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SAP C_THR95_2411 Exam Syllabus Topics:

| Topic | Details |
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| Topic 1 | <ul style="list-style-type: none"> Configuring SAP SuccessFactors Career Development Planning: This area focuses on setting up the Career Development Planning module to reflect organizational objectives. SAP Consultants will learn how to configure tools that align employee career goals with business strategies, ensuring strategic alignment is optimized. |
| Topic 2 | <ul style="list-style-type: none"> Configuring Learning Activities: In this topic, SAP Consultants acquire skills in setting up learning activities that enhance employee development plans. The configuration process ensures learning initiatives are seamlessly integrated into the career development framework for optimal impact. |
| Topic 3 | <ul style="list-style-type: none"> Enabling Career Worksheets and Career Paths: This section is pivotal in assessing expertise in implementing career worksheets and defining career paths within SAP SuccessFactors. SAP Consultants gain insights into strategies for mapping career trajectories, ensuring comprehensive employee development planning. |
| Topic 4 | <ul style="list-style-type: none"> Enabling Development Goal Plans: SAP Consultants will explore methods to create and manage development goals effectively. This topic highlights structuring employee career paths and supporting growth, testing the skills needed to design and manage actionable plans. |

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q65-Q70):

NEW QUESTION # 65

You have launched a new open enrollment program for mentors. What options are available to end users during the enrollment process? Note: There are 2 correct answers to this question.

- A. Utilize the Save Later button when interrupted.
- B. Add localizations for mentoring program text.
- C. Define the key dates for the mentoring program.
- D. Set preferences for the maximum number of mentees.

Answer: A,D

NEW QUESTION # 66

Which Provisioning options are required when you enable Career Path V2? Note: There are 2 correct answers to this question.

- A. Enable Generic Objects
- B. Enable Administrative Domains
- C. Enable Attachment Manager
- D. Enable Group Goals

Answer: A,C

NEW QUESTION # 67

Your customer wants you to remove the number of open positions displayed in the Career Worksheet v12. Which activities do you need to perform? Note: There are 2 correct answers to this question.

- A. Set the hide-position-count switch code to on.
- B. Obtain the latest career worksheet template from Provisioning.
- C. Change the nomination method from MDF to Legacy Position.
- D. Set the hide-position-count switch code to off.

Answer: A,D

NEW QUESTION # 68

Your customer wants to have the option to display and create development goals from the Career Worksheet. Which of the following configuration requirements are needed to achieve this?

Note: There are 3 correct answers to this question

- A. The development plan default template must have a competency field.
- B. The development goals field must be defined in Career Worksheet.
- C. The Career Worksheet default template must have a competency field.
- D. The development goals field must be defined in the development plan.
- E. The development goals field must be defined in field-permission.

Answer: A,B,D

NEW QUESTION # 69

An employee wants to save a new development goal and receives the error message "Comment is required". The comment field CANNOT be accessed. What must you add in the Development Plan XML?

- A. The threaded-feedback switch
- B. The field permission
- C. The transcript-disable-fancy-pod switch
- D. The action permission

Answer: B

NEW QUESTION # 70

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