

# Latest updated C\_THR92\_2505 New Cram Materials and Effective Exam C\_THR92\_2505 Course & First-Grade SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Flexible Testing Engine



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## SAP C\_THR92\_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>• Tile-Based Dashboard Framework: This domain targets a Dashboard Designer and covers building and managing tile-based dashboards. It encompasses creating tiles, assigning access, applying filters on dashboard data, and sharing dashboards to provide users with interactive and visually engaging insights.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>• Provisioning Settings for Reporting: This area focuses on the abilities of a System Administrator and involves configuring and enabling the necessary settings in Provisioning to support reporting tools within SAP SuccessFactors. It includes setup tasks that ensure reporting solutions function properly within the system environment.</li></ul>
Topic 3	<ul style="list-style-type: none"><li>• Canvas Reports and Page Designer: This part measures the capabilities of a Report Administrator and involves creating and customizing reports using Canvas Reports and Page Designer. It covers advanced query construction, formatting, pivot creation, and report distribution to enhance data presentation and usability.</li></ul>
Topic 4	<ul style="list-style-type: none"><li>• Story Reports: This section of the exam measures skills of a Report Creator and covers the creation and management of Story Reports within SAP SuccessFactors. It emphasizes designing queries, configuring pages with widgets, and managing report permissions to generate insightful visualizations.</li></ul>

Topic 5	<ul style="list-style-type: none"> <li>• Detailed Reporting Tool with Live Data: This section assesses the skills of an Advanced Report Developer and involves working with detailed reports that use live data feeds. It includes building customizable queries and using reporting tools to deliver real-time, actionable data to stakeholders.</li> </ul>
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### SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q15-Q20):

#### NEW QUESTION # 15

You are building a performance report with the Story report type. In reviewing the Performance Management schema, you notice that the 2019 Performance Review Table is listed in the Available Data section. You begin the query by adding the Basic User Information table from the User schema. You notice that the 2019 Performance Review Table is NO longer listed in the Available Data section. Why is the 2019 Performance Review table NOT in the list?

- A. Only related or joined tables appear as available.
- B. You do NOT have RBP permission to the fields of the table.
- C. You do NOT have the data access permission to the schema.
- D. The table does NOT have a Report Object Configuration Entity record.

#### Answer: A

Explanation:

- \* Schema and Table Relationships
- \* In SAP SuccessFactors Story Reporting, tables are only displayed in the Available Data section if they have a direct relationship or join with the selected starting table (in this case, Basic User Information).
- \* Why the 2019 Performance Review Table is Missing
- \* Since the Basic User Information table is selected, only tables directly related to it will appear.
- The 2019 Performance Review Table is likely not joined directly to the User schema.
- \* Why Other Options are Incorrect
- \* B (No Report Object Configuration Entity record): The table is present in the schema, so it must have a valid ROCE record.
- \* C (No RBP permission): This would prevent any access to the table but does not explain its absence from the Available Data section.
- \* D (No data access permission): This would restrict data access, not the visibility of the table.

References

- \* SAP SuccessFactors Story Reporting Guide

#### NEW QUESTION # 16

You want to join two tables, A and B, and you want to include all rows from Table A, and only matching rows from Table B. Which join type must you use?

- A. Inner
- B. Left
- C. Outer

#### Answer: B

Explanation:

- \* Understanding Joins In reporting or database queries, a join determines how two tables are combined based on a related column.

- \* Types of Joins
- \* Outer Join: Includes all rows from both tables, filling in NULL where no match exists.
- \* Left Join: Includes all rows from the left table (Table A) and only matching rows from the right table (Table B).
- \* Inner Join: Includes only rows that have matches in both tables.
- \* Correct Join for the Requirement A Left Join is the appropriate choice to include all rows from Table A and only matching rows from Table B. This ensures Table A's data remains intact while incorporating relevant data from Table B.

References

- \* SAP SuccessFactors Reporting Joins: User Guide

## NEW QUESTION # 17

In the Advanced Reporting tool, you want to create a query that includes the employee's matrix manager.

When you configure the table join with the Job Relationships table, the Results tab displays multiple rows per employee that also include relationships to HR managers and second managers. How do you configure the query to return one row per employee that shows the employee's matrix manager, when assigned?

