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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Compensation Sample Questions (Q59-Q64):

NEW QUESTION # 59

Which actions are controlled by role-based permissions? Note: There are 2 correct answers to this question.

- A. Editing columns on a worksheet
- B. Opening compensation worksheets

- C. Making changes through Executive Review
- D. Updating a Compensation Statement

Answer: C,D

NEW QUESTION # 60

How can you check for breaks in the Planning Manager Hierarchy? Note: There are 2 correct answers to this question.

- A. By exporting troubleshooting information found on the Define Planners screen
- B. By changing the Method of Planner to Compensation Manager Hierarchy
- C. By using the Check Tool
- D. By using the Rollup Hierarchy report

Answer: A,C

Explanation:

To check for breaks in the Planning Manager Hierarchy in SAP SuccessFactors Compensation, you can use the following methods:

- * Export troubleshooting information from the Define Planners screen: This option allows you to download a file that shows detailed planner hierarchy information, enabling you to identify gaps or breaks in the structure.

- * Use the Check Tool: The Check Tool provides a systematic review of the manager hierarchy, highlighting inconsistencies that may cause issues in planning workflows. These tools help ensure a seamless and complete hierarchy, preventing disruptions in the compensation planning process.

References: SAP SuccessFactors Compensation User Guide - Troubleshooting and Hierarchy Management.

NEW QUESTION # 61

You have configured a worksheet for a client that uses the following formula in a custom column of type Money: (curSalary lookup("budget_table",customCountry,1))/100.

The lookup table "budget_table" is configured with one input one output. There are three rows in the table:

USA = 5

GBR = 3

*=2

When the worksheet loads, the column displays correctly, but when a merit value is changed, it switches to N/A for the employee. What could be done to fix this behavior?

- A. Surround the lookup function with the toNumber function.
- B. Remove the extra parentheses.
- C. Surround the curSalary with the toString function.
- D. Change the column to be of the Amount type.

Answer: A

NEW QUESTION # 62

A customer would like percentage fields to only show decimal places if they are available. For example, 40.00% should display as 40%, but if the Percentage calculation is 40.54%, they want to display the decimal places.

What number format should you use?

- A. defPercentFormat ###0##
- B. defPercentFormat #,##0.00
- C. defPercentFormat #####.#####
- D. defAmountFormat #,##0##

Answer: A

NEW QUESTION # 63

Which statements accurately describe Rollup Reports?

Note: There are 3 correct answers to this question.

- A. The Rollup Report is based on the current hierarchy not that at form creation.
- B. The Standard, Compensation, Rollup Hierarchies are all supported.
- C. The Rollup Report provides a summary of compensation entries budget information.
- D. Enabling the Rollup Report for End-Users requires a specific tag in the XML.
- E. Custom Columns with the "Show Totals" attribute selected are shown.

Answer: A,C,D

NEW QUESTION # 64

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