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Beakersfield is a large manufacturing company with diverse supply chains across several countries. Below are details of four suppliers, the ethical issues posed by each and Beakersfield's proposed tactic to mitigate the risk.

Supplier 1: Beakersfield believes that child labour may be used in one of Supplier 1's factories. It is considering employing a 3^{rd} party to fly to the factory to complete an inspection.

Supplier 2: Supplier 2 is the only provider of a certain raw material in the marketplace. It has been using its position of power to artificially inflate the price of product. This is in violation of Beakersfield's CSR Policy and a face-to-face meeting has been arranged to address the issue.

Supplier 3: Supplier 3 has submitted false financial information as part of a tender which makes the company seem more financially stable than it is. This was caught during the tender process after Procurement Professionals completed background checks which were recommended by a company document.

Supplier 4: Supplier 4 has been found to pay some workers a higher wage than others based on their immigration status. Beakersfield has communicated with the supplier to ensure they understand the principles of Human Rights and that this is applied to their business practices.

Complete the table below identifying the ethical issue posed by each supplier and Beakersfield's response to mitigate the risk. Each response should only be used once: equality, fraud, corruption, modern slavery, education and training, risk assessments, clear communication, independent auditing.

| | Ethical Issue | Company Response | |
|------------|---------------|------------------|--|
| Supplier 1 | 1 | 5 | |
| Supplier 2 | 2 | 6 | |
| Supplier 3 | 3 | 7 | |
| Supplier 4 | 4 | 8 | |

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In order to help customers, who are willing to buy our L5M5 test torrent, make good use of time and accumulate the knowledge, Our company have been trying our best to reform and update our Managing Ethical Procurement and Supply (L5M5) exam tool. "Quality First, Credibility First, and Service First" is our company's purpose, we deeply hope our L5M5 Study Materials can bring benefits and profits for our customers. So we have been persisting in updating our L5M5 test torrent and trying our best to provide customers with the latest study materials.

CIPS L5M5 Exam Syllabus Topics:

| Topic | Details |
|---------|--|
| Topic 1 | Understand the importance of compliance with ESG (Environmental, Social, and Governance) factors to achieve ethical and sustainable procurement and supply arrangements: This section of the exam measures skills of Supply Chain Specialists and covers methods to ensure compliance with ESG standards in procurement. It includes the use of supply chain mapping, risk management, stakeholder engagement, and contractual terms to secure sustainable practices. Candidates also learn how to monitor supplier performance, handle non-compliance, and utilize third-party auditors to maintain ethical standards. Relationship management strategies, corrective actions, and escalation processes are emphasized as part of ensuring suppliers meet ESG expectations. |
| | |

| Topic 2 | Understand initiatives and standards related to ESG (Environmental, Social, and Governance) that support ethical and sustainable procurement and supply: This section of the exam measures the skills of Procurement Leaders and covers the global frameworks and standards that shape ethical supply practices. It explores international labour standards set by organizations such as the UN and ILO, and labour codes like the Ethical Trading Initiative and SA800. Candidates also examine external environmental frameworks, industry accreditations, and their role in meeting ESG goals. Finally, this section addresses fair trade principles, organizations such as WFTO and Fairtrade International, and the need to align internal governance with global standards. |
|---------|---|
| Topic 3 | • Understand the impact of ESG (Environmental, Social, and Governance) considerations on ethical and sustainable supply chains: This section of the exam measures the skills of Procurement Managers and covers how ESG principles are applied to secure ethical and sustainable supply chains. It looks at the role of environmental, social, and governance factors in procurement decisions, alongside risks and benefits of ESG adoption. Learners also explore issues such as modern slavery, bribery, and human rights, as well as the importance of diversity, inclusion, and stakeholder management. The section highlights how globalization, culture, and labour practices shape supply strategies and examines potential conflicts that may arise when balancing ESG priorities with business demands. |

CIPS Managing Ethical Procurement and Supply (L5M5) Sample Questions (Q33-Q38):

NEW QUESTION #33

Green Book Ltd wants to include ESG measures in contracts. Which of the following is not an ESG performance measure?

- A. ED&I (Equality, Diversity & Inclusion)
- B. On time in full delivery
- · C. Social value
- D. Waste reduction

Answer: B

Explanation:

Comprehensive and Detailed Explanation From Exact Extract of Documents:

The L5M5 study guide (p.194) confirms that On Time In Full (OTIF) delivery is a standard performance metric but is not an ESG measure. ESG measures include waste reduction (E), social value (S), and ED&I (S), which assess ethical, social, and environmental responsibilities. Procurement professionals must distinguish between operational KPIs and sustainability-focused KPIs to ensure contracts drive both efficiency and ethical responsibility.

