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SAP

C_THR96_2411 Exam

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors
Workforce Analytics

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Page 1 of 5

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SAP C-THR96-2411 Exam Syllabus Topics:

Topic	Details

Topic 1	• Metadata Framework (MDF) Fundamentals: This section of the exam measures the skills of SAP consultants and covers the fundamentals of the Metadata Framework (MDF) in SAP SuccessFactors. It includes understanding how MDF supports data management and configuration within the system. A critical skill evaluated is the ability to utilize MDF for effective data governance.
Topic 2	• Create Lookups and Events: This section of the exam measures skills of SAP Consultants and covers creating lookups and events within SAP SuccessFactors Workforce Analytics.
Topic 3	• BI Fundamentals and Build Fact Tables: This section of the exam measures the skills of SAP Consultants and covers fundamental concepts related to business intelligence (BI) and building fact tables in SAP SuccessFactors. It includes understanding data modeling techniques used for analytics. A critical skill evaluated is creating fact tables to support reporting requirements.
Topic 4	• Process Data and Hierarchies: This section of the exam measures the skills of data managers and covers processing data and managing hierarchies within SAP SuccessFactors Workforce Analytics. It emphasizes techniques for organizing data for analysis.
Topic 5	• Configure Dimensions and Add Measures: This section of the exam measures the skills of data analysts and covers configuring dimensions and adding measures in SAP SuccessFactors Workforce Analytics. It includes understanding how to set up dimensions for effective reporting.
Topic 6	• Managing Clean Core: This section of the exam measures the skills of SAP SuccessFactors consultants and covers the principles of maintaining a clean core in SAP SuccessFactors environments. It emphasizes strategies to ensure system integrity and optimal performance. A key skill assessed is understanding the importance of a clean core for effective system management.
Topic 7	• SAP SuccessFactors Employee Central Fundamentals: This section of the exam measures the skills of SAP consultant administrators and covers the foundational concepts of SAP SuccessFactors Employee Central. It emphasizes understanding employee data management and organizational structure within the platform. A key skill assessed is managing employee records effectively to support HR processes.
Topic 8	• Build Validation and Data Validation: This section of the exam measures the skills of the target audience in covering building validation processes and ensuring data integrity within SAP SuccessFactors Workforce Analytics.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q58-Q63):

NEW QUESTION # 58

Which of the following are features of the clean core dashboard?

Note: There are 2 correct answers to this question.

- A. It can be used in all SAP S/4HANA Cloud editions.
- B. Customers can grant access to the dashboard to partners.
- C. Customers can use the dashboard in the dev test and production tenants.
- D. It can be accessed by using SAP For Me.

Answer: B,D

NEW QUESTION # 59

Some dimension hierarchies in the Dimension Editor tool are greyed out which prevents you from remapping codes located in the Unmapped node. Why are the hierarches greyed out?

- A. The build of the hierarchy did NOT complete.
- B. The code to build the hierarchy is invalid.
- C. The checkbox to enable code mapping editing is NOT selected.
- **D. The hierarchy is a generated structure based on SQL statement.**

Answer: D

NEW QUESTION # 60

You are building a Fact table for a customer with SAP SuccessFactors Workforce Analytics on SAP HANA. What needs to be included in this table?

Note: There are 3 correct answers to this question.

- A. Derived measures
- B. Result measures
- **C. Structural dimension IDs**
- **D. Base input measures**
- **E. Analysis dimension IDs**

Answer: C,D,E

NEW QUESTION # 61

A customer has defined the following EVENT codes for their movement logic from EMP_JOB_INFO_T table: Hire is identified where EVENT External Code = H (Hire) and R(Rehire) Promotion is identified where EVENT External Code = 8 (Promotion) Transfer is identified where EVENT External Code = 6 (Transfer) and 16 (Job Change) Other Movement is identified where EVENT External Code = 23 (Return to Work) Termination is identified where EVENT External Code = 26 (Termination). What possible Event Lists can you create to capture all employee movements for this customer? Note: There are 2 correct answers to this question.

- A. Create 3 Event lists: Hire and Promotion event codes. Transfer event codes. Termination and Other Movement event codes
- B. Create 5 Event lists: Hire event codes. Termination event codes. Promotion event codes. Transfer event codes. Other Movement event codes
- **C. Create 1 Event list: Hire, Termination, Promotion, Transfer, and Other Movement event codes**
- **D. Create 3 Event lists: Hire event codes. Termination event codes. Promotion, Transfer, and Other Movement event codes**

Answer: C,D

NEW QUESTION # 62

What is the purpose of a metrics pack?

- A. To align with a Metadata Framework object
- B. To gather information on a customer's data sourcing requirements
- **C. To provide a logical group of data items to generate related measures and reporting breakdowns**
- D. To form a blueprint of a customer's business logic

Answer: C

NEW QUESTION # 63

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