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WorldatWork Regulatory Environments for Compensation Programs Sample Questions (Q71-Q76):

NEW QUESTION # 71

Which of the following is appropriate when an employee is required by the employer to attend training as a condition of employment?

- A. No training time is considered hours worked even if it is a condition of employment, since the employee is free to leave the company.
- B. Even when the training is required, as long as the classes are outside working time and not on company property, they are not hours worked.
- **C. Only educational programs focused on remedial education (up to eighth grade) can be excluded from the 40-hr criteria for time and a half.**
- D. Appropriate study time does not count as hours worked regardless of the educational level of the training program.

Answer: C

NEW QUESTION # 72

The Alpha company ships an order to a customer on March 1st and invoices the customer for the product with the shipment, with payment terms of net 30 days. The customer's payment is received on April 5th. The payment clears the bank and shows on Alpha's account on April 8th. If Alpha is using accrual accounting, when does it record the revenue for this sale?

- **A. March 1st**
- B. April 8th
- C. April 5th
- D. March 31st

Answer: A

NEW QUESTION # 73

What is the top line or starting point of an organization's income?

- A. Net income
- B. Gross profit
- C. Operating profit
- **D. Revenue**

Answer: D

NEW QUESTION # 74

What was the Bennett Amendment intended to do?

- A. Make the regulations covered under Title VII of the Civil Rights Act of 1964 more strict
- **B. Eliminate the potential conflict between Title VII and EPA**
- C. Make it easier to enforce the Equal Pay Act
- D. Prohibit gender-based discrimination

Answer: B

NEW QUESTION # 75

Who enforces Title VII of the Civil Rights Act of 1964?

- A. The Wage and Hour Division of the Department of Labor
- **B. The Equal Employment Opportunity Commission**
- C. The National Civil Rights Commission
- D. The Office of Federal Contract Compliance

Answer: B

NEW QUESTION # 76

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