- A. Change the Job Relationship to include a table restriction.
- B. Change the Job Relationship join to an inner join.
- C. Change the Job Relationship join to a left join.
- D. Change the Job Relationship join to a right join.

### Answer: A

Explanation:

- \* Scenario Analysis
- \* In the Advanced Reporting tool, the Job Relationships table is used to link employees to their various managers (e.g., matrix manager, HR manager, second manager).
- \* By default, this setup may result in multiple rows per employee, as the relationships are not filtered for the specific manager type.
- \* Solution
- \* Configuring a table restriction allows filtering the Job Relationships table to include only rows corresponding to the desired relationship type (e.g., matrix manager).
- \* This ensures that only one row per employee is returned in the query.
- \* Why Other Options are Incorrect
- \* A (Inner Join): Does not address the multiple rows issue and may exclude employees without a matrix manager.
- \* C (Right Join): Similar to A, this does not resolve the issue and may include unrelated rows.
- \* D (Left Join): Includes all rows but does not filter for the matrix manager.

References

- \* SAP SuccessFactors Advanced Reporting Guide

## NEW QUESTION # 18

In Detailed Reporting, which fields can you format using Column Formatting on the Edit menu? Note: There are 2 correct answers to this question.

- A. Currency fields
- B. Date fields
- C. Picklist fields
- D. Number fields

### Answer: B,C

Explanation:

In Detailed Reporting, the Column Formatting option on the Edit menu allows customization of certain field types.

- \* Date Fields (C):
- \* You can format date fields to display in different formats (e.g., MM/DD/YYYY, DD-MM- YYYY).
- \* This helps in tailoring the report to regional or user-specific requirements.
- \* Picklist Fields (D):
- \* You can format picklist fields to customize how the values appear, such as displaying labels instead of codes.

## NEW QUESTION # 19

A table report is shared with a user. That user CANNOT see the table report in the Report Center list. Which role-based permission has NOT been set correctly for this user?

- A. Access to Insights
- **B. Run Report access to the domain**
- C. Ability to manage Tiles and Dashboards
- D. Create Report access to the domain

### Answer: B

Explanation:

When a user cannot see a table report in the Report Center list, the issue typically stems from insufficient role-based permissions (RBP) granted to the user for accessing reports in that domain. Specifically:

\* Understand Role-Based Permissions (RBP):

\* In SAP SuccessFactors, reports and analytics visibility is governed by RBP settings. These settings ensure that users only see the reports and data they are authorized to access.

\* Permissions are categorized into domains such as "Employee Central," "Performance Management," etc.

\* Key Permissions for Reports in the Report Center: To view or run reports in Report Center, users need:

\* Run Report Access: This allows users to execute reports for domains they are permitted to access.

\* Create Report Access: This enables users to create or modify reports.

\* Manage Tiles and Dashboards Access: This is necessary for interacting with dashboards and tiles, not table reports specifically.

\* Access to Insights: This refers to viewing analytic insights and does not directly impact table report visibility.

\* Diagnosing the Issue:

\* The given scenario describes a user being unable to view a shared table report.

\* The most likely cause is the absence of Run Report access to the domain associated with the table report.

\* Without this permission, the system restricts the user from running or even viewing the report, even if it has been shared with them.

\* Steps to Resolve:

\* Navigate to Admin Center # Manage Permission Roles.

\* Select the permission role assigned to the user in question.

\* Click Permissions # Reports Permissions.

\* Verify that the Run Report Permission is granted for the specific domain associated with the shared report.

\* If not, enable this permission and save the changes.

\* Test Access:

\* After updating the permissions, the user should be able to view the table report in the Report Center.

\* SAP SuccessFactors Help Portal: Role-Based Permissions

\* SAP SuccessFactors People Analytics Reporting Guide (Latest Release): Check for details on report permissions and their implications.

\* SAP KBA 2461114: Troubleshooting Report Center permissions.

\* Learning Path: SAP Open Learning on SuccessFactors RBP and Analytics (openSAP).

Step-by-Step Analysis: References and Documentation: This explanation ensures that the resolution is precise, supported by standard SAP practices, and verifiable through official SAP documentation.

## NEW QUESTION # 20

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