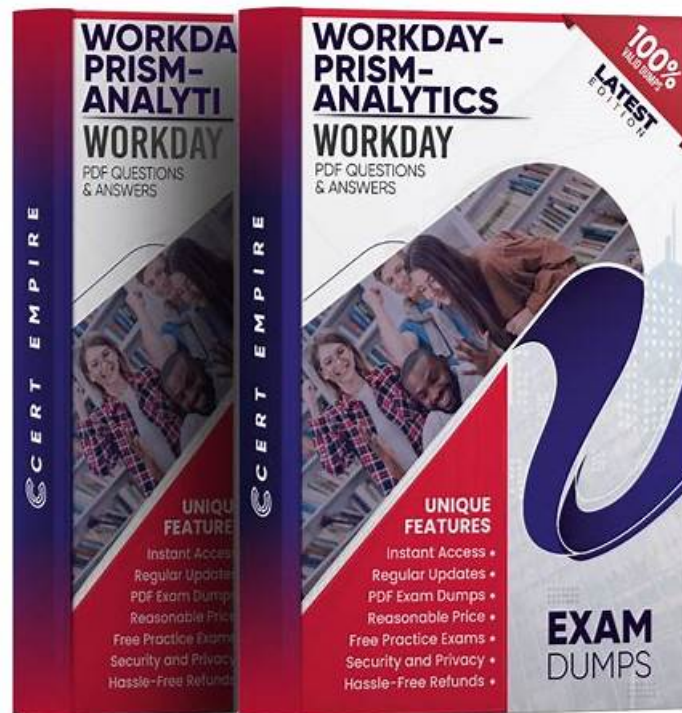


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Workday Pro Prism Analytics Exam Sample Questions (Q45-Q50):

NEW QUESTION # 45

The Prism use case is to classify workers based on their pay. You must create a field that evaluates worker pay and returns a value

that represents various pay ranges. How would you add this field for inclusion on the Prism data source?

- A. Build an Evaluate Expression calculated field on your final Prism business object to evaluate workers against their pay.
- B. Build a CASE calculated field function on the TBL directly to ease later transformation.
- **C. Create a derived dataset and build a CASE calculated field to classify workers against their pay.**
- D. Add the additional field to your raw data before you ingest into Prism.

Answer: C

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, classifying workers into pay ranges based on their pay requires creating a new field that evaluates the pay values and assigns them to defined ranges (e.g., "Low," "Medium," "High").

According to the official Workday Prism Analytics study path documents, the recommended approach is to create a derived dataset (DDS) and build a CASE calculated field to classify workers against their pay (option B). The CASE function in a calculated field allows users to define conditional logic (e.g., CASE WHEN pay < 50000 THEN "Low" WHEN pay < 100000 THEN "Medium" ELSE "High" END), which is ideal for creating pay range classifications. This calculated field is added within a derived dataset, which can then be published as a Prism data source, making the new field available for reporting and analytics.

The other options are not optimal:

* A. Add the additional field to your raw data before you ingest into Prism: Modifying raw data outside Prism is unnecessary and less flexible, as Prism's transformation capabilities (like CASE) are designed for such tasks.

* C. Build a CASE calculated field function on the TBL directly to ease later transformation: Calculated fields cannot be created directly on a table (TBL) in Prism Analytics; they must be defined in a derived dataset.

* D. Build an Evaluate Expression calculated field on your final Prism business object to evaluate workers against their pay: Prism Analytics does not use "Prism business objects" for calculated fields, and "Evaluate Expression" is not a standard function; this option is not applicable.

Using a CASE calculated field in a derived dataset provides a flexible and maintainable way to classify workers by pay ranges, ensuring the field is included in the final Prism data source.

References:

Workday Prism Analytics Study Path Documents, Section: Data Prep and Transformation, Topic: Creating Calculated Fields with CASE Functions
Workday Prism Analytics Training Guide, Module: Data Prep and Transformation, Subtopic: Classifying Data Using Calculated Fields in Derived Datasets

NEW QUESTION # 46

A Prism data writer has two pipelines of data that need to be joined together:

- * The primary pipeline includes point of sale data by sales agent.
- * The secondary pipeline includes performance rating by sales agent.

