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SAP C-THR89-2411 Exam Syllabus Topics:

Topic	Details
Topic 1	Core Workforce and Mobility Specification Document: This topic highlights the role of specification documents in successful project planning. SAP consultants explore the key elements of a workforce mobility specification document and learn how to align these documents with business objectives during implementation. This ensures consistency and clarity in workforce mobility planning.

Topic 2	Managing Clean Core: This topic helps SAP consultants understand the importance of maintaining a clean core in SAP SuccessFactors for improved efficiency and seamless updates. It explores how minimizing customizations and leveraging standard functionalities ensure system stability. Additionally, strategies for preserving a clean core provide practical insights into achieving sustainable system performance.
Topic 3	Workforce Analytics Reporting: SAP consultants gain expertise in creating tailored reports to address specific business needs. The topic also delves into effective data visualization techniques and configuring automated report generation and distribution. These skills empower consultants to deliver compelling and informative workforce reports for stakeholders.
Topic 4	Administering Workforce Analytics: SAP consultants delve into configuring user roles and permissions for secure and effective system use. This topic covers setting data quality standards and ensuring compliance, while emphasizing the integration of Workforce Analytics with other SAP SuccessFactors modules to deliver actionable insights. Mastery of these concepts enhances the consultant's ability to manage workforce data effectively.
Topic 5	Data Questionnaire and Data Standards: The topic provides SAP consultants with best practices for designing data questionnaires that collect meaningful insights. It also focuses on maintaining data consistency in reporting and interpreting collected data for decision-making. These competencies enable consultants to drive informed workforce strategies with reliable data.

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100% Pass C-THR89-2411 - SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics and Planning – Reliable Latest Exam Forum

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics and Planning Sample Questions (Q69-Q74):

NEW QUESTION # 69

Based on SAP Success Factors data standards, what event is considered a Termination-Other?
Please choose the correct answer.

- A. Death
- B. Early retirement
- C. Relocation/transfer
- D. End of contract

Answer: A

NEW QUESTION # 70

What time dimension is NOT available in SAP SuccessFactors Workforce Analytics to analyze data?
Please choose the correct answer.

- A. Bi-weekly
- B. Monthly
- C. Yearly
- D. Quarterly

Answer: A

NEW QUESTION # 71

Which type of dimension is used by the filter "Report By"? Please choose the correct answer.

- **A. Structural**
- B. Result
- C. Analysis
- D. Time

Answer: A

NEW QUESTION # 72

Which of the following values are associated with the standard Employment Type analysis option? There are 2 correct answers to this question.

- **A. Part Time**
- B. Terminated
- C. Paid Leave
- **D. Full Time**

Answer: A,D

NEW QUESTION # 73

Which of the following actions can be triggered by a workflow rule? There are 3 correct answers to this question.

- **A. Update a field**
- **B. Create a notification**
- **C. Send an e-mail**
- D. Generate an activity
- E. Create a custom field

Answer: A,B,C

NEW QUESTION # 74

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