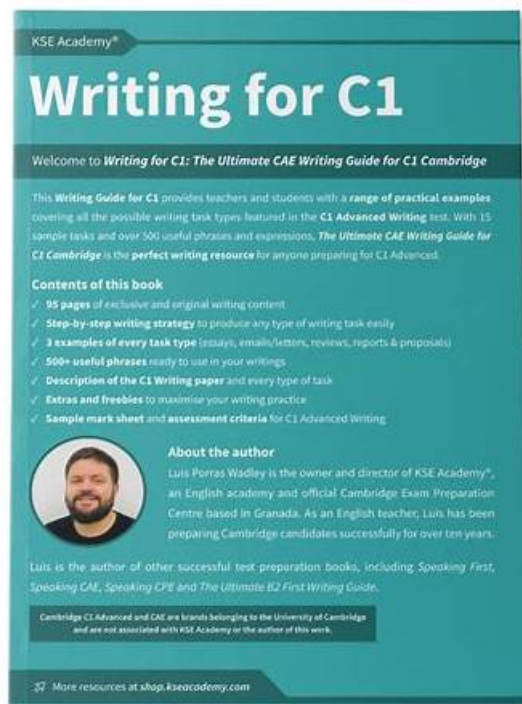


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WorldatWork Regulatory Environments for Compensation Programs Sample Questions (Q60-Q65):

NEW QUESTION # 60

Which of the following is the best example of applying business acumen to data analysis?

- A. Identifying trends and key messages emerging over time
- B. Providing quarterly incentive estimates for accruals
- C. Compiling data needed to calculate salary budgets and merit increases
- D. Reviewing historical trends to complete annual budgets

Answer: A

NEW QUESTION # 61

Which of the following is typically considered a health care benefit?

- A. Vision plan
- B. Death benefits
- C. Defined contribution plan
- D. Defined benefit plan

Answer: A

NEW QUESTION # 62

What happens to the marginal cost if revenue accelerates slower than variable costs but fixed costs remain the same?

- A. It decreases because variable costs are increasing.
- B. It increases at the same rate as variable costs.
- C. It remains the same.
- D. It becomes increasingly higher as revenues increase.

Answer: D

NEW QUESTION # 63

Gross margin is which of the following, as percent of revenue?

- A. Revenue minus cost of goods sold
- B. Gross profit minus expenses
- C. Cost of goods sold
- D. Expenses plus taxes and depreciation

Answer: A

NEW QUESTION # 64

What is the minimum age for an individual to qualify for protection under the Age Discrimination in Employment Act?

- A. 0
- B. 1
- C. 2
- D. 3

Answer: D

NEW QUESTION # 65

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