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SAP C_THR94_2411 Exam Syllabus Topics:

Topic	Details
Topic 1	• Time Off Imports and Integration: This section equips SAP Consultants with skills to import time-off data using templates, manage bulk updates, and integrate time-off data with payroll and Employee Central. Troubleshooting and maintaining data consistency are also discussed to ensure streamlined data workflows.
Topic 2	• Leave of Absence (LOA) and Time Off Reporting: This topic provides SAP Consultants with the knowledge to set up leave of absence (LOA) policies and manage related employee life-cycle events. It also explores reporting and analytics for LOA and time-off data and integration with payroll systems, enabling compliance and efficient tracking.
Topic 3	• Time Valuation and Compensation: In this section, SAP Consultants explore the configuration of time valuation rules, thresholds, and overtime calculations. The topic also addresses integration with payroll for accurate compensation and management of complex scenarios like flextime and on-call schedules. This ensures competency in delivering comprehensive valuation solutions.
Topic 4	• Absence Requests in Time Off: This topic educates SAP Consultants on setting up absence types and defining policies within SAP SuccessFactors. It includes configuring workflows for absence request approvals, managing global holiday calendars, and generating insightful reports and analytics on absence data. This knowledge enhances global absence management capabilities.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q10-Q15):

NEW QUESTION # 10

Replication of SAP SuccessFactors Time Management data is possible for which of the following infotypes in SAP SuccessFactors Employee Central Payroll? Note: There are 2 correct answers to this question.

- A. Infotype 2002
- B. Infotype 2010
- C. Infotype 2005
- **D. Infotype 2003**

Answer: D

NEW QUESTION # 11

Which of the following describe the Single Record Approval feature? Note: There are 2 correct answers to this question.

- A. When the Time Sheet workflow for a period is approved, all pending Single Record Approval workflows for that period are auto approved.
- **B. Time Sheet workflow CANNOT be approved unless all Single Record Approval workflows for that timesheet period are completed.**
- C. Single Record Approval is available only when Time Tracking is enabled.
- **D. Single Record Approval enables workflow for Temporary Time Information.**

Answer: B,D

NEW QUESTION # 12

What operations are supported when an employee accesses a Time Event via the Time Sheet UI?

- A. View, Create, and Correct
- **B. View, Create, and Delete**
- C. View, Create, Correct, and Delete
- D. View, Correct, and Delete

Answer: B

NEW QUESTION # 13

You have set up flextime. An employee has a daily planned working time of 8 hours from Monday through Friday; Saturday and Sunday are non-working days. In the first week of November 2021, the employee has recorded the following working times:

Monday, November 1, 2021: 8 hours

Tuesday, November 2, 2021: 8 hours

Wednesday, November 3, 2021: 7 hours

Thursday, November 4, 2021: 9 hours

Friday, November 5, 2021: 9 hours

What time account posting applies?

- **A. The Time Off in Lieu Account is credited with a total balance of +1 hour for the week.**
- B. The Working Time Account is credited with a total balance of +1 hour for the week.
- C. The Time Off in Lieu Account is debited with a total balance of -1 hour and the Working Time Account is credited with a total balance of +2 hours for the week.
- D. The Working Time Account is debited with a total balance of -1 hour and the Time Off in Lieu Account is credited with a total balance of +2 hours for the week.

Answer: A

NEW QUESTION # 14

How is time data derived in the following Time Category types of Time Type Group? Note: There are 2 correct answers to this question.

- A. Paid Absences: Time data is derived from absences entered in Time Off, only for those absences assigned to the Time Type Group.
- B. Paid Absences: Time data is derived from absences entered in Time Off, irrespective of absences set in Time Type Group.
- **C. Calculated Time: Time data is derived from the output of a time valuation.**
- **D. Calculated Time: Time data is derived from the work schedule of an employee.**

Answer: C,D

NEW QUESTION # 15

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