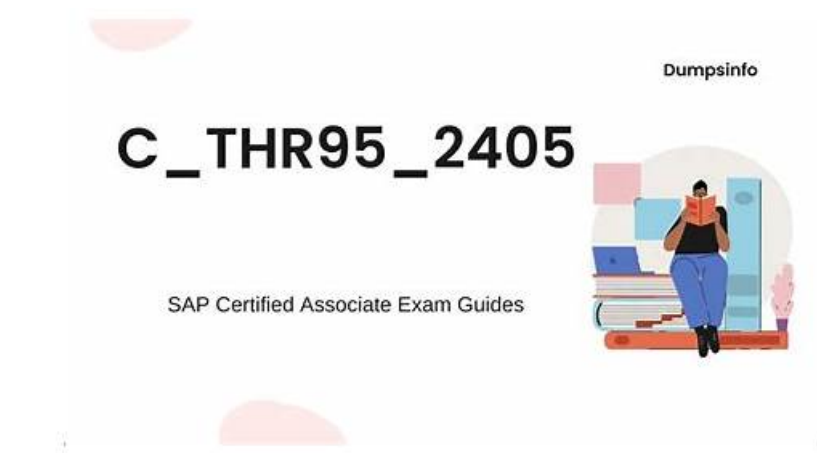


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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q74-Q79):

NEW QUESTION # 74

Your customer wants to have the option to display and create development goals from the Career Worksheet. Which of the following configuration requirements are needed to achieve this?Note: There are 3 correct answer to this question

- A. The development plan default template must have a competency field
- B. The development_goals field must be defined in the development plan.
- C. The development_goals field must be defined in Career Worksheet.
- D. The development_goals field must be defined in field-permission.
- E. The Career Worksheet default template must have a competency field.

Answer: B,D,E

NEW QUESTION # 75

Why do employees use the Career Worksheet?

Note: There are 2 correct answers to this question.

- A. To view required competencies for each role
- B. To understand the required efforts to move to the future role
- C. To display the expected rating of the record compared to the future rating
- D. To display the required position code description

Answer: A,B

NEW QUESTION # 76

Where do you enable Career Worksheet V12?

- A. Manage Templates in Admin Center
- B. Company Settings in Provisioning
- C. Goal Management Feature Settings in Admin Center
- D. Import/Update/Export Career Worksheet Templates in Provisioning

Answer: B

NEW QUESTION # 77

Which templates could be available under the Goal Plan Permissions section of a permission role? Note: There are 3 correct answer to this question.

- A. A role readiness form template
- B. A mentoring template
- C. A career worksheet template
- D. A development plan template
- E. A learning activity template

Answer: C,D,E

NEW QUESTION # 78

What is the maximum number of mentoring requests that a mentor can receive at a time for an open enrollment or unsupervised program?

- A. 0
- B. 1
- C. 2
- D. 3

Answer: D

NEW QUESTION # 79

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