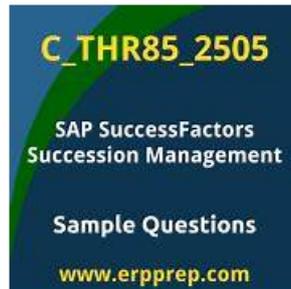


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SAP C_THR85_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">• Succession Tools: This section of the exam measures the proficiency of Implementation Specialists in managing and deploying the key tools within Succession Management. It includes configuration and use of Matrix Grid Reports, Talent Search, Position Tile Views, and Talent Pools to support effective succession decisions.
Topic 2	<ul style="list-style-type: none">• Succession Model and People Profile: This section of the exam assesses the abilities of SAP Consultants in defining the succession data model and aligning it with the People Profile framework. It focuses on field configuration, background elements, and the structural alignment needed to enable succession workflows.
Topic 3	<ul style="list-style-type: none">• Presentations and Talent Cards: This section of the exam measures skills of Implementation Specialists and covers the setup and customization of Presentations and Talent Cards. It focuses on how visual tools are configured to display key talent metrics and performance indicators within the Succession module.
Topic 4	<ul style="list-style-type: none">• Succession Management: This section of the exam evaluates the knowledge of SAP Consultants in configuring core succession planning features. It includes nomination methods, role-based permissions, and the integration of succession data across modules for strategic workforce planning.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q10-Q15):

NEW QUESTION # 10

What must you do to allow a user to view the Nominate button for Talent Search V2?Note: There are 2 correct answers to this question.

- A. Grant a user the appropriate permissions to nominate successors.
- B. Select the checkbox next to the candidate's name after performing a search.
- C. Modify the Talent Search section of the Succession Data Model.
- D. Change the criteria filters when viewing search results.

Answer: A,B

NEW QUESTION # 11

You want to add succession-related portlets in People Profile. What must you do?Note: There are 2 correct answers to this question.

- A. Add the portlets to a home page tile.
- B. Add the portlets to the data model.
- C. Add the portlets to the Dashboard tile.
- D. Add the applicable permissions for the portlets.

Answer: B,D

NEW QUESTION # 12

Your customer currently uses the Position Nomination Method. This customer has decided to migrate to the MDF Position Nomination Method. What action do you need to perform in Admin Center before the customer generates the position model?

- A. Define the nomination object.
- B. Import the legacy position file.
- C. Ensure a position object is defined.
- D. Define matrix grid report icons.

Answer: C

NEW QUESTION # 13

Which of the following Provisioning settings must you enable to use the MDF Position Nomination Method?Note: There are 2 correct answers to this question.

- A. Enable Position Management
- B. Enable Generic Objects
- C. True Position Hierarchy
- D. Matrix Grid Report (9-Box)

Answer: A,B

NEW QUESTION # 14

What are the differences between the MDF Position and the Legacy Position nomination methods? Note: There are 2 correct answers to this question.

- A. You can set permissions on the position object.
- B. You can use MDF talent pools.
- C. You can import successors.
- D. You can use effective dating.

Answer: A,D

NEW QUESTION # 15

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