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## **Implementation Consultant - SAP SuccessFactors Learning Questions Answers**



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## **SAP C-THR88-2505 Exam Syllabus Topics:**

Topic	Details
Topic 1	<ul style="list-style-type: none"> <li>Managing Security, Configuring Customer Requirements, and Migrating Data: This section of the exam measures skills of HRIS Implementation Consultants and covers the application of role-based permissions, customer-specific configurations, and strategies for migrating learning data from legacy systems. It ensures a secure, personalized, and compliant learning environment.</li> </ul>
Topic 2	<ul style="list-style-type: none"> <li>Configuring Item Relationships and Advanced Administrator Features: This section of the exam measures skills of HRIS Implementation Consultants and covers advanced configuration techniques, including setting up item prerequisites and equivalencies. It also explores key administrative tools that enhance the flexibility and control of learning operations.</li> </ul>
Topic 3	<ul style="list-style-type: none"> <li>Evaluating Training: This section of the exam measures skills of SAP Learning Administrators and covers the evaluation of training effectiveness using assessment tools, surveys, and learning history data. It supports informed decisions around learning strategy and program improvements based on feedback and outcomes.</li> </ul>
Topic 4	<ul style="list-style-type: none"> <li>Exploring the SAP SuccessFactors Learning Interface: This section of the exam measures skills of SAP Learning Administrators and covers the end-user experience, focusing on how administrators and learners navigate and utilize the SAP SuccessFactors Learning interface. It emphasizes understanding the structure, tools, and key navigation features that facilitate ease of use and effective learning management.</li> </ul>
Topic 5	<ul style="list-style-type: none"> <li>Creating Email Notifications, Certifications, and Approval Processes: This section of the exam measures skills of SAP Learning Administrators and covers the setup of automated communication workflows, certification tracking, and required approval chains. It ensures that learning processes are supported by timely notifications and regulatory documentation.</li> </ul>

## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning Sample Questions (Q49-Q54):

### NEW QUESTION # 49

When should training be assigned using curricula? Note: There are 3 correct answers to this question.

- A. When training recurs.**
- B. When you want the user to get a certificate for training.
- C. When qualification must be maintained.**
- D. When completion status may change over time.
- E. When progress restriction is necessary.**

**Answer: A,C,E**

Explanation:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

\* Understanding Curriculum Assignments:

\* Curricula in SAP SuccessFactors Learning are used for structured, recurring, or compliance- driven training requirements.

\* When to Use Curricula:

\* Progress Restriction (A):Curricula enforce completion order or dependencies.

"Curricula are used when progress restriction is necessary, ensuring users complete requirements in a specific order" (SAP SuccessFactors Learning Admin Guide, Curriculum Management).

\* Qualification Maintenance (C):Curricula maintain ongoing qualifications.

"Curricula are ideal for maintaining qualifications, such as certifications, through recurring or mandatory training" (SAP SuccessFactors Learning Admin Guide, Curriculum Management).

\* Recurring Training (D):Curricula support recurring training schedules.

"Curricula are used for recurring training, such as annual compliance requirements, with configurable retraining intervals" (SAP SuccessFactors Learning Admin Guide, Curriculum Management).

\* How Curricula are Configured:

\* In Learning Activities > Curricula, administrators set progress restrictions, qualification requirements, and recurrence.

\* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Curriculum Configuration):

"Assign curricula when progress restrictions, qualification maintenance, or recurring training are required.

Configure these in Learning Activities > Curricula > [Curriculum] > Settings tab."

\* Why Other Options are Incorrect:

\* Option B (Get a certificate): Certificates are tied to items, not curricula.

"Certificates are configured at the item level, not curricula" (SAP SuccessFactors Learning Admin Guide).

\* Option E (Completion status changes): Status changes are managed by items or programs, not curricula.

"Completion status changes are tracked at the item or program level, not curricula" (SAP SuccessFactors Learning Admin Guide).

\* Conclusion:

\* Curricula are used for progress restriction, qualification maintenance, and recurring training, as specified in options A, C, and D.

#### **NEW QUESTION # 50**

Customer wants to enable enhanced catalog behavior, where should this be configured. (2)

- A. System admin a configuration a system configuration a catalog a catalogBrowseEnabled=true
- B. System admin a configuration a system configuration a catalog a catalogSearchEnabled=true
- C. System admin a configuration a system configuration a catalog a catalogBrowseEnabled=false
- D. System admin a configuration a system configuration a catalog a catalogSearchEnabled=false

**Answer: A,B**

#### **NEW QUESTION # 51**

Which of the following can be assigned directly to a user?

- A. An exam-type Assessment object
- B. A content object
- C. An item with online content
- D. A content package

**Answer: C**

#### **NEW QUESTION # 52**

Customer wants to enable enhanced catalog behavior, where should this be configured.

- A. System admin a configuration a system configuration a catalog a catalogBrowseEnabled=true
- B. System admin a configuration a system configuration a catalog a catalogSearchEnabled=true
- C. System admin a configuration a system configuration a catalog a catalogBrowseEnabled=false
- D. System admin a configuration a system configuration a catalog a catalogSearchEnabled=false

**Answer: A,B**

#### **NEW QUESTION # 53**

Under Configuration in System Admin, where can you find the default item settings that allow learners to record their own learning events?

- A. Easy Links
- B. Registration Settings
- C. User Settings
- D. Global Variables

**Answer: C**

#### **NEW QUESTION # 54**

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