

# **Marvelous SAP C-THR97-2411: SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding Cert - 100% Pass-Rate Real4dumps New C-THR97-2411 Test Test**



**SAP CERTIFICATION**

P.S. Free 2025 SAP C-THR97-2411 dumps are available on Google Drive shared by Real4dumps: <https://drive.google.com/open?id=171t7mR2mkCgaUkxJaY0XaWsmmwZX8Yo>

It's known that there are numerous materials for the C-THR97-2411 Exam, choose a good materials can help you pass the exam quickly. Our product for the C-THR97-2411 exam also have materials, besides we have three versions of the practice materials. The PDF version can be printed into the paper version, and you can take some notes on it, and you can study it at anywhere and anytime, the PDF version also provide the free demo and you can practice it before buying. The online version uses the onlin tool, it support all web browers, and it's convenient and easy to learn it also provide the text history and performance review, this version is online and you can practice it in your free time. The desktop version stimulate the real exam environment, it will make the exam more easier.

## **SAP C-THR97-2411 Exam Syllabus Topics:**

<b>Topic</b>	<b>Details</b>
Topic 1	<ul style="list-style-type: none"><li>Offboarding Process: This section of the exam measures the skills of HR professionals and covers managing the offboarding process within SAP SuccessFactors.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>Onboarding Data Model and Custom Data Collection: This section of the exam measures the skills of SAP Professionals related to onboarding data models within SAP SuccessFactors, including custom data collection methods.</li></ul>
Topic 3	<ul style="list-style-type: none"><li>Integrations with Onboarding: This section of the exam measures the skills of SAP Administrators and covers integrating various systems with SAP SuccessFactors Onboarding.</li></ul>

Topic 4	<ul style="list-style-type: none"> <li>Document Template Management and e-Signatures: This section of the exam measures the skills of SAP Administrators in managing document templates and e-signature processes within SAP SuccessFactors Onboarding.</li> </ul>
Topic 5	<ul style="list-style-type: none"> <li>Rehire Process with Onboarding: This section of the exam measures the skills of SAP Consultants and covers managing the rehire process using SAP SuccessFactors Onboarding. It emphasizes understanding how to facilitate smooth transitions for returning employees.</li> </ul>

>> C-THR97-2411 Cert <<

## New C-THR97-2411 Test Test | C-THR97-2411 Latest Exam Questions

Our dumps bundle is available at an affordable rate. This bundle includes C-THR97-2411 PDF questions, SAP C-THR97-2411 desktop practice test software and a web-based practice test. Below are features of these three formats of our SAP C-THR97-2411 practice material. The SAP C-THR97-2411 practice test of Real4dumps is beneficial to not only kill SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding exam anxiety but also to overcoming mistakes in your preparation.

### SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding Sample Questions (Q64-Q69):

#### NEW QUESTION # 64

What MDF object do you configure to handle the restart feature in SAP SuccessFactors Onboarding?

- A. ONB2ProcessTask
- B. ONB2ProcessVariant
- C. ONB2Process**
- D. ONB2ProcessTrigger

**Answer: C**

Explanation:

The restart feature in SAP SuccessFactors Onboarding allows administrators to restart an onboarding process for a new hire, typically when errors occur or data needs to be corrected. This feature is managed through a specific Metadata Framework (MDF) object that controls the process flow.

According to the SAP SuccessFactors Onboarding Implementation Guide:

\* TheONB2Processobject (Option A) is the primary MDF object used to configure and manage the onboarding process, including the restart feature. This object stores process-related data and settings, such as the process status and conditions for restarting. Administrators can configure rules or settings within this object to enable process restarts, either manually or automatically, based on specific triggers.

Option B (ONB2ProcessTask) is incorrect because it manages individual tasks within the process, not the overall process restart.

Option C (ONB2ProcessTrigger) is incorrect because it is used for initiating processes or tasks, not for handling restarts. Option D (ONB2ProcessVariant) is incorrect because it defines variations of the onboarding process, not the restart functionality.

