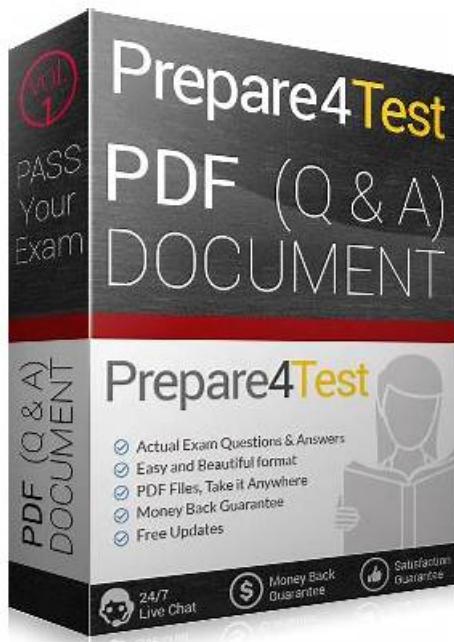


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SAP C-THR94-2411 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">• Absence Requests in Time Off: This topic educates SAP Consultants on setting up absence types and defining policies within SAP SuccessFactors. It includes configuring workflows for absence request approvals, managing global holiday calendars, and generating insightful reports and analytics on absence data. This knowledge enhances global absence management capabilities.

Topic 2	<ul style="list-style-type: none"> Managing Clean Core: In this topic, SAP Consultants explore the principles of maintaining a Clean Core in SAP SuccessFactors. The section highlights best practices for minimizing customizations, leveraging standard features, and implementing techniques to ensure optimal system performance and scalability.
Topic 3	<ul style="list-style-type: none"> SAP SuccessFactors Employee Central Time Off and Basics of Time Sheet: This topic introduces SAP Consultants to the core functionalities of Time Off and Time Sheet in SAP SuccessFactors. It emphasizes configuring time profiles, time types, and work schedules while covering the fundamentals of time sheet setup and data capture.
Topic 4	<ul style="list-style-type: none"> Accrual Rules in Time Off: In this topic, SAP Consultants gain expertise in setting up accrual rules, configuring accrual periods, and implementing carry-forward policies. It also addresses testing scenarios to ensure compliance and provides best practices for handling exceptions and retroactive adjustments, enabling accurate and efficient accrual management.
Topic 5	<ul style="list-style-type: none"> Configuring and Setting up Time Sheet: This topic focuses on configuring time sheet profiles and integrating work schedules for SAP Consultants. It includes setting up validations for time entries and approval workflows. Reporting on time sheet usage and compliance is also covered, ensuring consultants can deliver effective time management solutions.
Topic 6	<ul style="list-style-type: none"> Time Off Imports and Integration: This section equips SAP Consultants with skills to import time-off data using templates, manage bulk updates, and integrate time-off data with payroll and Employee Central. Troubleshooting and maintaining data consistency are also discussed to ensure streamlined data workflows.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q71-Q76):

NEW QUESTION # 71

For a Time Tracking-enabled customer, what Time Record Filter capability is available for a Cross-Midnight scenario?

- A. Holiday Class Filter for only Current Day and Previous Day
- B. Holiday Class Filter for Current Day, Previous Day, and Next Day**
- C. Holiday Class Filter for only Current Day
- D. Holiday Class Filter for only Current Day and Next Day

Answer: B

NEW QUESTION # 72

You have monthly accruals of 2 days. An employee is terminated with termination date = February 15, 2022. During termination, accruals are recalculated by applying the following rule:

If

Day Of Month()> 15

Date: Time Account User Employment Details Termination Date

SAP

Then

Create Time Account Time Account Details

Populate Time Account Time Account Details with:

Posting Date	Accrual Rule Parameters Accrueable Start Date
Amount posted	0
External Code	Generate External Code For Time Off()
Posting Type	Accrual
Posting Unit	Time Account Time Account Type Unit

Else

Create Time Account Time Account Details

Populate Time Account Time Account Details with:

Posting Date	Accrual Rule Parameters Accrueable Start Date
Amount posted	Multiply Value: Divide By: Get Number Of Calendar Days()
External Code	Generate External Code For Time Off()
Posting Type	Accrual
Posting Unit	Time Account Time Account Type Unit

SAP

How much does the employee accrue for February 2022, which has 28 days?

- A. 0.5 days
- B. 1 day
- C. 2 days**
- D. 0 days

Answer: C

NEW QUESTION # 73

The Dynamic Break configuration below is set up and assigned to an employee. How is the break provided to this employee?

Dynamic Break Configuration: Dynamic Break (DB1)

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Name *	Dynamic Break	?
Description	Dynamic Break	?
External Code *	DB1	?
Entity UUID *	87927F9F2AD646E38F213F9D1C955767	
Method of Generating Breaks *	Partial Deduction	?
Gaps in Working Time *	Count as Break	?

Dynamic Break

Working Time (hh:mm)	Accumulated Break in Minutes	External Code	Entity UUID
06:00	30	1	9A317639812741C2B3E76BDA7BAF482D
09:00	45	2	B0B83B7990E641D69E2EEBF8CE8BA704

- A. 30 minutes of break are provided when the employee completes 6 hours of working time, and another 15 minutes of break are provided when the employee completes 9 hours of working time.
- B. Both the 30 minutes and 15 minutes of break are provided only when the employee completes 9 hours of working time.
- C. Both 30 minutes and 45 minutes of break are provided only when the employee completes 9 hours of working time.
- D. 30 minutes of break are provided when the employee completes 6 hours of working time, and another 45 minutes of break are provided when the employee completes 9 hours of working time.**

Answer: D

NEW QUESTION # 74

A customer wants to calculate a specific payment for employees working between 7:00 pm to 11:59 pm. In the Time Evaluation rule, what is the appropriate Time Valuation Type to be used to achieve this?

- A. Compare Threshold with Input Group and Counted Events
- B. Filter Segments from Input Groups
- C. Compare Threshold with Comparison Group to Route Input**
- D. Difference between Threshold and Input

Answer: C

NEW QUESTION # 75

Which tool do you use to import Work Schedules?

- A. Import and Export Data**
- B. Import/Export Corporate Data Model
- C. Import Employee Data
- D. Import Foundation Data

Answer: A

NEW QUESTION # 76

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