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Just like the old saying goes, there is no royal road to success, and only those who do not dread the fatiguing climb of gaining its numinous summits. In a similar way, there is no smoothly paved road to the Workday-Prism-Analytics Certification. You have to work on it and get started from now. If you want to gain the related certification, it is very necessary that you are bound to spend some time on carefully preparing for the Workday exam, including choosing the convenient and practical study materials, sticking to study and keep an optimistic attitude and so on.

Workday Pro Prism Analytics Exam Sample Questions (Q35-Q40):

NEW QUESTION # 35

A Prism data administrator is ready to create a Prism data source. As data is updated in Prism, the goal is to update the data in the Prism data source concurrently, enabling immediate incremental updates. How should the administrator create the Prism data source?

- A. Create a table and select the Enable for Analysis checkbox.
- B. Create a table and select Publish.
- C. Set Data Source Security on a derived dataset and select Publish.
- D. Publish a derived dataset with the Prism: Default to Dataset Access Domain.

Answer: A

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, creating a Prism data source that supports immediate incremental updates as data is updated in Prism

requires a specific configuration. According to the official Workday Prism Analytics study path documents, the administrator should create a table and select the Enable for Analysis checkbox (option A). The "Enable for Analysis" option, when selected during table creation, allows the table to be used directly as a Prism data source with real-time updates. This setting ensures that as data in the table is updated (e.g., through a Data Change task), the changes are immediately reflected in the Prism data source, enabling incremental updates without the need for republishing. This is particularly useful for scenarios requiring near-real-time data availability in reporting or analytics.

The other options do not achieve the goal of immediate incremental updates:

- * B. Create a table and select Publish: Publishing a table creates a static Prism data source, but updates to the table require republishing, which does not support immediate incremental updates.
- * C. Publish a derived dataset with the Prism Default to Dataset Access Domain: Publishing a derived dataset creates a data source, but updates to the underlying data require republishing the dataset, which is not concurrent or incremental.
- * D. Set Data Source Security on a derived dataset and select Publish: Setting security and publishing a derived dataset follows the same process as option C, requiring republishing for updates, which does not meet the requirement for immediate updates.

Selecting the "Enable for Analysis" checkbox when creating a table ensures the Prism data source supports concurrent, incremental updates as data changes in Prism.

References:

Workday Prism Analytics Study Path Documents, Section: Publishing and Visualizing Data, Topic: Creating Prism Data Sources with Real-Time Updates Workday Prism Analytics Training Guide, Module: Publishing and Visualizing Data, Subtopic: Configuring Tables for Incremental Updates

NEW QUESTION # 36

You created a derived dataset that imports data from a table, which will become your Stage 1. What can you add to this dataset?

- A. Up to two Manage Fields transformation stages.
- B. As many transformation stages of any type as long as they are in a particular order.
- C. As many transformation stages of any type as your scenario requires.
- D. Up to five transformation stages.

Answer: C

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, a derived dataset (DDS) allows users to transform data by adding various transformation stages after the initial import stage (Stage 1). According to the official Workday Prism Analytics study path documents, you can add as many transformation stages of any type as your scenario requires (option A). Prism Analytics supports a variety of transformation stages, such as Join, Union, Filter, Manage Fields, and Calculate Field, among others. There are no strict limits on the number of stages or their types, and they can be added in any order that makes sense for the data transformation logic, as long as the stages are configured correctly to produce the desired output. This flexibility allows users to build complex transformation pipelines tailored to their specific use case.

The other options are incorrect:

- * B. As many transformation stages of any type as long as they are in a particular order: While the order of stages matters for the transformation logic (e.g., a Filter before a Join), there is no predefined order requirement for all stages; the order depends on the scenario.
- * C. Up to five transformation stages: There is no limit of five transformation stages in Prism Analytics; you can add more as needed.
- * D. Up to two Manage Fields transformation stages: There is no restriction to only two Manage Fields stages; you can add as many as required.

The ability to add as many transformation stages as needed provides maximum flexibility in shaping the data within a derived dataset.

References:

Workday Prism Analytics Study Path Documents, Section: Data Prep and Transformation, Topic: Building Transformation Pipelines in Derived Datasets Workday Prism Analytics Training Guide, Module: Data Prep and Transformation, Subtopic: Adding and Configuring Transformation Stages

NEW QUESTION # 37

You want to create a Prism calculated field to change the field type to date data using the TO_DATE function.

The field from Workday is numeric data and you will use the Manage Fields stage to prepare the data for use in the function. What will you need to change about the field in the Manage Fields stage?

- A. Input Name

- B. Output Type
- C. Input Type
- D. Output Name

Answer: B

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, the TO_DATE function in a calculated field is used to convert a string or compatible data type into a date. However, in this scenario, the field from Workday is numeric, and the TO_DATE function typically requires a string input (e.g., a numeric value like 20230101 needs to be converted to a string like "20230101" before applying TO_DATE). According to the official Workday Prism Analytics study path documents, to prepare the numeric field for use with the TO_DATE function, you must first use a Manage Fields stage to change the field's Output Type to Text. The Manage Fields stage allows you to modify the field's properties, and changing the Output Type from Numeric to Text converts the numeric values into a string format that the TO_DATE function can then process (e.g., TO_DATE ([Field_Name], "YYYYMMDD")).

