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## SAP C-THR89-2505 Exam Syllabus Topics:

| Topic | Details |
|-------|---------|
|       |         |

|         |  |
|---------|--|
| Topic 1 | <ul style="list-style-type: none"> <li>• Data Questionnaire and Data Standards: This part evaluates skills of a Data Standards Specialist and is focused on understanding the structure and requirements of workforce data, including completing data questionnaires and adhering to organizational and industry data standards to ensure data quality and consistency.</li> </ul> |
| Topic 2 | <ul style="list-style-type: none"> <li>• Core Workforce and Mobility Specification Document: This section targets a Workforce Documentation Specialist and assesses the understanding of the core specification documents related to workforce and mobility, ensuring that workforce requirements and data are clearly defined and documented for analytics purposes.</li> </ul>   |
| Topic 3 | <ul style="list-style-type: none"> <li>• Workforce Analytics Implementation Methodology: This section measures the abilities of a Workforce Analytics Implementation Consultant and covers methodologies, steps, and best practices for deploying workforce analytics solutions in an organization.</li> </ul>   |

## **SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional Sample Questions (Q89-Q94):**

### **NEW QUESTION # 89**

Which dimension type does Tree security apply to? Please choose the correct answer.

- A. Structural
- B. Time
- C. Analysis

**Answer: A**

### **NEW QUESTION # 90**

What task is completed during the Explore phase of the project?

Please choose the correct answer.

- A. Data Transfer
- B. Data Questionnaire
- C. Copy to Production
- D. Staging & Verification

**Answer: A**

### **NEW QUESTION # 91**

In Action Planning, an activity is associated with one:

Please choose the correct answer.

- A. Strategy
- B. Risk
- C. Tactic
- D. Priority

**Answer: C**

### **NEW QUESTION # 92**

Which are valid ways a report can be directly accessed? There are 3 correct answers to this question

- A. Via the Online Report Designer workspace
- B. Via Report Center
- C. Via a link on the home page

- D. Via the Admin Tools
- E. Via the publishing tab

**Answer: A,B,C**

#### NEW QUESTION # 93

Which features of Investigate are NOT available in Query Workspace? There are 2 correct answers to this question.

- A. Select recommended metrics
- B. Create a custom measure
- C. Use search for a dimension
- D. View the query as a chart

**Answer: A,C**

#### NEW QUESTION # 94

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