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C-HRHP-2505 Dumps

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SAP C-HRHP-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	Integration Employee Central Payroll and SAP Financials: This section of the exam measures the skills of integration analysts and covers the configuration and data mapping required for connecting payroll data from Employee Central Payroll to SAP Financials. It addresses how payroll-related cost and liability data flow into the financial system.

Topic 2	• Decclustered Payroll Results: This section of the exam measures the skills of payroll implementation consultants and covers the concept and use of decclustered payroll results. It introduces how payroll data is stored and accessed more efficiently for reporting and auditing in SAP's modern payroll architecture.
Topic 3	• Payroll Control Center Tools: This section of the exam measures the skills of payroll implementation consultants and covers the tools and utilities provided within the Payroll Control Center. It includes the use of diagnostic tools and monitors to ensure that payroll processes are running smoothly and errors are addressed proactively.
Topic 4	• Point-to-Point Integration (Employee Central, Employee Central Time Off): This section of the exam measures the skills of integration analysts and covers the synchronization between Employee Central Time Off and payroll systems through direct integration. It focuses on how leave and absence data are transferred and calculated accurately in payroll.
Topic 5	• Payroll Process using Payroll Control Center: This section of the exam measures the skills of payroll implementation consultants and covers how to use the Payroll Control Center to perform payroll runs, monitor process progress, and validate results. It focuses on enabling smooth and efficient payroll execution using standard control center functions.
Topic 6	• This section of the exam measures the skills of integration analysts and covers the technical and functional configuration for point-to-point integration between Employee Central and the payroll system. It ensures data consistency and proper communication between the two platforms.
Topic 7	• Authorizations In Payroll Control Center: This section of the exam measures the skills of integration analysts and covers how to set up and manage user permissions and access control within the Payroll Control Center. It ensures proper role-based access is maintained to secure payroll data and processes.
Topic 8	• Payroll Control Center Configuration: This section of the exam measures the skills of payroll implementation consultants and covers the full range of configuration tasks required to enable and customise the Payroll Control Center. It addresses setting up validation rules, alerts, checks, and user interfaces that help streamline payroll management.
Topic 9	• Point-to-Point Integration (Employee Central, Employee Central Configuration)

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q79-Q84):

NEW QUESTION # 79

What must you set up before you apply the settings for payroll posting?

- A. Distribution of project
- B. Distribution of controlling
- **C. Distribution of cost centers**
- D. Distribution of general ledger

Answer: C

NEW QUESTION # 80

You need to configure the integration of SAP SuccessFactors Employee Central Payroll with Joule. What prerequisites must be met to view the payslip with Joule? Note: There are 3 correct answers to this question.

- A. Install Synchronization support package EA-HR SP86 or above in your Employee Central Payroll
- B. Enable Joule for SAP SuccessFactors
- C. Enable Pay Statement (direct) integration in your SAP SuccessFactors Employee Central Instance
- D. Grant relevant Permission under Manager Self-Service
- E. Enable Pay Statement (Fiori-like) integration in your SAP SuccessFactors Employee Central Instance

Answer: A,B,C

NEW QUESTION # 81

Which infotypes are included when you replicate employee master data from SAP SuccessFactors Employee Central to SAP SuccessFactors Employee Central Payroll? Note: There are 3 correct answers to this question.

- A. Recurring Payments/Deductions (IT0014)
- B. Actions (IT0000)
- C. Insurance (Infotype 0037)
- D. Personal Data (0002)
- E. Payroll status (IT0003)

Answer: A,B,D

NEW QUESTION # 82

Which combination of SAP SuccessFactors Employee Central entities can you map to a payroll entity day type? Note: There are 2 correct answers to this question.

- A. Time Type
- B. Holiday Class
- C. Holiday Category
- D. Holiday Work Pattern

Answer: A,B

NEW QUESTION # 83

Which activities can a Payroll Process Manager perform at the Monitoring Process step? Note: There are 3 correct answers to this question.

- A. Check KPIs and KPIs drill down
- B. Assign a processor to the alert for the Team Monitoring Payroll Process
- C. Start/Pause the handling alert for different teams for the Team Monitoring Payroll Process
- D. Assign a processor to the alert for the Productive Payroll Process
- E. Start/Pause the handling alert for different teams for the Productive Payroll Process

Answer: A,C,D

NEW QUESTION # 84

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