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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q56-Q61):

NEW QUESTION # 56

Your customer wants to use a calculated expected rating for a competency. What information must you provide? Note: There are 3 correct answer to this question.

- A. Medium score
- B. Normalized score
- C. Lowest score
- D. Expected score
- E. Highest score

Answer: C,D,E

NEW QUESTION # 57

An employee of your customer receives the following error when accessing a Career Worksheet tab: "No Career Worksheet currently exists for your account. Please contact your Administrator for more information." Where would an administrator enable this permission?

- A. Permission roles > Administrator Permissions > Manage Goals
- B. Permission roles > User Permissions > Career Development Planning
- C. Permission roles > Administrator Permissions > Manage Career Development
- D. Permission roles > User Permissions > Goals

Answer: B

NEW QUESTION # 58

An employee wants to insert a forward-progression role to the right of the current node. What option can the employee use to update the Career Path?

- A. Add a lead-to role.
- B. Add a lead-from role.
- C. Replace node with a new role.
- D. Add a peer role.

Answer: A

NEW QUESTION # 59

Based on this image, what configuration items must be in use for this development plan? Note: There are 2 correct answers to this question.



- A. This development plan must be integrated with an SAP SuccessFactors Learning Management System.
- B. This development plan must be using at least one custom field.
- C. This development plan must be referencing a Learning Activities template.
- D. This development plan must be using more than one field of type competency.

Answer: C,D

NEW QUESTION # 60

Your customer wants to use custom picklists for matching criteria in mentoring programs. What actions do you need to perform?

Note: There are 3 correct answer to this question.

- A. Select the picklist in the settings of Manage Mentoring Programs.
- B. Import custom labels in Admin Center.
- C. Import MDF data from Import and Export Data.
- D. Assign the MDF permission for Configure Object Definition.
- E. Utilize Program Level Text Replacement.

Answer: A,B,D

NEW QUESTION # 61

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