The requirement is to keep all of the point of sale data from the primary pipeline and blend in performance rating data for the agents from the secondary pipeline where it exists. What Join type should be used to blend the data together?

- A. Full Outer Join
- **B. Left Outer Join**
- C. Right Outer Join
- D. Inner Join

Answer: B

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, the requirement to keep all data from the primary pipeline (point of sale data by sales agent) and blend in matching data from the secondary pipeline (performance rating by sales agent) where it exists indicates the need for a specific type of join. According to the official Workday Prism Analytics study path documents, a Left Outer Join (option C) is the appropriate join type for this scenario. A Left Outer Join includes all rows from the primary pipeline and matches them with rows from the secondary pipeline based on the join condition (e.g., sales agent ID). If no match is found in the secondary pipeline, the fields from the secondary pipeline will have NULL values, but the primary pipeline's data is fully retained, meeting the requirement to keep all point of sale data while blending in performance ratings where available.

The other options do not meet the requirement:

* A. Inner Join: An Inner Join only includes rows where matches exist in both pipelines, which would exclude point of sale data for sales agents without performance ratings, violating the requirement to keep all primary pipeline data.

* B. Right Outer Join: A Right Outer Join includes all rows from the secondary pipeline and matching rows from the primary pipeline, which prioritizes the secondary pipeline and may exclude some point of sale data, not meeting the requirement.

* D. Full Outer Join: A Full Outer Join includes all rows from both pipelines, with NULLs for non- matching rows, but this is broader than the requirement, which only needs all data from the primary pipeline, not necessarily all data from the secondary pipeline.

A Left Outer Join ensures that all point of sale data is retained while blending in performance ratings where they exist, aligning with the stated requirement.

References:

Workday Prism Analytics Study Path Documents, Section: Data Prep and Transformation, Topic: Join Types and Their Applications in Prism Analytics Workday Prism Analytics Training Guide, Module: Data Prep and Transformation, Subtopic: Blending Data Using Join Stages

NEW QUESTION # 47

You are asked to produce a Prism data source, which is going to be used in a matrix report that should display the minimum, maximum, total, average, and the median purchase order amount by location and month. What should you do to achieve the desired result?

- **A. Publish your detail data and build the summarizations in the matrix report.**
- B. Publish your detail data and build the summarizations in the advanced report.
- C. Add two Group By stages to your derived dataset.
- D. Add a Group By stage to your derived dataset.

Answer: A

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, a matrix report in Workday is designed to display summarized data in a grid format, with built-in capabilities to calculate aggregations like minimum, maximum, total, average, and median. According to the official Workday Prism Analytics study path documents, to produce a Prism data source for a matrix report that needs to display the minimum, maximum, total, average, and median purchase order amount by location and month, you should publish your detail data and build the summarizations in the matrix report (option A).

Publishing the detail data (i.e., the raw purchase order data with fields like location, month, and amount) as a Prism data source allows the matrix report to access the granular data. The matrix report can then apply the required aggregations (MIN, MAX, SUM, AVG, MEDIAN) directly, grouping by location and month as specified in the report configuration. This approach leverages Workday's reporting capabilities, reducing the need for additional transformations in Prism and ensuring flexibility for future reporting needs.

The other options are less efficient:

* B. Add a Group By stage to your derived dataset: A Group By stage in the derived dataset can compute some aggregations (e.g., SUM, AVG), but Prism does not natively support calculating the median in a Group By stage, and it would require multiple stages or calculated fields to compute all metrics, making it less practical than using the matrix report.

* C. Publish your detail data and build the summarizations in the advanced report: While an advanced report can perform some summarizations, it is not as well-suited as a matrix report for displaying multiple aggregations (like median) in a grid format by location and month.

* D. Add two Group By stages to your derived dataset: Using two Group By stages is unnecessary and still does not address the limitation of calculating the median in Prism, making this approach overly complex.

