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SAP C_THR85_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Succession Model and People Profile: This section of the exam assesses the abilities of SAP Consultants in defining the succession data model and aligning it with the People Profile framework. It focuses on field configuration, background elements, and the structural alignment needed to enable succession workflows.
Topic 2	• Succession Tools: This section of the exam measures the proficiency of Implementation Specialists in managing and deploying the key tools within Succession Management. It includes configuration and use of Matrix Grid Reports, Talent Search, Position Tile Views, and Talent Pools to support effective succession decisions.
Topic 3	• Succession Management: This section of the exam evaluates the knowledge of SAP Consultants in configuring core succession planning features. It includes nomination methods, role-based permissions, and the integration of succession data across modules for strategic workforce planning.
Topic 4	• Presentations and Talent Cards: This section of the exam measures skills of Implementation Specialists and covers the setup and customization of Presentations and Talent Cards. It focuses on how visual tools are configured to display key talent metrics and performance indicators within the Succession module.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q30-Q35):

NEW QUESTION # 30

What types of miscellaneous permissions are supported for MDF talent pools? Note: There are 2 correct answers to this question.

- A. Object Level permission
- B. Field Level Override permission
- C. Succession Planning permission
- D. Succession Approval permission

Answer: A,B

NEW QUESTION # 31

Where do you enable the nomination history for the Succession Org Chart?

- A. Admin Center > Succession Settings
- B. Provisioning > Company Settings
- C. Admin Center > Org Chart Configuration
- D. Provisioning > Import/Export Data Model

Answer: C

NEW QUESTION # 32

In this screenshot,



which items need to be corrected before this file will pass a validation check?

Note: There are 2 correct answers to this question.

- A. The standard element id on line 7 needs to be corrected.
- B. The DTD reference on line 4 needs to be changed.
- C. The max-length attribute on line 10 needs to be removed.
- D. The DOCTYPE tag on lines 2-4 needs to be on a single line.

Answer: B,C

NEW QUESTION # 33

Which of the following tools allow you to back up a Succession Data Model? Note: There are 2 correct answers to this question.

- A. Action Search -> Manage Business Configuration
- B. Action Search -> Export Succession Data Model
- C. Provisioning -> Succession Management Import/Export Data Model
- D. Action Search -> Succession Settings

Answer: B,C

NEW QUESTION # 34

Where in Admin Center can you import position data when you use the Legacy Position Nomination Method?

- A. Import Extended User Information
- **B. Position Management: Import Positions**
- C. Position Management: Position Setup
- D. Import and Export Data

Answer: B

NEW QUESTION # 35

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