section of the exam measures skills of SAP Learning Administrators and covers the end-user experience, focusing on how administrators and learners navigate and utilize the SAP SuccessFactors Learning interface. It emphasizes understanding the structure, tools, and key navigation features that facilitate ease of use and effective learning management.</li></ul>             |
| Thema 2 | <ul style="list-style-type: none"><li>Working with Items, Curricula, and Programs: This section of the exam measures skills of SAP Learning Administrators and covers the creation and management of learning elements such as items, curricula, and programs. It evaluates knowledge of how these components function within the learning environment and how they are assigned and tracked for learner development.</li></ul>                                                       |
| Thema 3 | <ul style="list-style-type: none"><li>Managing Classes and Online Content: This section of the exam measures skills of SAP Learning Administrators and covers the organization of instructor-led sessions and the handling of online content. It evaluates the ability to create, assign, and manage various learning modalities within the platform to deliver blended and scalable learning experiences.</li></ul>                                                                  |
| Thema 4 | <ul style="list-style-type: none"><li>Managing and Reporting in SAP SuccessFactors Learning: This section of the exam measures skills of SAP Learning Administrators and covers the processes involved in managing training records and extracting actionable insights through reporting tools. It focuses on generating, customizing, and interpreting reports to support organizational learning goals and compliance tracking.</li></ul>                                           |
| Thema 5 | <ul style="list-style-type: none"><li>Evaluating Training: This section of the exam measures skills of SAP Learning Administrators and covers the evaluation of training effectiveness using assessment tools, surveys, and learning history data. It supports informed decisions around learning strategy and program improvements based on feedback and outcomes.</li></ul>                                                                                                         |
| Thema 6 | <ul style="list-style-type: none"><li>Configuring Item Relationships and Advanced Administrator Features: This section of the exam measures skills of HRIS Implementation Consultants and covers advanced configuration techniques, including setting up item prerequisites and equivalencies. It also explores key administrative tools that enhance the flexibility and control of learning operations.</li></ul>                                                                   |
| Thema 7 | <ul style="list-style-type: none"><li>Setting Up and Integrating SAP SuccessFactors Learning: This section of the exam measures skills of HRIS Implementation Consultants and covers the foundational steps involved in setting up and integrating the SAP SuccessFactors Learning module. It includes initial configuration tasks and establishing connections between learning and other SuccessFactors components to ensure seamless data flow and functional alignment.</li></ul> |

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|---------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Thema 8 | <ul style="list-style-type: none"> <li>Managing Security, Configuring Customer Requirements, and Migrating Data: This section of the exam measures skills of HRIS Implementation Consultants and covers the application of role-based permissions, customer-specific configurations, and strategies for migrating learning data from legacy systems. It ensures a secure, personalized, and compliant learning environment.</li> </ul> |
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## >> C-THR88-2505 Fragenpool <<

### Seit Neuem aktualisierte C-THR88-2505 Examfragen für SAP C-THR88-2505 Prüfung

Wenn Sie Ihre IT-Fähigkeiten erhöhen und die SAP C-THR88-2505 Zertifizierungsprüfung einmalig bestehen möchten, können Sie auf Pass4Test vertrauen. Denn Pass4Test kann Ihnen helfen, das Prüfungszertifikat zu bekommen, indem wir Ihnen die zutreffendsten und genauesten Fragenkataloge zur SAP C-THR88-2505 Zertifizierungsprüfung anbieten. Wenn Sie mit dem Kaufen noch zögern, können Sie die Demo auf unserer Webseite Pass4Test herunterladen. Wir sind sicher, dass Sie nicht enttäuscht sein werden.

### SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning C-THR88-2505 Prüfungsfragen mit Lösungen (Q31-Q36):

#### 31. Frage

Why would you choose to use a Quiz Type assessment instead of an Exam Type assessment?

Note: There are 2 correct answers to this question.

- A. To associate questions with objectives
- B. To store the question in the Question Library
- C. To have questions only reside in a specific quiz entity
- D. To save time since quiz questions do NOT need IDs and security domains

**Antwort: A,B**

#### 32. Frage

Your customer would like to update user accounts in SuccessFactors Learning with a new supervisor hierarchy. What field in the User Connector allows you to add and update the employee's primary supervisor?

- A. ALT\_SUPER1
- B. SUPER
- C. REMOVE\_ALT\_SUPER1
- D. STUDID

**Antwort: B**

#### 33. Frage

To proceed to the Advanced Safety Course, a learner must first complete either the Basic Safety Course or the Safety Essential Course. Which of the following actions must the Administrator take to configure this relationship? Note: There are 2 correct answers to this question.

- A. Use the AND relationship logic.
- B. Create a single group of prerequisites.
- C. Use the OR relationship logic.
- D. Create multiple groups of prerequisites.

