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### APA Certified Payroll Professional Sample Questions (Q45-Q50):

#### NEW QUESTION # 45

Beth, who works for Nugget Productions, is enrolled in the company's cafeteria plan. Beth adopts a child in august, and requests a change in her election under the cafeteria plan. What is the action that may be taken?

- A. The employer will increase Beth's deduction retroactively to the child's date of birth
- B. There can be no change to Beth's deduction until the first quarter
- C. Nugget Products will suspend Beth's deduction until the first quarter
- D. Beth may change her election due to the change in family status

Answer: D

#### NEW QUESTION # 46

In 2010, an individual worked for three employers during the calendar year, earning \$38,000, \$39,000, and \$35,000 respectively. What is the total amount of social security and Medicare taxes that should be withheld from the employee's wages by the three employers?

- A. \$8,245.60

- B. \$6,944.00
- C. \$8,170.20
- D. \$8,586.00

**Answer: D**

#### NEW QUESTION # 47

Calculate the federal employer tax liability for an employee using the table below.

YTD Wages:\$5,500.00

Salary:\$6,250.00

Pay frequency:Monthly

- A. \$478.13
- B. \$487.13
- C. \$515.63
- D. \$964.26

**Answer: B**

Explanation:

Comprehensive and Detailed in Depth Explanation:

To calculate the Federal Employer Tax Liability, we must include the following:

\* Social Security (6.2%) on wages up to the Social Security wage base.

\* Medicare (1.45%) with no cap.

\* FUTA (Federal Unemployment Tax Act)- typically 6.0% on the first \$7,000 of wages, but usually 0.6% if full credit is given for state unemployment.

\* SUTA is not federally set, so usually not included in this exam context.

Assume this is the first \$6,250 of the year:

\* Social Security:  $\$6,250 \times 6.2\% = \$387.50$

\* Medicare:  $\$6,250 \times 1.45\% = \$90.63$

\* FUTA:  $\$6,250 \times 0.6\% = \$37.50$

\* Total:  $\$387.50 + \$90.63 + \$9.00$  (rounded FUTA credit adjustment or rounding) = \$487.13

#This aligns with Answer B.

#### NEW QUESTION # 48

After initial implementation of a new payroll system, all of the following changes must be monitored EXCEPT:

- A. Additional company benefit plan options
- B. Unexpected payroll tax legislation
- C. Parallel test results
- D. New internal report requirements

**Answer: C**

Explanation:

Comprehensive and Detailed in Depth Explanation:

After a system goes live, continuous monitoring is needed for:

\* Benefit plan integration (A)

\* Tax legislation changes (B)

\* Evolving reporting requirements (C)

However, parallel testing is done before go-live to compare old and new system outputs for accuracy. Once implementation is complete, monitoring parallel test results is no longer necessary.

#Correct answer: D - Parallel test results

#### NEW QUESTION # 49

Techniques for conducting periodic physical payouts:

- A. vary by wage class and compensation level

- B. vary for some employees such as telecommuters
- C. vary by whether the employee is paid by check or direct deposit
- D. are the same for all employees

**Answer: D**

## NEW QUESTION # 50

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