Reference: Managing Ethical Procurement and Supply (L5M5) Study Guide, p.194

NEW QUESTION #34

The WTO (World Trade Organisation) has several functions. Which of the following is not a function of the WTO?

- A. Deal with trade disputes between countries
- B. Set trade rules between countries
- C. Strive for full employment and high living standards
- D. Ensure a high level of labour standards

Answer: D

Explanation:

Comprehensive and Detailed Explanation From Exact Extract of Documents:

The WTO's main functions include setting international trade rules, facilitating agreements, resolving disputes between member countries, and supporting global trade liberalisation. It also works to promote economic growth and development, indirectly aiming for higher employment and better living standards. However, the WTO does not set or enforce labour standards-this role belongs to the International Labour Organisation (ILO), which specifically governs employment rights, child labour elimination, and health and safety at work. The L5M5 study guide (p.256) emphasises the importance for procurement professionals to distinguish between global trade institutions such as the WTO and labour-focused organisations like the ILO.

Reference: Managing Ethical Procurement and Supply (L5M5) Study Guide, p.256

NEW QUESTION #35

The main aim of the ILO is to promote rights at work and improve social protection. Is this TRUE?

- A. Yes the ILO is an agency of the UN which deals with labour problems
- B. No the purpose of the ILO is to increase international trade
- C. No the ILO was formed in 1975 to encourage globalisation
- D. Yes the ILO sets trade rules between nations

Answer: A

Explanation:

Comprehensive and Detailed Explanation From Exact Extract of Documents:

The International Labour Organisation (ILO) is a specialised UN agency founded in 1919 to promote labour rights and improve social protection. The L5M5 study guide (p.87) confirms that the ILO's mission includes eliminating child labour, eradicating forced labour, and promoting fair wages and safe workplaces. It does not set trade rules (that is the WTO), nor was it created to drive globalisation. For procurement professionals, understanding the ILO is critical when assessing supplier practices against international labour standards, especially in global supply chains.

Reference: Managing Ethical Procurement and Supply (L5M5) Study Guide, p.87

NEW QUESTION #36

Which labor standard or framework utilizes National Contact Points to promote compliance and resolve disputes related to responsible business conduct?

- A. OECD Guidelines for Multinational Enterprises
- B. Ethical Trading Initiative (ETI)
- C. UN Global Compact
- D. ILO Multinational Enterprises Declaration

Answer: A

Explanation

Option C- OECD Guidelines for Multinational Enterprises (Correct): Uses National Contact Points (NCPs) as a mechanism to promote adherence to the guidelines, provide support, and facilitate dispute resolution in cases of non-compliance. Incorrect answer:

Option A- UN Global Compact: Does not use National Contact Points; it is a voluntary initiative promoting corporate sustainability principles.

Option B- ILO Multinational Enterprises Declaration: Provides guidance on labor practices but does not include National Contact Points for implementation or dispute resolution.

Option D- Ethical Trading Initiative (ETI): Focuses on ethical supply chain practices and does not involve National Contact Points. Reference:

LO-3.1; Page 269; Labor codes of conduct: Ethical Trading Initiative (ETI) and Social Accountability International's standard SA8000

NEW QUESTION #37

What is the term for a clause in a contract that, if breached, allows the injured party to claim damages but does not result in the termination of the contract?

- A. Representation
- B. Condition
- C. Innominate term
- D. Warranty

Answer: D

Explanation:

Choice C- A warranty in a contract is a term that, if breached, allows the injured party to claim damages but does not give them the right to terminate the entire contract. Therefore, this is the answer.

Incorrect answer:

Choice A- A representation is a statement made by one party to another, often during pre-contractual negotiations, to induce them to enter into a contract. Representations are not terms of the contract, so their breach does not directly impact the contract itself in the same way as a condition, warranty, or innominate term. Since the question specifies a contractual clause, representation cannot be the correct answer.

Choice B- A condition is a fundamental term of the contract. Breaching a condition gives the injured party the right to: Terminate the contract, and Claim damages. The question explicitly states that the clause should not allow for termination of the contract. Therefore, a condition does not fit the criteria.

Choice D- An innominate term does not have a predefined classification as a condition or warranty. Its treatment depends on the severity of the breach: If the breach is serious, it could lead to termination (similar to a condition) or if the breach is minor, it only results in damages (similar to a warranty). Since the question specifies a clause that does not allow for termination regardless of the breach's impact, this term is too flexible to be the correct answer.

Reference:

LO-2.2; Page 190-191; Monitoring Contract Performance

NEW OUESTION #38

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