Publishing the detail data and letting the matrix report handle the summarizations is the most efficient and effective way to meet the requirements.

References:

Workday Prism Analytics Study Path Documents, Section: Publishing and Visualizing Data, Topic: Preparing Data for Matrix Reports Workday Prism Analytics Training Guide, Module: Integrating Prism with Workday Reports, Subtopic: Leveraging Matrix Reports for Aggregations

NEW QUESTION # 48

You want to apply a Filter stage to your derived dataset to show only expense reports submitted in the current month and where the expense report total amount is higher than 2000 USD. What should you do?

- **A. Use a simple filter, two conditions, and "If All" operator.**
- B. Use a simple filter, two conditions, and "If Any" operator.

- C. Use a simple filter, three conditions, and "If All" operator.
- D. Use a simple filter, three conditions, and "If Any" operator.

Answer: A

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, a Filter stage in a derived dataset is used to include only rows that meet specific criteria. The requirement here is to show expense reports that satisfy two conditions: (1) submitted in the current month, and (2) total amount higher than 2000 USD. According to the official Workday Prism Analytics study path documents, this can be achieved by using a simple filter with two conditions and the "If All" operator (option A).

The first condition would check the submission date, using a function like MONTH() to compare with the current month (e.g., MONTH(submission_date) = MONTH(CURRENT_DATE())). The second condition would compare the total amount (e.g., total_amount > 2000). The "If All" operator ensures that both conditions must be true for a row to be included, which aligns with the requirement that both criteria (current month AND amount > 2000 USD) must be met. A simple filter is sufficient because the logic involves straightforward comparisons without nested conditions.

The other options are incorrect:

* B. Use a simple filter, two conditions, and "If Any" operator: The "If Any" operator would include rows where either condition is true (e.g., submitted in the current month OR amount > 2000 USD), which does not meet the requirement for both conditions to be true.

* C. Use a simple filter, three conditions, and "If All" operator: Only two conditions are needed (submission month and amount), so three conditions are unnecessary.

* D. Use a simple filter, three conditions, and "If Any" operator: This combines the issues of option B (wrong operator) and option C (too many conditions).

Using a simple filter with two conditions and the "If All" operator ensures the dataset includes only the expense reports that meet both criteria.

References:

Workday Prism Analytics Study Path Documents, Section: Data Prep and Transformation, Topic: Applying Filters in Derived Datasets
Workday Prism Analytics Training Guide, Module: Data Prep and Transformation, Subtopic: Configuring Simple Filters with Multiple Conditions

NEW QUESTION # 49

When using a window function to calculate averages in Prism, what field type must the function operate on?

- A. Boolean
- **B. Numeric**
- C. Date
- D. Text

Answer: B

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, window functions are used to perform calculations across a set of rows, such as calculating averages with a function like AVG. According to the official Workday Prism Analytics study path documents, the AVG window function, which computes the average, must operate on a field of type Numeric.

This is because averaging requires numerical values to perform arithmetic operations (e.g., summing the values and dividing by the count of rows). Non-numeric field types, such as Text or Date, cannot be averaged, and Boolean fields (true/false) are not suitable for this type of calculation. For example, a window function like AVG(salary) OVER (PARTITION BY department) would calculate the average salary per department, where "salary" must be a Numeric field.

The other options are incorrect:

* A. Text: Text fields cannot be used for arithmetic operations like averaging.

* B. Boolean: Boolean fields (true/false) are not suitable for calculating averages.

* D. Date: Date fields cannot be directly averaged; they require conversion to a numeric representation (e.g., days since a reference date) first.

The requirement for a Numeric field type ensures that the AVG window function can perform the necessary mathematical computations accurately.

References:

Workday Prism Analytics Study Path Documents, Section: Data Prep and Transformation, Topic: Window Functions and Field Type Requirements
Workday Prism Analytics Training Guide, Module: Data Prep and Transformation, Subtopic: Using AVG in

NEW QUESTION # 50

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