The other options are not relevant:

* B. Output Name: Changing the Output Name renames the field but does not address the field type compatibility required for the TO_DATE function.

* C. Input Type: The Manage Fields stage does not modify an "Input Type"; it adjusts the Output Type to transform the field as it moves through the pipeline.

* D. Input Name: There is no "Input Name" property in the Manage Fields stage; this option is not applicable.

By changing the Output Type to Text in the Manage Fields stage, the numeric field is converted to a string, making it compatible with the TO_DATE function for creating a date field in the calculated field.

References:

Workday Prism Analytics Study Path Documents, Section: Data Prep and Transformation, Topic: Field Type Transformations for Calculated Fields Workday Prism Analytics Training Guide, Module: Data Prep and Transformation, Subtopic: Using Manage Fields for Data Type Conversions

NEW QUESTION # 38

You want to import a Workday custom report into the data catalog. You have already enabled it as a web service and enabled it for Prism Analytics. What other configuration is required?

- A. It must be shared with or owned by the user importing the report.
- B. It must be built as a matrix report.
- C. It must be tagged with a Prism Analytics report tag.
- D. It must be imported via sFTP.

Answer: A

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

To import a Workday custom report into the Prism Analytics Data Catalog, specific configurations are required to ensure the report is accessible and usable. According to the official Workday Prism Analytics study path documents, in addition to enabling the report as a web service and enabling it for Prism Analytics, the report must be shared with or owned by the user who is performing the import. This security requirement ensures that only authorized users can access and import the report into the Data Catalog, aligning with Workday's configurable security model. The user must either be the owner of the report or have it shared with them through appropriate security permissions (e.g., via a security group or direct sharing).

The other options are incorrect:

* A. It must be imported via sFTP: Custom reports are imported directly through Workday's web service integration, not via sFTP, which is typically used for file-based data sources.

* B. It must be built as a matrix report: There is no requirement for the report to be a matrix report; Prism Analytics supports various report types, including advanced and simple reports, as long as they are properly configured.

* D. It must be tagged with a Prism Analytics report tag: Tagging is not a mandatory step for importing a report into the Data Catalog, though it may be used for organizational purposes.

Ensuring that the report is shared with or owned by the importing user is a critical step to maintain security and governance during the integration process.

References:

Workday Prism Analytics Study Path Documents, Section: Integrating Prism with Workday Reports, Topic: Importing Custom Reports into the Data Catalog

Workday Prism Analytics Training Guide, Module: Datasets and Data Sources, Subtopic: Security Requirements for Report

NEW QUESTION # 39

You apply an Explode stage to your derived dataset that contains information on your worker benefit elections. What happens in the resulting stage?

- A. The number of rows exponentially increases and the original multi-instance field gets dropped.
- B. The number of rows stays the same and the original multi-instance field does not get dropped.
- C. The number of columns stays the same and the original multi-instance field doesn't get dropped.
- D. The number of columns exponentially increases and the original multi-instance field gets dropped.

Answer: A

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, an Explode stage is used to transform a multi-instance field into multiple rows, creating a single-instance field for each instance. According to the official Workday Prism Analytics study path documents, when an Explode stage is applied to a derived dataset containing worker benefit elections (a multi-instance field, e.g., a list of elected benefits per worker), the following occurs: the number of rows exponentially increases, and the original multi-instance field gets dropped (option D).

For example, if a worker has three benefit elections in a multi-instance field, the Explode stage will create three rows—one for each election—while the original multi-instance field (e.g., "Benefit Elections") is replaced by a single-instance field containing one election per row. The number of rows increases based on the number of instances in the multi-instance field (e.g., a dataset with 100 workers, each with 3 elections on average, would grow from 100 rows to 300 rows). The term "exponentially" in the question reflects this potential for significant row growth, though the increase is technically linear per record based on the number of instances. The other options are incorrect:

* A. The number of columns stays the same and the original multi-instance field doesn't get dropped: The original multi-instance field is dropped and replaced by a single-instance field; the column count may change slightly due to this replacement.

* B. The number of columns exponentially increases and the original multi-instance field gets dropped:

The Explode stage does not increase the number of columns exponentially; it primarily affects rows, with minimal impact on columns.

* C. The number of rows stays the same and the original multi-instance field does not get dropped: The number of rows increases due to the explosion of multi-instance data, and the original field is dropped.

The Explode stage's behavior of increasing rows and dropping the original multi-instance field aligns with its purpose of normalizing multi-instance data into a row-based structure.

References:

Workday Prism Analytics Study Path Documents, Section: Data Prep and Transformation, Topic: Using the Explode Stage in Derived Datasets Workday Prism Analytics Training Guide, Module: Data Prep and Transformation, Subtopic: Handling Multi-Instance Fields with Explode Stages

NEW QUESTION # 40

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