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SAP C_THR85_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">• Succession Management: This section of the exam evaluates the knowledge of SAP Consultants in configuring core succession planning features. It includes nomination methods, role-based permissions, and the integration of succession data across modules for strategic workforce planning.
Topic 2	<ul style="list-style-type: none">• Presentations and Talent Cards: This section of the exam measures skills of Implementation Specialists and covers the setup and customization of Presentations and Talent Cards. It focuses on how visual tools are configured to display key talent metrics and performance indicators within the Succession module.
Topic 3	<ul style="list-style-type: none">• Succession Model and People Profile: This section of the exam assesses the abilities of SAP Consultants in defining the succession data model and aligning it with the People Profile framework. It focuses on field configuration, background elements, and the structural alignment needed to enable succession workflows.
Topic 4	<ul style="list-style-type: none">• Succession Tools: This section of the exam measures the proficiency of Implementation Specialists in managing and deploying the key tools within Succession Management. It includes configuration and use of Matrix Grid Reports, Talent Search, Position Tile Views, and Talent Pools to support effective succession decisions.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q29-Q34):

NEW QUESTION # 29

You are using MDF Talent Pools. In miscellaneous permissions, which actions can you select? Note: There are 3 correct answers to

this question.

- A. Move
- B. Correct
- C. View Current
- D. Write
- E. Insert

Answer: B,C,E

NEW QUESTION # 30

What are the attributes of a talent card?Note: There are 2 correct answers to this question.

- A. Nominations can be reviewed.
- B. Many background elements can be included.
- C. The layout can be configured in Manage Templates.
- D. The layout can be configured in Provisioning.

Answer: A,B,C

NEW QUESTION # 31

When filtering the matrix grid report, how can the data of a target population be restricted or narrowed?Note: There are 2 correct answers to this question.

- A. By Succession Planning permissions
- B. By Succession Org Chart permissions
- C. By Succession Management and Matrix Report permissions
- D. By the team view or group

Answer: C,D

NEW QUESTION # 32

Your customer wants users to be able to add nominations to MDF talent pools. Which permissions need to be granted?Note: There are 2 correct answers to this question.

- A. Miscellaneous permissions to the position object
- B. Add/edit/delete talent pool nominations
- C. Miscellaneous permissions to the career path object
- D. View talent pool nominations

Answer: B,C

NEW QUESTION # 33

Which Succession Management tools allow you to nominate employees to talent pools?Note: There are 2 correct answers to this question.

- A. Succession talent card
- B. Career worksheets
- C. Development plan
- D. Talent Search results page

Answer: A,D

NEW QUESTION # 34

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