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Oracle Absence Management Cloud 2025 Implementation Professional

Sample Questions (Q48-Q53):

NEW QUESTION # 48
How do you set up varied payment percentages for an absence period for workers, based on the length of service for a qualification absence plan?

- A. Configure payroll formula to determine the payment percentage for the qualification band level.
- B. Payment percentages cannot vary between workers in the same plan.
- C. Specify the payment percentages in the Qualification Band Matrix and Qualification Details.
- D. Use eligibility profiles to control the payment percentage that workers are eligible for in a plan.

Answer: C

NEW QUESTION # 49
You created a shared parental leave agreement for an employee with multiple assignments. You can view the assignments associated with the leave agreement in the Entitlement Agreements page accessible from the Manage Absences and Entitlements page.
What happens when you click the Evaluate Assignments button?

- A. The application generates entitlement rows for each entitlement band in the target plan, but rolls all the assignments into one.
- B. The application generates a single summary tow, combining all the entitlement bands in the target plan and assignments.
- C. The application generates entitlement rows for each entitlement band in the target plan for each assignment.
- D. The application generates entitlement rows for each entitlement band in the target plan, but only for the primary assignment.

Answer: C

NEW QUESTION # 50
You create an Incremental accrual absence plan with a Monthly Accrual Processing Period, a flat accrual rate of 2.5 hours, a waiting period of 2 months, and a vesting period of 1 month.
If a worker is found eligible for the plan as of a hire date of 01-Feb, what will the Enrollment Start Date be set to on the Manage Absence Records page?

- A. 01-Feb
- B. 01-Mar
- C. 01-May
- D. 01-Apr

Answer: D

NEW QUESTION # 51
Your organization wants to transfer absence entries to Global Payroll. After creating the linking element in payroll, to which tab must you add the element in the absence plan?

- A. Accruals
- B. Entries and Balances
- C. Plan Attributes
- D. Participation

Answer: B

NEW QUESTION # 52
You created an Incremental accrual absence plan with a Monthly Accrual processing period, a flat accrual rate of 2.5 hours, and a vesting period of 1 month.
How much accrual will be available to an employee after two months of the employee's enrollment into the accrual plan?

- A. 0

- B. 2.5
- C. 7.S
- D. 1
- E. 2

Answer: D

NEW QUESTION # 53

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