**Antwort: B,C**

Begründung:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

- \* Understanding Prerequisite Relationships:
- \* Prerequisites in SAP SuccessFactors Learning ensure users complete required courses before enrolling in others, with logic to define relationships (e.g., OR for alternatives).
- \* Configuring Prerequisites for Advanced Safety Course:
- \* Single Group of Prerequisites (A): Group the Basic Safety Course and Safety Essential Course in one prerequisite group.
- "To require one of multiple courses as a prerequisite, create a single group of prerequisites in the item's Prerequisites tab" (SAP SuccessFactors Learning Admin Guide, Item Management).
- \* OR Relationship Logic (B): Use OR logic to allow either course to satisfy the requirement.
- "Use OR relationship logic in the Prerequisites tab to allow completion of any one course in a group to satisfy the prerequisite requirement" (SAP SuccessFactors Learning Admin Guide, Item Management).
- \* How to Configure:
- \* In Learning Activities > Items > [Advanced Safety Course] > Prerequisites tab, create a group with both courses and set OR logic.
- \* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Prerequisite Configuration):
- "To configure prerequisites, go to Learning Activities > Items > [Item] > Prerequisites tab, create a single group with multiple courses, and set OR logic to allow completion of any one course to meet the requirement."
- \* Why Other Options are Incorrect:
- \* Option C (AND logic): AND requires both courses, not either.
- "AND logic requires all courses in a group to be completed, not suitable for alternatives" (SAP SuccessFactors Learning Admin Guide).
- \* Option D (Multiple groups): Multiple groups complicate the logic unnecessarily.
- "Multiple prerequisite groups are used for complex requirements, not single alternatives" (SAP SuccessFactors Learning Admin Guide).
- \* Conclusion:
- \* The Administrator should create a single group of prerequisites with OR logic, as specified in options A and B.

### 34. Frage

Which of the following API types does SAP recommend to use to achieve clean core integration? Note: There are 2 correct answers to this question.

- A. RFC
- **B. SOAP**
- C. IDoc
- **D. OData**

**Antwort: B,D**

Begründung:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

- \* Understanding Clean Core Integration:
- \* Clean core integration in SAP SuccessFactors Learning ensures minimal customization and uses standard APIs for seamless connectivity.
- \* Recommended API Types:
- \* SOAP (A): A standard protocol for structured data exchange.
- "SOAP APIs are recommended for clean core integration in SAP SuccessFactors Learning, providing robust, structured data exchange" (SAP SuccessFactors Learning Admin Guide, API Integration).
- \* OData (D): A modern protocol for RESTful integrations.
- "OData APIs are recommended for clean core integration, offering flexible, REST-based access to SAP SuccessFactors Learning data" (SAP SuccessFactors Learning Admin Guide, API Integration).
- \* How APIs are Used:
- \* SOAP and OData APIs are accessed via the SAP Business Accelerator Hub for integration with external systems.
- \* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, API Configuration):
- "For clean core integration, use SOAP for structured, secure data exchange and OData for RESTful, flexible integrations. Both are accessible via the SAP Business Accelerator Hub."
- \* Why Other Options are Incorrect:
- \* Option B (RFC): RFC is specific to SAP ERP, not SuccessFactors.
- "RFC is used in SAP ERP systems, not recommended for SuccessFactors Learning" (SAP SuccessFactors Learning Admin Guide).
- \* Option C (IDoc): IDoc is for SAP ERP data exchange, not SuccessFactors.
- "IDoc is not supported for SuccessFactors Learning integrations" (SAP SuccessFactors Learning Admin Guide).
- \* Conclusion:

\* SAP recommends SOAP and OData for clean core integration, as specified in options A and D.

### 35. Frage

Your customer would like to limit access to the online content to one-time slot on the last day of class. Which settings do you need to configure? Note: There are 3 correct answers to this question.

- A. In the item, set "Content available only during specified time slot of a class" to On.
- B. In the item, set "Unregistered User Can Access Online Content" to No.
- C. In the class, uncheck the "Online Access" checkbox for the time slot on the last day.
- D. In the time slot of the class, check "Allow access to online content" during this time slot.
- E. In the user entity, uncheck the "User has access to the online items" checkbox on the Content Status tab.

**Antwort: A,B,D**

### 36. Frage

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Wollen Sie an der SAP C-THR88-2505 Zertifizierungsprüfung teilnehmen? Es gibt unbedingt viele Leute in Ihrer Nähe, die früher die C-THR88-2505 Prüfung gemacht haben. Weil es eine sehr wichtige Prüfung ist. Wenn Sie das C-THR88-2505 Zertifikat besitzen, können Sie viele Vorteile haben. So, wollen Sie nach anderen Zertifizierungsverfüger erkündigen, wie die C-THR88-2505 Prüfung zu bestehen? Es gibt natürlich viele Methoden für die Vorbereitung der C-THR88-2505 Prüfung, aber die hocheffektivste Methode ist, ein gutes Gerät zu benutzen. Und was ist das beste Gerät für Sie? Natürlich SAP C-THR88-2505 Dumps von Pass4Test.

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