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### **Questions**

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# SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q41-Q46):

#### **NEW QUESTION #41**

Suggested roles are based on a formula that can combine which of the following attributes? Note: There are 3 correct answer to this question.

- A. Common job role
- B. Peer popularity
- C. Common job family
- D. Proximity of role in career path
- E. Mentoring programs

Answer: B,C,D

#### **NEW QUESTION #42**

What can you configure from the General Settings section in Manage Template? Note: There are 2 correct answers to this question.

- A. The career worksheet to which the development plan is connected
- B. The start and end dates that will default for all goals added to the plan
- C. The option to make goals private or public by default, as text or icon
- D. The instructions that appear at the top of the development plan

Answer: B,D

#### **NEW QUESTION #43**

From which of the following template ID ranges must you assign a number to a Career Worksheet v12?

- A. 5001 5999
- B. 2001 2999
- C. 0001 0999
- D. 4001 4999

Answer: A

#### **NEW QUESTION #44**

Where can users view their potential future roles?

- A. Career Path
- B. Competency Match
- · C. Readiness Meter
- D. Gap Graph

Answer: C

## NEW QUESTION # 45

You have launched a new open enrollment program for mentors. What options are available to end users during the enrollment process? Note: There are 2 correct answers to this question.

- A. Define the key dates for the mentoring program.
- B. Utilize the Save Later button when interrupted.
- C. Add localizations for mentoring program text.
- D. Set preferences for the maximum number of mentees.

Answer: B,D

#### **NEW OUESTION #46**

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