

Module 46101 Fundamentals of Crew Leadership free sure questions & Fundamentals-of-Crew-Leadership easy download preparation

NCCER 46101 Fundamentals of Crew Leadership Questions With Complete Solutions

Accountability is defined as _____. Correct Answers holding an employee responsible for the completing a particular duty

Among the many traits effective leaders should have is _____. Correct Answers the ability to communicate the goals of a project

An example of a non-monetary award recognizing hard work is _____. Correct Answers a company jacket

Assuming that a worker is qualified to do a job and is otherwise an effective craft professional, which of the following could be a reason for turnover for such a worker? Correct Answers Not being given any opportunity for advancement

Companies traditionally offer craft-professional training _____. Correct Answers in a hands-on setting, where they learn from an experienced worker

If a crew of masons is needed to lay 1,000 concrete blocks, and the estimator determined that two masons could complete the job in one eight-hour

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NCCER Module 46101 Fundamentals of Crew Leadership Sample Questions (Q19-Q24):

NEW QUESTION # 19

What is one way to provide effective training?

- A. by avoiding giving negative feedback until trainees are more experienced in doing the task
- **B. by tailoring the training to the career goals and needs of trainees**
- C. by choosing one training method and using it for all trainees
- D. by encouraging trainees to listen, saving their questions for the end of the session

Answer: B

Explanation:

Effective training is most successful when it is relevant and engaging for the learners. Therefore, by tailoring the training to the career goals and needs of trainees (B), you can increase their motivation and retention of the material. Using a single method for all (A) may not cater to different learning styles. While questions are important, discouraging them until the end (C) can hinder immediate understanding. Avoiding negative feedback (D) can prevent trainees from correcting mistakes and improving. (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 5.2.1 Principles of Effective Training)

NEW QUESTION # 20

When writing or creating a visual message in a professional setting, you should

- A. always give your opinion.
- B. state the purpose of the message last to make it more impactful.
- **C. proofread your work and make sure the document is legible**
- D. use technical language so that only your peers will be able to understand.

Answer: C

Explanation:

Effective communication in a professional setting requires clarity and accuracy. Therefore, you should proofread your work and make sure the document is legible (B) to ensure the message is understood as intended. Giving your opinion (A) is not always necessary or appropriate, stating the purpose last (C) can lead to confusion, and using overly technical language (D) can hinder understanding for those outside your immediate peer group. (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 6.1.2 Principles of Effective Communication)

NEW QUESTION # 21

Who does the crew leader typically report directly to on a construction site?

- A. architect
- B. owner
- **C. superintendent**
- D. safety manager

Answer: C

Explanation:

The crew leader, as a first-line supervisor, is directly responsible for the activities of the work crew and typically reports to the superintendent or general foreman on the construction site. This individual oversees multiple crews and is responsible for the overall progress and coordination of the work. (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 1.2.1 Reporting Structure)

NEW QUESTION # 22

In a firm-fixed-price contract, the contractor's profit is

- A. negotiated separately from labor and material costs.
- **B. incorporated into the bid.**
- C. subject to penalties and incentives
- D. tied to project schedule performance.

Answer: B

Explanation:

In a firm-fixed-price contract, the contractor agrees to complete the project for a set price. The contractor's profit is incorporated into the bid (A) by estimating costs (labor, materials, overhead) and adding a desired profit margin. Penalties and incentives (B) are more common in other contract types. Profit is not directly tied to the schedule in this contract type (C), and it is not negotiated separately (D). (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 4.1.3 Understanding Contract Types)

NEW QUESTION # 23

Which of the following is a function typically performed by the operations department of a company?

- A. recruiting and screening new hires
- **B. plan projects**
- C. prepare payrolls
- D. purchase materials

Answer: B

Explanation:

The operations department is primarily responsible for the execution of the company's core business activities, which in a construction context includes to plan projects (A), manage resources, and ensure efficient workflow on job sites. Preparing payrolls (B) is typically a function of the accounting or human resources department, purchasing materials (C) is often handled by procurement, and recruiting and screening new hires (D) is a function of human resources. (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 4.1.1 Understanding Company Departments)

NEW QUESTION # 24

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