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CIPS L5M5 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Understand the importance of compliance with ESG (Environmental, Social, and Governance) factors to achieve ethical and sustainable procurement and supply arrangements: This section of the exam measures skills of Supply Chain Specialists and covers methods to ensure compliance with ESG standards in procurement. It includes the use of supply chain mapping, risk management, stakeholder engagement, and contractual terms to secure sustainable practices. Candidates also learn how to monitor supplier performance, handle non-compliance, and utilize third-party auditors to maintain ethical standards. Relationship management strategies, corrective actions, and escalation processes are emphasized as part of ensuring suppliers meet ESG expectations.
Topic 2	<ul style="list-style-type: none">Understand the impact of ESG (Environmental, Social, and Governance) considerations on ethical and sustainable supply chains: This section of the exam measures the skills of Procurement Managers and covers how ESG principles are applied to secure ethical and sustainable supply chains. It looks at the role of environmental, social, and governance factors in procurement decisions, alongside risks and benefits of ESG adoption. Learners also explore issues such as modern slavery, bribery, and human rights, as well as the importance of diversity, inclusion, and stakeholder management. The section highlights how globalization, culture, and labour practices shape supply strategies and examines potential conflicts that may arise when balancing ESG priorities with business demands.
Topic 3	<ul style="list-style-type: none">Understand initiatives and standards related to ESG (Environmental, Social, and Governance) that support ethical and sustainable procurement and supply: This section of the exam measures the skills of Procurement Leaders and covers the global frameworks and standards that shape ethical supply practices. It explores international labour standards set by organizations such as the UN and ILO, and labour codes like the Ethical Trading Initiative and SA800. Candidates also examine external environmental frameworks, industry accreditations, and their role in meeting ESG goals. Finally, this section addresses fair trade principles, organizations such as WFTO and Fairtrade International, and the need to align internal governance with global standards.

CIPS Managing Ethical Procurement and Supply (L5M5) Sample Questions (Q29-Q34):

NEW QUESTION # 29

Rashed's company is exploring the adoption of the EU's EMAS (Eco-Management and Audit Scheme). What are the key benefits of implementing EMAS?

1. It helps the organization improve its environmental performance and achieve sustainability goals.
2. It guarantees an immediate increase in sales and revenue.
3. It demonstrates compliance with environmental laws and regulations.
4. It offers no costs or resources required for implementation

- A. 1 and 3 only
- B. 2 and 4 only
- C. 1 and 2 only
- D. 3 and 4 only

Answer: A

Explanation:

Option 1- This is correct. EMAS encourages continuous improvement in environmental performance, which is central to the scheme's purpose.

Option 3- This is correct. One of the key benefits of EMAS is helping organizations demonstrate that they comply with environmental legislation, making it easier to meet legal requirements.

Incorrect answer:

Option 2- This is not correct. While EMAS can enhance reputation, it doesn't guarantee immediate sales or revenue growth.

Option 4- This is incorrect. There are costs involved in setting up and maintaining EMAS, such as for auditing and reporting. Therefore, the answer is Choice B.

Reference:

LO-3.2; Page 279-280; The benefits and challenges of independent standards in securing ESG objectives in ethical and sustainable procurement and supply arrangements

NEW QUESTION # 30

Ben & Jerry's products feature a Fair Trade mark, demonstrating their commitment to ethical sourcing. Which of the following strategies do they use to uphold labor standards within their supply chain?

- A. Offering higher prices for all ingredients, regardless of quality
- **B. Auditing and reporting on labor practices to ensure compliance**
- C. Relying solely on self-reporting from suppliers about labor condition
- D. Implementing a policy that allows for flexibility in labor standards based on local laws

Answer: B

Explanation:

Choice C- By conducting regular audits and reporting on labor practices, Ben & Jerry's ensures that its suppliers adhere to fair labor standards. This process helps identify and address any issues related to working conditions, wages, and worker rights, thereby promoting accountability and transparency within their supply chain.

Incorrect answer:

Choice A- While paying fair prices is important, simply offering higher prices does not guarantee that labor standards are met.

Choice B- This approach can be misleading because self-reporting may not accurately reflect actual conditions without external verification.

Choice D- This could be misleading as it may suggest that local laws can justify subpar labor practices, which contradicts the fair trade ethos.

Reference:

LO-1.3; Page 88-89; Labor standards and working practices

NEW QUESTION # 31

A clothing manufacturer seeks SA8000 certification to demonstrate its commitment to social accountability and ethical labor practices. To meet the requirements, it implements a management system to ensure compliance with labor standards, including fair wages, safe working conditions, and the prohibition of forced and child labor. Additionally, the company adopts ISO 14000 to address environmental concerns in its operations.

Based on this scenario, which of the following statements is true?

- A. SA8000 and ISO 14000 are the same certification systems
- B. SA8000 certification focuses exclusively on environmental management
- C. SA8000 certification is only applicable to the clothing industry
- **D. SA8000 requires a management system like ISO 14000 and is not industry-specific**

Answer: D

Explanation:

Choice A- SA8000 certification is a global standard for social accountability that applies across all industries. It requires the implementation of a management system to ensure compliance with its principles, and ISO 14000 is an example of a complementary system that can address environmental aspects.

Incorrect answer:

Choice B- Incorrect because SA8000 focuses on social accountability, not exclusively on environmental management.

Choice C- Incorrect as SA8000 is not industry-specific and applies to various sectors.

Choice D- Incorrect because SA8000 and ISO 14000 address different areas-social accountability and environmental management, respectively.

Reference:

LO-3.1; Page 264-266; Labor codes of conduct: Ethical Trading Initiative (ETI) and Social Accountability International's standard SA8000

NEW QUESTION # 32

The illegitimate use of a person's role for gain is what form of ethical issue?

- **A. Corruption**
- B. Slavery
- C. Bribery
- D. Fraud

Answer: A

Explanation:

Comprehensive and Detailed Explanation From Exact Extract of Documents:

The L5M5 study guide (p.48) defines corruption as the illegitimate use of one's role or position for personal gain. This differs from bribery (A), which is offering or accepting inducements, and fraud (C), which involves deception such as falsifying records or creating phantom suppliers. Slavery (D) refers to forced labour. Procurement professionals must recognise corruption risks, particularly in international supply chains, and implement controls such as segregation of duties, audit trails, and whistleblowing policies.

Reference: Managing Ethical Procurement and Supply (L5M5) Study Guide, p.48

NEW QUESTION # 33

Which of the following is NOT a reason for supply chain mapping?

- **A. Eliminating the need for supplier relationship management**
- B. Identifying potential risks and vulnerabilities
- C. Gathering quality data through audits
- D. Understanding and gaining insights into suppliers

Answer: A

Explanation:

Supply chain mapping aims to identify risks, improve visibility, and ensure compliance, among other benefits. However, it does not eliminate the need for managing supplier relationships; in fact, it often enhances the ability to manage those relationships effectively.

Reference:














LO-2.1; Page 155; Mapping supply chains to achieve supply chain transparency

NEW QUESTION # 34

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