

Latest C-THR83-2505 Practice Materials: SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Recruiter Experience offer you the most accurate Exam Questions - VCE4Plus



BONUS!!! Download part of VCE4Plus C-THR83-2505 dumps for free: <https://drive.google.com/open?id=1L6DNvZJkM8tuD2n8MPSTg1YMpsP9vcE2>

Many job-hunters want to gain the competition advantages and become the hottest people which the companies rush to get. But if they want to realize that they must boost some valuable C-THR83-2505 certificate to raise their values and positions. The C-THR83-2505 certificate enjoys a high reputation among the labor market circle and is widely recognized as the proof of excellent talents and if you are one of them and you want to pass the test smoothly you can choose our C-THR83-2505 Practice Questions.

Our services before, during and after the clients use our C-THR83-2505 study materials are considerate. Before the purchase, the clients can download and try out our C-THR83-2505 study materials freely. During the clients use our products they can contact our online customer service staff to consult the problems about our products. After the clients use our C-THR83-2505 Study Materials if they can't pass the test smoothly they can contact us to require us to refund them in full and if only they provide the failure proof we will refund them at once. Our company gives priority to the satisfaction degree of the clients and puts the quality of the service in the first place.

>> Study C-THR83-2505 Tool <<

VCE4Plus provides to SAP C-THR83-2505 test materials

Sometimes, you may worry about too much on the C-THR83-2505 exam and doubt a lot on the C-THR83-2505 exam questions. But if your friends or other familiar people passed the exam, you may be more confident in his evaluation. In any case, our common goal is to let you pass the exam in the shortest possible time! And we can proudly claim that if you study with our C-THR83-2505 Training Materials for 20 to 30 hours, then you can pass the exam with ease. And it is the data provided and tested by our worthy customers!

SAP C-THR83-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">• Offer: This section of the exam measures the skills of SAP Consultants in configuring offer templates and the offer approval process. It includes the setup required to ensure seamless offer creation, routing, and document generation.
Topic 2	<ul style="list-style-type: none">• Recruiting Posting: This section of the exam evaluates the skills of SAP Consultants in setting up and maintaining Recruiting Posting. It includes job board integration and configuration to support multi-channel job distribution and monitoring.
Topic 3	<ul style="list-style-type: none">• Job Requisition Enablement: This section of the exam assesses the knowledge of Recruiting Analysts in enabling and managing job requisition templates. It focuses on permissions, fields, and configuration elements necessary for defining job openings within the system.
Topic 4	<ul style="list-style-type: none">• Setting Up the Instance: This section of the exam measures skills of SAP Consultants and covers the foundational steps required to configure a SuccessFactors instance for Recruiting Management. It includes understanding provisioning settings and initial system setup tasks that enable core recruiting functionality.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Recruiter Experience Sample Questions (Q31-Q36):

NEW QUESTION # 31

What happens when a job board is marked as preselect?

- A. The job board is available for the Posting Profile and the job will be posted to this job board if NOT removed from the list during the posting process.
- B. The job board is available for the Posting Profile but the job does NOT have to be posted to this job board.
- C. The job board is available for the Posting Profile and the job must be posted to this job board.

Answer: B

NEW QUESTION # 32

You have updated a standard field label in the Job Requisition template. However this change was NOT reflected when creating a new job requisition. What must be configured? Note: There are 2 correct answers to this question.

- A. The field label must be updated in Custom Token Settings in Provisioning.
- B. The field label must be updated in the Job Requisition template field definition.
- C. The field label must be updated in the permission section of the Job Requisition template.
- D. The new field label must be updated in Job Requisition System Field Labels in Provisioning or Admin Center.

Answer: B,D

Explanation:

C). The new field label must be updated in Job Requisition System Field Labels in Provisioning or Admin Center. SuccessFactors has a central place to manage labels for standard fields. This ensures consistency across the system. If you only change the label within the template, it will be overridden by this central setting.

D). The field label must be updated in the Job Requisition template field definition. You do need to update the field label within the template itself. This tells the template which label to pull from the central settings.

NEW QUESTION # 33

What is the effect of activating the Profile Before Application feature?

- A. A candidate's application can be admitted late to the selection process.
- B. A candidate needs to complete their profile before being able to send an application.

- C. The registration via LinkedIn on career sites is now available.
- D. A candidate needs to complete their profile before being able to search for a position.

Answer: B

Explanation:

When the Profile Before Application feature is activated in SAP SuccessFactors Recruiting, candidates are required to complete their profile information before submitting a job application. This feature ensures that key candidate details are collected upfront, providing recruiters with a more complete candidate profile from the outset.

* Candidate Profile Completion Requirement:

* Candidates are prompted to fill out their profile details, such as work experience, education, and personal information, prior to applying for a position. This step must be completed before the application process can continue.

* Benefits of Profile Before Application:

* Ensures standardized candidate data for all applications.

* Saves time by reducing repetitive data entry for candidates applying for multiple positions.

: SAP SuccessFactors Recruiting Management Implementation Guide - Activating Profile Before Application.

Explanation of Incorrect Options:

Option A: Profile completion is required before sending an application, not before searching.

Option C: LinkedIn registration is unrelated to this feature.

Option D: Profile Before Application does not influence the timing of application admission.

NEW QUESTION # 34

Who can edit an existing recruiting group?

- **A. All users with appropriate administrative permissions**
- B. All members of the recruiting group
- C. The original creator of the requisition template
- D. The original creator of the recruiting group

Answer: A

Explanation:

In SAP SuccessFactors, recruiting groups are managed by users who hold the necessary administrative permissions. This ensures that individuals with relevant access can modify recruiting groups, which control user permissions for recruiting actions and processes.

Administrative Permissions Requirement:

Users with administrative permissions can access and edit existing recruiting groups, making adjustments to membership or permissions as necessary for recruiting functions.

Reference:

Explanation of Incorrect Options:

Option A (Original creator): Recruiting groups are not restricted to the original creator for editing.

Option C and D: The requisition template creator and group members do not automatically have editing rights without administrative permissions.

NEW QUESTION # 35

What happens if you set the candidate application attribute sensitive to "true"?

- **A. The field is considered for purging of personally identifying data.**
- B. The field content is covered by ***
- C. The field is hidden unless an override is set.
- D. "Access or change this field" will be captured in the Read Audit Log.

Answer: A

Explanation:

Setting the candidate application attribute sensitive to "true" marks the field for consideration in data purging routines. This is part of data privacy features where personal data is purged according to data retention and privacy policies.

Functionality and Effects:

When a field is marked sensitive, it is included in data purging processes to remove PII from the system after certain retention

Option D - The field is hidden unless an override is set: Marking a field as sensitive does not automatically hide it; it flags it for data purging.

• • • • •

[illegible]

BONUS!!! Download part of VCE4Plus C-THR83-2505 dumps for free: <https://drive.google.com/open?id=1L6DNvZJkM8tuD2n8MPSTg1YMpsP9vcE2>