#### NEW QUESTION # 65

Which role-based permissions apply only to Offboarding? Note: There are 2 correct answers to this question.

- A. Meeting Task
- B. Asset Task**
- C. Document Flow
- D. Knowledge Transfer Plan**

**Answer: B,D**

#### NEW QUESTION # 66

How can you configure the employee global assignment process in Onboarding? Note: There are 3 correct answers to this question.

- A. Enable the (ONB) Global Assignment User Welcome Message Trigger email template.
- B. Enable Context Switcher to allow the employee to toggle between current user profiles global assignments.
- C. Enable Global Assignment in Onboarding General Settings.
- D. Configure a business rule using the Trigger Onboarding Global Assignment scenario.
- E. Add the global assignment business rule to the DEFAULT\_ONB2\_CONFIG object.

**Answer: A,D,E**

#### **NEW QUESTION # 67**

What scheduled job type do you create so new hires become internal users?

- A. ConvertExternalUserOnStartDateJob
- B. New Hire Export
- C. External to Internal Candidate Profile Conversion
- D. OnStartDateStatusChange

**Answer: A**

Explanation:

In SAP SuccessFactors Onboarding, new hires start as external users (e.g., with limited system access for onboarding tasks) and must be converted to internal users (employees) with full system access on their start date. This process is automated through a scheduled job.

According to the SAP SuccessFactors Onboarding Implementation Guide:

\* ConvertExternalUserOnStartDateJob(Option C): This scheduled job type is created in Provisioning or Scheduled Jobs to automatically convert external users (new hires) to internal users on their start date. The job updates the user's status and grants access to Employee Central and other internal modules.

Option A (OnStartDateStatusChange) is incorrect because it is not a standard job type for user conversion.

Option B (New Hire Export) is incorrect because it is used for exporting data, not converting users. Option D (External to Internal Candidate Profile Conversion) is incorrect because it pertains to recruiting processes, not onboarding user conversion.

#### **NEW QUESTION # 68**

What does the ONB2OffboardingActivitiesConfig permission grant to a user?

- A. Ability to configure the Offboarding process
- B. Ability to configure Offboarding programs
- C. Ability to configure Offboarding email templates
- D. Ability to manage Offboarding content

**Answer: B**

Explanation:

The ONB2OffboardingActivitiesConfig permission in SAP SuccessFactors Offboarding controls access to specific administrative functions related to the configuration of Offboarding programs.

According to the SAP SuccessFactors Offboarding Configuration Guide:

\* Ability to configure Offboarding programs(Option A): The ONB2OffboardingActivitiesConfig permission allows users to define and customize Offboarding programs, including setting up tasks, assigning responsibilities, and configuring the sequence of activities for exiting employees and managers.

Option B (Ability to manage Offboarding content) is incorrect because content management (e.g., documents or forms) is handled by other permissions, such as Manage Documents. Option C (Ability to configure the Offboarding process) is incorrect because it is too broad; the permission specifically focuses on program configuration, not the entire process. Option D (Ability to configure Offboarding email templates) is incorrect because email template configuration is managed through Email Services, not this permission.

#### **NEW QUESTION # 69**

.....

Today, the prevailing belief is that knowledge is stepping-stone to success. By discarding outmoded beliefs, our C-THR97-2411 exam materials are update with the requirements of the authentic exam. To embrace your expectations and improve your value during your review, you can take joy and challenge the C-THR97-2411 Exam may bring you by the help of our C-THR97-2411 guide braindumps. You will be surprised by the high-effective of our C-THR97-2411 study guide!

NewC-THR97-2411 Test Test: [https://www.real4dumps.com/C-THR97-2411\\_examcollection.html](https://www.real4dumps.com/C-THR97-2411_examcollection.html)

2025 Latest Real4dumps C-THR97-2411 PDF Dumps and C-THR97-2411 Exam Engine Free Share:

<https://drive.google.com/open?id=171t7mR2mkCgaUkxJaY0XaWsmmwiZX8Yo>