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SAP Certified Specialist - Implementation Consultant - SAP S/4HANA Cloud Private Edition Sample Questions (Q58-Q63):

NEW QUESTION # 58

Which of the following is SAP's recommended Human Capital Management (HCM) system?

- A. SAP Concur
- B. SAP Fieldglass
- **C. SAP SuccessFactors**
- D. SAP Ariba

Answer: C

Explanation:

SAP recommends SAP SuccessFactors as its Human Capital Management (HCM) system. SAP SuccessFactors is a comprehensive, cloud-based HCM suite that supports core HR and payroll, talent management, HR analytics, workforce planning, and employee experience management. It is designed to provide individualized experiences that keep employees engaged and productive.

SAP

Option A: SAP Concur

This option is incorrect. SAP Concur is a travel and expense management solution, not an HCM system.

Option C: SAP Ariba

This option is incorrect. SAP Ariba is a procurement and supply chain management solution, not related to HCM.

Option D: SAP Fieldglass

This option is incorrect. SAP Fieldglass is a vendor management system for managing external workforce and services procurement, not a comprehensive HCM system.

In summary, SAP SuccessFactors is SAP's recommended solution for Human Capital Management, offering a wide range of HR functionalities in a cloud-based suite.

NEW QUESTION # 59

Which of the following systems is provided to you only via the SUM tool in a system conversion?

- A. SAP Business Technology Platform
- **B. SAP S/4HANA Cloud Private Edition**
- C. SAP Signavio Process Collaboration Hub
- D. SAP Signavio Process Manager

Answer: B

NEW QUESTION # 60

What has the SAP Business Workflow been designed for? Note: There are 3 correct answers to this question.

- A. To create complex, repeated work processes with iterative cycles
- B. To create standard procedures from SAP Signavio Process Navigator
- **C. To create business processes with a high number of people involved in a pre-defined sequence**
- **D. To create cross-product workflow procedures**
- **E. To create very simple release or approval procedures**

Answer: C,D,E

Explanation:

SAP Business Workflow is designed to automate and streamline various business processes. The following are key purposes of SAP Business Workflow:

Option A: To create cross-product workflow procedures

This option is correct. SAP Business Workflow facilitates the creation of workflows that span multiple products, enabling seamless integration across different systems.

Option B: To create complex, repeated work processes with iterative cycles This option is incorrect. While SAP Business

Workflow can handle complex processes, it is not specifically designed for iterative cycles.

Option C: To create business processes with a high number of people involved in a pre-defined sequence This option is correct. SAP Business Workflow is ideal for processes that require the involvement of multiple participants in a predefined sequence, ensuring tasks are completed in the correct order.

Option D: To create very simple release or approval procedures

This option is correct. SAP Business Workflow can efficiently manage simple release or approval procedures, automating routine tasks to improve efficiency.

Option E: To create standard procedures from SAP Signavio Process Navigator This option is incorrect. SAP Business Workflow does not directly create procedures from SAP Signavio Process Navigator.

In summary, SAP Business Workflow is designed to create cross-product workflow procedures, manage business processes involving multiple participants in a predefined sequence, and handle simple release or approval procedures.

NEW QUESTION # 61

How is data migrated directly from an SAP ERP system to SAP S/4HANA Cloud Private Edition?

- A. The Software Update Manager (SUM) tool migrates the legacy database from the SAP ERP source system to SAP S/4HANA Cloud Private Edition.
- **B. A Remote Function Call (RFC) connects the SAP ERP source system to the SAP S/4HANA Migration Cockpit.**
- C. SAP Integration Suite connects the SAP ERP source system to the SAP S/4HANA Migration Cockpit.
- D. Extract, Transform, and Load (ETL) tools are used to migrate data from the SAP ERP source system to SAP S/4HANA Cloud Private Edition (through a separate SAP HANA staging database).

Answer: B

NEW QUESTION # 62

Which of the following are key-user in-app extensions that can be completed in SAP S/4HANA Cloud Private Edition? Note: There are 2 correct answers to this question.

- A. Create a custom object with the Business Object Processing Framework (BOPF).
- **B. Define a custom table in the SAP Fiori app "Custom Business Objects."**
- **C. Create a custom application UI with UI adaptation at runtime.**
- D. Define a core data services (CDS) view with the ABAP development tools for Eclipse.

Answer: B,C

NEW QUESTION # 63

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