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SAP C_THR94_2205: Latest Questions and Exam Guide for SAP SF TM Certification

C_THR94_2205 Practice Test and Preparation Guide

ABSTRACT

Get complete detail on C_THR94_2205 exam. You can collect all information on C_THR94_2205 tutorial, practice test, books, study material, exam questions, and syllabus. Firm your knowledge on SAP SuccessFactors and get ready to crack C_THR94_2205 certification. Explore all information on C_THR94_2205 exam with number of questions, passing percentage and time duration to complete test.

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SAP C_THR94_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">SAP SuccessFactors Employee Central Time Off and Basics of Time Sheet: This section of the exam measures skills of a Time Management Consultant and covers the fundamentals of SAP SuccessFactors Employee Central Time Off module as well as the basics of configuring and managing timesheets within the system
Topic 2	<ul style="list-style-type: none">Flextime and Clock In Clock Out in SAP SuccessFactors Time Tracking: This section targets a Workforce Time Tracking Specialist and covers the configuration and management of flexible work hours, as well as clock-in and clock-out processes to capture accurate employee attendance and hours worked.
Topic 3	<ul style="list-style-type: none">Absence Requests in Time Off: This part focuses on a Configuration Specialist's abilities to handle absence requests within the Time Off module, including processing and managing various absence types submitted by employees.

Topic 4	<ul style="list-style-type: none"> Time Valuation and Compensation: This part measures the knowledge of a Compensation Analyst in how time valuation works within SAP SuccessFactors, including calculating payable time and integrating compensation rules with time tracking.
Topic 5	<ul style="list-style-type: none"> Accrual Rules in Time Off: This domain assesses the expertise of a Payroll Specialist in setting up and managing accrual rules within Time Off, ensuring that leave balances and entitlements are calculated and maintained accurately.
Topic 6	<ul style="list-style-type: none"> Time Off Imports and Integration: This domain evaluates the skills of an Integration Specialist in importing time off data and integrating time off functionalities with other SAP modules or external systems to ensure data consistency and process efficiency.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q48-Q53):

NEW QUESTION # 48

What Event type should you use when creating Event reasons for a Leave of Absence? Note: There are 2 correct answers to this question.

- A. Return to Work
- B. Unpaid Leave
- C. Return from Disability
- D. Leave of Absence

Answer: A,D

NEW QUESTION # 49

Which object determines the list of absence types an employee can request?

- A. Time Type
- B. Work Schedule
- C. Time Profile
- D. Time Recording Profile

Answer: C

NEW QUESTION # 50

A customer requires their employee to change only the un-approved timesheets in the past 4 weeks. What configuration is required to do this?

- A. Create Time Recording Admissibility and assign it in Job Information with the following settings: Set Past Weeks to 4. Set Amendment Allowed to Yes.

- B. Create Time Recording Admissibility and assign it in Time Recording Profile with the following settings: Set Past Weeks to 4. Set Amendment Allowed to Yes.
- C. Create Time Recording Admissibility and assign it in Job Information with the following settings: Set Past Weeks to 4. Set Amendment Allowed to No.
- D. Create Time Recording Admissibility and assign it in Time Recording Profile with the following settings: Set Past Weeks to 4. Set Amendment Allowed to No.

Answer: B

NEW QUESTION # 51

What settings are possible in a Time Recording Profile? Note: There are 3 correct answers to this question.

- A. Time Type
- B. Time Valuation Period
- C. Workflow
- D. Workschedule
- E. Time Valuation

Answer: B,D,E

NEW QUESTION # 52

Based on an employee's work schedule, the planned working time is from 09:00 AM to 05:00 PM (9 hours).

On the timesheet, the employee enters the actual start and end time as 09:00 AM and 06:00 PM. What will be the hours in Value 1 and Value 2 of the below rule? Note: Time Type Group A in the Input Time Type Group is the input hours from 09:00 AM to 06:00 PM. No previous and next rules are considered in this scenario. No other additional scenarios that may alter the working time are considered in this rule (for example a break or a holiday).

Time Valuation: Sample 2 (Sample 2)

SAP Sample 2 Filter Segments from Input Groups

Time Segment Filter

Start Time: 05:00 PM End Time: 11:59 PM External Code: Entity UUID: [1] More

05:00 PM 11:59 PM 1 B60419D937ED049889AA334A7B5882F26 Details

Entity UUID: 0474b645-FF34-43e3-83e6-ESFB86119FF61

Time Type Group Above: Value 1 (Value 1): [] Value 2 (Value 2): []

Time Type Group Above: Value 1 (Value 1): [] Value 2 (Value 2): []

External Code: Sample 2 Message Flag: Don't Raise Message Comment: []

Input Time Type Group

Time Type Group Entity UUID Reverse Sign External Code [1] More

Time Type Group A (TimeTypeGroupA) [] 0EF8C35DAF0844CCB17693AD9483787B No [] 1 [] Display

- A. Value 1 = 10 and Value 2 = 1
- B. Value 1 = 1 and Value 2 = 10
- C. Value 1 = 9 and Value 2 = 1
- D. Value 1 = 1 and Value 2 = 9

Answer: C

NEW QUESTION # 53

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