

L5M5 Fragenkatalog, L5M5 PDF Demo



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CIPS L5M5 Prüfungsplan:

Thema	Einzelheiten
Thema 1	Understand the impact of ESG (Environmental, Social, and Governance) considerations on ethical and sustainable supply chains: This section of the exam measures the skills of Procurement Managers and covers how ESG principles are applied to secure ethical and sustainable supply chains. It looks at the role of environmental, social, and governance factors in procurement decisions, alongside risks and benefits of ESG adoption. Learners also explore issues such as modern slavery, bribery, and human rights, as well as the importance of diversity, inclusion, and stakeholder management. The section highlights how globalization, culture, and labour practices shape supply strategies and examines potential conflicts that may arise when balancing ESG priorities with business demands.

Thema 2	Understand initiatives and standards related to ESG (Environmental, Social, and Governance) that support ethical and sustainable procurement and supply: This section of the exam measures the skills of Procurement Leaders and covers the global frameworks and standards that shape ethical supply practices. It explores international labour standards set by organizations such as the UN and ILO, and labour codes like the Ethical Trading Initiative and SA800. Candidates also examine external environmental frameworks, industry accreditations, and their role in meeting ESG goals. Finally, this section addresses fair trade principles, organizations such as WFTO and Fairtrade International, and the need to align internal governance with global standards.
Thema 3	Understand the importance of compliance with ESG (Environmental, Social, and Governance) factors to achieve ethical and sustainable procurement and supply arrangements: This section of the exam measures skills of Supply Chain Specialists and covers methods to ensure compliance with ESG standards in procurement. It includes the use of supply chain mapping, risk management, stakeholder engagement, and contractual terms to secure sustainable practices. Candidates also learn how to monitor supplier performance, handle non-compliance, and utilize third-party auditors to maintain ethical standards. Relationship management strategies, corrective actions, and escalation processes are emphasized as part of ensuring suppliers meet ESG expectations.

>> L5M5 Fragenkatalog <<

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CIPS Managing Ethical Procurement and Supply (L5M5) L5M5 Prüfungsfragen mit Lösungen (Q12-Q17):

12. Frage

What forms of organisation form the Ethical Trading Initiative (ETI)? Select THREE

- A. Private businesses
- B. NGOs
- C. Trade Unions
- D. Governments
- E. Public sector businesses

Antwort: A,B,C

Begründung:

Comprehensive and Detailed Explanation From Exact Extract of Documents:

The Ethical Trading Initiative (ETI) is a leading alliance focused on improving working conditions in global supply chains. The L5M5 study guide (p.260) explains that ETI membership comprises:

Private businesses (such as retailers and brands),

Non-Governmental Organisations (NGOs), and

Trade Unions.

This tripartite approach enables collaboration between commercial, labour, and social interests to improve standards. Governments are not direct members, although their legislation can influence ethical trading. Public sector bodies may adopt ETI principles but are not core members. ETI's Base Code, founded on ILO conventions, outlines key principles including no forced labour, freedom of association, and fair working conditions.

Reference: Managing Ethical Procurement and Supply (L5M5) Study Guide, p.260

13. Frage

Ben is CEO of a UK company with £20m turnover and suppliers in the UK and Chin a. Must Ben produce an Anti-Slavery

Statement for his business?

- A. Yes - it is compulsory for all companies in the UK
- **B. No - this is not a legal requirement for his company**
- C. No - the government will produce this for him
- D. Yes - it must be published on his website

Antwort: B

Begründung:

Comprehensive and Detailed Explanation From Exact Extract of Documents:

The UK Modern Slavery Act 2015 requires companies with an annual turnover of £36m or more to publish an annual Anti-Slavery and Human Trafficking Statement. The L5M5 study guide (p.90) confirms that Ben's company, with a turnover of £20m, does not meet the threshold and is therefore not legally required to publish a statement. However, even if not legally required, organisations are encouraged to act responsibly and voluntarily demonstrate compliance with ethical labour practices. Procurement professionals must be aware of turnover thresholds and ensure compliance when operating in larger organisations.

Reference: Managing Ethical Procurement and Supply (L5M5) Study Guide, p.90

14. Frage

Labour standards facilitate international trade and there are international regulations to secure this. Is this statement TRUE?

- A. Yes - there is a minimum labour standard governing pay and conditions
- B. Yes - labour standards are regulated by the UN and other multi-national bodies
- C. No - no countries have established labour standards
- **D. No - labour standards vary from country to country**

Antwort: D

Begründung:

Comprehensive and Detailed Explanation From Exact Extract of Documents:

The correct answer is that labour standards vary from country to country. According to the L5M5 study guide (p.85), while international conventions exist (e.g., ILO conventions), there is no single binding international law regulating labour standards across all nations. Instead, each country enforces its own rules regarding wages, hours, and working conditions. Some countries have strict protections, while others may have weak or poorly enforced standards. Therefore, procurement professionals must apply due diligence and supplier audits when sourcing internationally, as ethical risks arise in jurisdictions with lower labour protections.

Reference: Managing Ethical Procurement and Supply (L5M5) Study Guide, p.85

15. Frage

The Rampal Power Station, a 1320 MW coal-fired power plant, has recently faced accusations of poor health and safety standards in the workplace. Workers have reported being forced to work without safety masks, exposing them to air pollution. If Rampal Power Station fails to improve its health and safety standards, which of the following is the most likely primary consequence?

- A. Complexity in calculating insurance coverage
- **B. Loss of reputation**
- C. Acquisition of poor quality materials from suppliers
- D. Destruction of the environment

Antwort: B

Begründung:

Choice B - Loss of reputation and damage to brand is a primary consequence of poor safety standards in the workplace for the power plant.

Incorrect answer:

Choice A - This option suggests that poor health and safety standards might lead to a decrease in the quality of materials sourced. While safety issues can affect worker performance and productivity, they do not directly relate to the quality of materials acquired from suppliers. Poor health and safety standards are more likely to impact employee morale and retention rather than the procurement process.

Choice C - Environmental effect is an indirect consequence for Rampal power plant but more so to the locals living there and natural habitat. If health and safety standards are not improved, it could lead to environmental issues, but this would be a broader

consequence rather than a primary one related to workplace conditions.

Choice D-Although in cases of workers injury or death, calculating insurance would be complex, as not all injury and health related costs are covered by insurance, like sick pay, lost time, fines etc. But this is more of a secondary internal challenge and not a primary consequence of the power plant.

Reference:

LO-1.3; Page 99-100; Health and safety standards

16. Frage

Which of the following could be considered a competitive advantage for a company?

- A. Brand reputation
- B. High profit margin
- C. Reduced lead times
- D. Return on investment

Antwort: C

Begründung:

Comprehensive and Detailed Explanation From Exact Extract of Documents:

A competitive advantage is something that makes one organisation more attractive than its competitors. The L5M5 study guide (p.62) highlights reduced lead times as a clear competitive advantage because customers value speed, reliability, and efficiency in delivery. While high profit margins (B) and ROI (C) are outcomes of strong performance, they do not necessarily attract customers. Brand reputation (D) is important but is considered a broader intangible asset rather than a direct competitive advantage in procurement. Reduced lead times demonstrate operational excellence, helping procurement gain a strategic edge in the marketplace. Reference: Managing Ethical Procurement and Supply (L5M5) Study Guide, p.62

17. Frage

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